PRESBYTERY OF ST. ANDREW FALL STATED MEETING AND ANNUAL MEETING OF THE CORPORATION

Via Zoom – Oxford, Mississippi

October 13, 2020



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Minutes

The Presbytery of St. Andrew held its Fall Stated Meeting at 10:00 a.m. on Tuesday, October 13, 2020, via *Zoom* teleconference, with Moderator in the chair and the Stated Clerk present.

The meeting began with a service of worship that included the Sacrament of the Lord's Supper and the annual necrology of presbyters from the Presbytery of St. Andrew who had died in the last twelve months. The Rev. Barrett Milner and the Rev. David Randolph served as Liturgists and the Rev. Ann Houston Kelly delivered a sermon based on Exodus 12 and 13.

Presbyters remembered in the service were as follows:

Membership:	Date of Death:
Starkville, Trinity	January 18, 2018
Providence Presbyterian	March 26, 2019
Batesville Presbyterian	October 24, 2019
New Prospect	November 11, 2019
New Prospect	November 30, 2019
FPC, Tupelo	March 2, 2020
Presbytery of St. Andrew	April 13, 2020
FPC, Tupelo	July 24, 2020
Senatobia Presbyterian	August 21, 2020
Senatobia Presbyterian	August 28, 2020
FPC, Tupelo	September 20, 2020
	Starkville, Trinity Providence Presbyterian Batesville Presbyterian New Prospect New Prospect FPC, Tupelo Presbytery of St. Andrew FPC, Tupelo Senatobia Presbyterian Senatobia Presbyterian

The meeting was opened with prayer by the moderator, Rev. Wil Howie.

Introduction of Visitors and Welcome

Visitors and first-time commissioners were introduced, after which the moderator officially welcomed the participants.

Roll of the Meeting

There were 18 Teaching Elder Members and 13 Ruling Elder Commissioners present at the meeting, plus 6 Ruling Elders enrolled for terms of service, for a total of 37 voting members. Also present were 2 Corresponding Members with voice but not vote, and an additional 4 visitors and staff for a total enrollment of 43.

The following Teaching and Ruling Elders, Corresponding Members, visitors, and staff were enrolled for the meeting, and excused absences were granted as noted by unanimous consent on motion by the Stated Clerk:

Teaching Elders (18):

John Akers H.R., Excused	Ron McDougald Present
Frank BeckPresent	Olin McBridePresent
Buren BlankenshipPresent	Barbara McKeeH.R., Excused
B.J. ChainPresent	Louis NarowetzAbsent
Tom Cheatham H.R., Excused	David PannellAbsent
Rita Cochrane H.R., Excused	Nick PhillipsPresent
William J. Connolly H.R., Excused	Annette RagsdaleH.R., Present
Belinda Curry Absent	David Randolph Present
Deborah deBoerPresent	Ron Richardson H.R., Excused
Coker George H.R., Excused	Dan RupertAbsent
Gregory GoodwillerPresent	John SemmesPresent
Scotty Hargrove H.R, Excused	Bob Sharman Present
Jody HillExcused	Sandra Sisson Excused
Charles Holland H.R., Excused	Doug Sullivan-GonzalezAbsent
Michele HowieExcused	Mat TaylorAbsent
Wil HowiePresent	Kelly UngerH.R., Excused
Ann Laird JonesPresent	Allison Wehrung Present
Ann Houston KellyPresent	Rob WhitePresent
James Landrum H.R., Excused	Richard WhitneyH.R., Excused
Jerry LongPresent	Stephen WrightH.R., Excused
Melissa MalinoskiExcused	,

Ruling Elder Commissioners (13)

Aberdeen, FirstAbsent	Greenville, CalvaryPatrick Ervin
Algoma, MonroeExcused	Greenville, FirstBarry Schuster
Amory, FirstAbsent	Grenada, FirstAbsent
BatesvilleBobby Reed	HamiltonAbsent
Batesville, BlackjackExcused	Hernando, FirstAbsent
Batesville, IndependenceJack Butts	Holly Springs, FirstAbsent
Benoit Hardie Frankel	Horn Lake, New Beth Excused
Biggersville, New HopeExcused	Lake Cormorant, EudoraAbsent
Blue Springs, Fairfield Absent	Leland David Simmons
BoonevilleAbsent	Louisville, BethanyAbsent
Byhalia, FirstAbsent	Louisville, St. JamesAbsent
Cleveland, FirstAbsent	McCool, Mt. ZionAbsent
Columbus, First	NesbitAbsent
•	NesbitAbsent NettletonAbsent
Columbus, First Absent	

Okolona, Wren	Absent	Scobey, New Hope	Excused
Olive Branch, Bethel	Excused	Senatobia	Lana Nail
Oxford, First	Pete Boone	Southaven, Providence	Martha Knichel
Oxford, First (2)	Kevin Christian	Starkville, First	Sara Green
Oxford, Sand Spring	Absent	Starkville, Trinity	Ed Clynch
Philadelphia, Dixon	Absent	Sumner	Smith Murphey
Plantersville, Unity	Absent	Toccopola, Lebanon	Absent
Pontotoc, First	Absent	Tupelo, First	Absent
Ripley	Excused	Tupelo, Zion	Absent
Ripley, New Prospect	Absent	Van Vleet, Friendship	Excused
Ripley, Westminster	Absent	Waterford, Greenfield	Absent
Saltillo, First	Absent	Weir	Absent
		West Point, Trinity	Absent

Ruling Elders Enrolled for Terms of Service (6):

Allison Ashmore	Present
Charles Bryson	Present
Kendall Cox	Present
Murphy Jones	Absent
Kevin Magee	Present
Bobby Taylor Vance	Absent
Jim Waltress	Present
Vicki Schramm	Present

Corresponding Members Enrolled for the Meeting (with Voice, but not Vote) (2):

Allyson Ashmore, Robert Hay (Presbyterian Foundation)

Visitors and Staff (4)

Kim Nix, Ellen Kellum, Elizabeth Owen, Sylvia Murphey (Sumner),

Reports of Officers and Boards

Executive Presbyter and Stated Clerk

Greg Goodwiller, Executive Presbyter and Stated Clerk was then recognized. He reviewed the Special Rules of Order distributed prior to the meeting, and after reviewing the process of seeking recognition and voting virtually, he moved the adoption of the Special Rules of

Order. The motion was seconded and adopted by unanimous consent. He then presented the docket for the meeting and moved its adoption. The motion was seconded and adopted by unanimous consent.

Trustees

Greg Goodwiller was then recognized as Secretary of the Corporation, for the report of the Presbytery's Trustees. He presented the following items as information:

The Trustees of the Presbytery of St. Andrew held their annual meeting at 2:00 p.m. on September 2, 2020 via Zoom.

Ruling Elder Kathy Griffith was elected President, and Ruling Elder Bobby Taylor Vance was elected Vice-President. The Executive Presbyter and Stated Clerk serves as Secretary of the Corporation in accordance with the Manual of Administrative Operations.

Presbyterian Women

Allison Ashmore was then recognized for the report of Presbyterian Women. She presented information about the status of Fall Gatherings and fund-raising efforts. Information presented included the following:

- Presbyterian Women in the Presbytery held the Annual Coordinating Team meeting on August 28 and the Annual Gathering August 29, 2020 via ZOOM.
- PW continues a decline in participation and the pandemic has not helped. We do not have a full leadership team for the 2020 2022 cycle. Ministers please encourage your women to get and/or stay involved with PW.
- The following are the current Presbytery PW Leaders:
 - o Moderator Allison Ashmore Grenada
 - o Moderator- Elect: Vacant
 - o Secretary: Wendy Jue Hernando
 - o Treasurer: Martha Knichel Providence
 - o Historian: Helen Worsham Leland
 - o Cluster Leader Coordinator: Ann DeVoe Oxford
 - o Cluster Leader Alpha Region: Ann DeVoe Oxford
 - o Cluster Leader Beta Region: Sara Bramlett Pontotoc
 - o Cluster Leader Delta Region: Debi Honnoll Batesville
 - o Cluster Leader Gamma Region: Marthalie Porter Columbus
 - o Peace & Justice: Michelle Higgins Calvary

o Together In Service: Docia England – Greenville

o Education/Resources: Vacant

o Givings/Mission Pledge: Vacant

o Pipeline Editor: Martha Knichel (until a replacement is found)

Administrative Board

In the absence of Administrative Board Moderator Murphy Jones, Rev. Greg Goodwiller was recognized for the report of the Administrative Board. The following items were presented for information:

- 1. The Administrative Board has reviewed the reports of the Presbytery's Committees, and commends their recommendations to the Presbytery for its consideration as they are contained in this packet.
- 2. The Administrative Board has approved minutes of the Presbytery's Winter Stated Meeting on March 3, 2020, and its called meetings on July 1, 2020, July 21, 2020, and August 18, 2020, which will be available soon for review on the presbytery's website.
- 3. At the request of the Education, Worship, and Nurture Committee, the Board created a designated fund for any unspent proceeds from continuing education events which can then be available for the committee's use in future events.
- 4. Camp Hopewell's 2021 proposed budget was adopted.

Reports of Standing Commissions

Commission on Ministry

Rev. Ann Houston Kelly was then recognized for the report of the Commission on Ministry, and she presented the following items for information:

- 1. The Commission has met six times in 2020, the last three by Zoom. Most of its actions have been related to new calls that have already been reported to the presbytery at meetings.
- 2. At its most recent meeting, the Executive Presbyter agreed to convene gatherings of the Commission's members in each of our four geographic areas to discuss ideas for staying better connected as the pandemic lingers on especially with our smaller congregations.

The Presbytery then took a ten-minute recess, after which it re-convened to continue its business.

Commission on Preparation for Ministry

Rev. Bob Sharman was recognized for the report of the Commission on Preparation for Ministry. He presented the following items for information:

- 1. The Commission on Preparation for Ministry met via Zoom on Tuesday, June 30, for the purpose of making an annual review of the progress, life, seminary training, and ministry of each candidate for ministry and commissioned pastor.
- 2. The reviews were completed and we report to the presbytery that all candidates are in good standing at this time.
- 3. Candidates for ministry:
 - Patrick (Fish) Lane, First Greenville, has completed his second year at Columbia Theological Seminary, and is in the candidacy phase of preparation.
 - Martin Carver, First Hernando, has completed his first year at Columbia Theological Seminary and is in the inquirer phase of preparation.
- 4. Candidates for Commissioned Pastor:
 - Robert Green, First Starkville, is one course away from completion of the required eight course program through Dubuque Theological Seminary. Robert is taking his last course this fall.
 - Hardie Frankel, Leland, is exactly halfway through her coursework at Dubuque.
 This fall Hardie has begun her course in Worship and Sacraments. She completed her course in Christian Education this past summer.

He then presented Inquirer Martin Carver for questioning as to his Christian journey, sense of call to ministry, and progress in seminary thus far, after which he moved on behalf of the Commission:

That we proceed with the approval of moving Martin Carver to the Candidacy phase of his preparation for ordination.

The motion was adopted by unanimous consent.

A brief service of enrollment to Candidacy was then conducted by the Presbytery and Commission's moderators, concluded with prayer for the Candidate by Rev. Howie.

Committee on Nominations and Representation

Charles Bryson was then recognized for the report of the Nominations and Representation Committee. On behalf of the Committee, he presented a number of motions to suspend the

rules and elect individuals who would otherwise be ineligible to serve in those rules, each of which was adopted by unanimous consent as follows:

- 1) Suspend the rules to elect Jim Waltress as Moderator of Administration and Stewardship Committee for a fourth term.
- 2) Suspend the rules to elect Kendall Cox to a third term as Moderator of the Missions Committee.
- 3) Suspend the rules to elect Rev. Ann Houston Kelly from the Delta area to a second term on the Commission on Ministry.
- 4) Suspend the rules to elect the current 2020 Nominations and Representation class to a second term to compose the Class of 2023.
- 5) Suspend the rules within Nominations and Representation of alternating Teaching Elder and Ruling Elder from each area for one year only.

He then placed the remaining names in nomination on behalf of the Committee for membership and leadership in various positions. There were no nominations from the floor, and they were elected by unanimous consent.

The full list of entity membership is as follows (those names in *bold, italic* are the only ones elected at this meeting, and names followed by an asterisk are those whose election required a suspension of the rules):

Administrative Board

Officers and Executive Staff

Kevin Magee	Presbytery Moderator
Rev. Buren Blankenship	Presbytery Vice-Moderator
Rev. Gregory Goodwiller	Executive and Stated Clerk
Rev. Allison Wehrung	Associate Executive Presbyter
Allison Whitten-Ashmore	Presbyterian Women Moderator

Commission Moderators

Rev. Wil Howie	Administrative Board
Rev. Frank Beck	Commission on Ministry
Rev. Olin McBride	

Committee Moderators

Jim Waltress	Administration and Stewardship
Vicki Schramm	Camps and Conferences
Rev. David Randolph	Education, Worship & Nurture
Charles Bryson	Evaluation
Rev. Jerry Long	Evangelism and Church Development
Robert Green	Governing Body Relations
Kendall Cox	Missions
Rev. BJ Chain	Nominations and Representation

Administration and Stewardship Committee

Class of 2021

Martha Knichel (2016)

Jim Waltress (Pontotoc, First) (2016) - Moderator (fourth term)*

Class of 2022

Barri Schuster (Greenville, First) (2017) Bill Gamble (Greenville, First) (2017)

George Carlson (Batesville) (2020)

Class of 2023

Gina Kilgore (Batesville) (2018) Trey Cobb (FPC, Oxford) (2020) Rev. John Semmes (2020)

Camps and Conferences Committee

Class of 2021

Katherine Randolph (FPC, Oxford)

Michael Chisamore (Hernando, First) (2016)

Vicki Schramm (Starkville, First) (2019) – *Moderator (second term)*

Greg Patton (FPC, Oxford) (2020)

Class of 2022

Kirk Biddle (Tupelo, First) (2017)

Ashley Callery (Oxford, First) (2017)

William Lane (Greenville, First) (2019)

Rev. B.J. Chain (2020)

Class of 2023

Meridith Fleming (Batesville) (2020)

Rev. Allison Wehrung (2018)

Nancy Bryson (Starkville, First) (2020)

Rev. Barrett Milner (2020)

Education, Worship and Nurture Committee

Class of 2021

David Simmons (Leland) (2016) Whitney Getman (Hernando, First) (2019) Lynn Hill (Ripley) (2019) Jodie Huddleston (Leland) (2016) Don Kilgore (Batesville) (2019)

Class of 2022

Christina Torbert (Oxford, First) (2018) Rev. David Randolph (2018) – *Moderator (second term)* Tracy White (Hernando, First) (2019)

Class of 2023

Lezli Waits (Columbus, First) (2018) Grace Anne Elliott (Ripley) (2019) Rev. Sherry Horton (2020)

Evaluation Committee

Class of 2021

Martha Wells (Starkville, First) (2013) Rev. Jody Hill (2017)

Class of 2022

Sue Webb (Leland) (2017) Rev. Frank Beck (2020)

Class of 2023

Charles Bryson (Starkville, First) (2018) – Moderator (first term) Rev. Rob White (2020)

Evangelism and Church Development Committee

Class of 2021

Rev. Jerry Long (2016) – *Moderator (first term)* Lottie Mae Dawkins (Greenville, First) (2016) Melissa Padgett (Lake Cormorant, Eudora) (2019)

Class of 2022

Dennis Harmon (Columbus, First) (2017)

Rev. Deb deBoer (2020) Rev. Sherry Horton (2020)

Class of 2023

Ben Griffith (Oxford, First) (2017) Rev. Melissa Malinoski (2020)

Sara Green (FPC, Starkville) (2020)

Governing Body Relations Committee

Class of 2021

Carlisle Parker Wood (Oxford, First) (2017) Jim Waltress (Pontotoc, First) (2019)

Rev. Bob Sharman (2020)

Class of 2022

Michelle Higgins (Greenville, Calvary) (2017) Robert Green (Starkville, First) (2020) – *Moderator (second term)* Rev. Dan Rupert (2020)

Class of 2023

Mitzi Dean (Leland) (2018) Jim Franks (Hernando, First) (2019) Dorothy Lou Aldridge (FPC, Oxford) (2020)

Commission on Ministry

Class of 2021

Rev. Frank Beck (2016) – <i>Moderator (first term)</i>	Alpha
Cathy Yeoman (Pontotoc, First) (2016)	Beta
Rev. Nick Phillips (2019)	Beta
Charles Tindall (Greenville, First) (2016)	Delta

Class of 2022

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Class of 2023

Mike Thomas (FPC, Tupelo) (2018)	Beta
Thomas Richardson (FPC, Columbus) (2020)	Gamma
Rev. Ann Laird Jones (2019)	Delta
Rev. Ann Houston Kelly (2018)*	Delta

Missions Committee

Class of 2021

Rev. Mat Taylor (2016)

Deborah Steverson (Ripley) (2019)

Anne McWhorter (Starkville, First) (2019)

Class of 2022

Kendall Cox (Greenville, First) (2017) – *Moderator (third term)** Joe Ray Underwood (Starkville, Trinity) (2018)

Rev. Doug Sullivan-Gonzalez (2019)

Class of 2023

Michael Fagans (Oxford, First) (2020) Rev. Ron McDougald (2020) Janie Magee (Leland) (2020)

Nominations and Representation Committee

Class of 2021

Rev. David Randolph	Alpha – TE
Rev. Dan Rupert	Beta - TE
Charles Bryson (Starkville, FPC) (2019)	Gamma - RE
Kevin Magee (Leland) (2019)	Delta – RE

Class of 2022

Martha Knichel (Southaven, Providence) (2017)	Alpha – RE
Julie Gibens (Tupelo, First) (2020)	Beta – RE
Rev. B.J. Chain (2020) – <i>Moderator (first term)</i>	Gamma-TE
Rev. Jerry Long (2020)	Delta – TE

Class of 2023 (to be filled at the Fall Presbytery Meeting)

Rev. Rob White (2018)*	Alpha – RE
Rev. Sherry Horton (2020)*	Beta - RE
Wendy Ansel (Starkville, Trinity (2018*)	Gamma-TE
Judy Martin (Batesville, Independence) (2018)*	Delta - TE

Permanent Judicial Commission

Class of 2022

George Carlson (Batesville) (2015), Moderator Rev. Douglass Sullivan-González (2017) Bobby Elliott (Ripley) (2017)

Class of 2024

Rev. Ann Houston Kelly (2019) Trey Byars (Oxford, First) (2019) Ray Hill (Hernando, First) (2019)

Class of 2026

Rev. Bob Sharman (2019) Rev. Nick Phillips (2020) Smith Murphey (Batesville) (2020)

Commission on Preparation for Ministry

Class of 2021

Rev. Mat Taylor (2018)

Rev. David Randolph (2019)

Bill Bailey (Hernando, First) (2019)

Class of 2022

Melissa Hall (Oxford, First) (2017)

Rev. Olin McBride (2020) – Moderator (first term)

Rev. Ron Richardson (2020)

Class of 2023

Mabry Anderson (Hernando, First) (2018)

Rev. BJ Chain (2020)

Kevin Magee (Leland) (2020)

Trustees

Class of 2020 (serve until the class of 2021 is elected)

Trey Byars (Oxford, First) (2012)

Jim Franks (Hernando, First) (2017)

Class of 2021

Kathy Griffith (Oxford, First) (2016) – President

Bobby Taylor Vance (Batesville, Independence) (2016)

Class of 2022

Alex Gates (Sumner) (2017)

Rev. Jerry Long (Batesville) (2020)

Class of 2023

To be elected at the Winter, 2021 Annual Meeting of the Corporation

Synod of Living Waters Commissioners

Class of 2022

Primary Teaching Elder:

Rev. Wil Howie (0 terms remaining)

Primary Ruling Elder:

Martha Knichel (Southaven, Providence) (0 terms remaining)

Alternate Teaching Elder:

Rev. Ann Houston Kelly

Alternate Ruling Elder: Nancy Bryson (Starkville, First)

Missions

Kendall Cox was then recognized for the report of the Missions Committee. She presented the following items for information:

Matthew 25

- Beginning in January, Missions Committee will host monthly Zooms for congregational leaders (could be pastors, or missions chairs, other elders, etc) to check in and discuss best practices for living out the Matthew 25 invitation
 - Conversations will be casual, but might focus on a specific topic each month (Matthew 25 101, anti-racism, etc).
 - A survey will go out to gauge interest for particular topics, ask what support congregational leaders need.
- Missions also plans to continue collecting pictures/stories of Matt 25 in action

Hunger Action Grants

- Successfully distributed \$7500 in mid-year grants thanks to a COVID-19 emergency grant from PMA.
- Next call for applications will go out in December/January, committee will approve in February, to be distributed at March presbytery meeting.
- Centsability funds still needed checks still work but there's also a "donate online" button on presbytery's website now.

Living Waters for the World

- Clean Water U training in October will be done online. We have 35 students from 16 states and representing four different countries who will join us virtually for this pilot.
- LWW continues to host Wednesday prayers of the Water Saints (on Facebook, Instagram, and Vimeo) which has been a wonderful way to stay connected and pray with and for each other.
- LWW's in-country network staff have proven to be more essential than ever during this time, helping water partners continue to safely serve water to their communities. Water partners are using technology to stay in touch during this time when face-to-face visits are not possible. With the assistance of our network staff, we have several teams who are piloting development visits using Zoom. We even have several new water partners who will begin serving their community clean water in the coming months thanks to trained local teams in El Salvador, Honduras, and the Yucatán!

• A portion of the Leta Arnold fund is being delivered by Pastor Francois Akoa-Mongo to Ntem Presbytery. These funds will be used to help rebuild a technical school there.

Governing Body Relations

Robert Green was then recognized for the report of the Governing Body Relations Committee. He reported that the Committee is still not able to review sessional records at this time due to Covid. The Committee will meet at some point to discuss the possibility of those sessions that can do so submitting their records electronically, and is still hopeful that face-to-face meetings will be possible in the Spring.

Education Worship and Nurture

David Randolph was then recognized for the report of the Education, Worship, and Nurture Committee. He reported the following items for information:

Presbytery Youth Council (PYC): This year's PYC met for the first time on August 29. Daylong Saturday planning retreats are replacing the traditional overnight schedule for the time being. Since a large in-person retreat this winter is unlikely, PYC is focusing on leadership development this year and brainstorming potential offerings that would be adaptable for youth groups' local contexts.

Campus Ministry: Groups continue to meet in whatever ways are best for each context, with intention to stay nimble and adapt practices as necessary.

Presbytery Continuing Education Event: Rescheduled for November 2 from 9am-12:30pm on Zoom. Columbia Seminary's Martha Moore-Keisch will provide the program focused on the book of James and her recently-released commentary. Westminster John Knox Press will be offering a 40% off coupon to those who register. Cost for the eventwill be \$75 (less than planned since costs went down when the event moved online).

Tapestry, **2021**: Presbytery of Mid-South leaders are considering options, including keeping the event in person, moving it online, or postponing/cancelling. More information is forthcoming.

Presbytery Worship: This fall's presbytery meeting will be online, including its worship service. First Oxford has agreed to record the worship service featuring Ann Kelly (Leland) as preacher, David Randolph as liturgist, and Barrett Milner (FPC Oxford) as musician. FPC Oxford members will help record and Greg and Allison will support as necessary. Worship will also include Communion and the annual Necrology.

Presbytery Resource Center: The committee expresses hope to organize/update resource library in 2021, pending an update on what funds are available.

Budget Proposal for 2021: EWN has requested a \$1000 line item to use as seed money needed in support of EWN programming — specifically for an annual continuing education program. Money would be used to underwrite costs for EWN events when registration fees don't cover cost, and could also be used to offer scholarships or other support for programs. The committee also requested the creation of a designated fund into which unused money would roll over, to be available for future years (which was approved by the Administrative Board).

Camps and Conferences

Vicki Schramm was then recognized for the report of the Camps and Conferences Committee. She noted that despite the ways in which the COVID pandemic has changed everything, our camp was still able to hold two weeks of a limited summer camp. She then asked for Allyson Ashmore to be recognized to discuss camp matters in more detail. The following items were presented as information:

Summer camp:

- In two weeks of programming camp welcomed 63 campers.
- The percentage of people paying tier three remained about the same.
- COVID-related expenses included adding hand sanitizer dispensers to every building and stockpiling items like gloves, wipes, and sanitizer, and adding plexiglass shields and trays to the dining hall. 500 masks were donated.
- Biggest summer expense was Hopewell at Home boxes (about \$5000). Program costs were down due to Amazon wish list donations being well above normal.

Church attendance and giving:

Donations have come in beyond normal scholarship support, in large part as response to an appeal letter sent to churches in June (see attached). Private donations are coming in, all of which go into annual ministry for operating costs.

Finances:

As expected, income has been down. To cover expenses camp is currently taking out the maximum 5% allowed from the endowment. In consultation with camp staff, Admin and Stewardship Committee will discuss a new maximum withdrawal amount and bring to presbytery for approval. The committee affirmed that the endowment exists for times like these, so it should be used as needed (more than 5% will likely be needed in 2020 and 2021). Presbytery's PPP Loan was able to cover all camp salaries for that eight week period.

Facilities:

Cornerstone needs a new roof, estimated to be about \$18000. Tarp is current ly keeping weather out in the meantime. Otherwise things are okay, but having access to more endowment funds will allow camp to be prepared for other unexpected repairs.

Fall Programming/Rentals:

- <u>Opt Outside school program</u>, currently being run by camp staff Robert Hall (with support from other staff members) for five kids. Planned through September and October; future options to be determined by interest.
- <u>Family weekend rentals</u> have decreased but are still happening here and there. A few small retreat rentals are also still on the books.

• Proposed plans for Summer 2021.

- Given current uncertainties, schedule will not be made/publicized until January. Publicity will be in postcard form instead of full brochure. Rates will probably be around \$450, but that's also officially TBD and subject to change.
- Initial thoughts include operating at about 50% capacity, potentially adding a week or t wo of camp to accommodate more people.
- A motion was made and approved to adopt the Inside Out Curriculum Creation Speaks for Summer 2021.

• Fundraising:

- Virtual and At Home Fishing Tournament planned for weekend of October 24 (See Handout)
- Sending the usual end-of-ye ar appeal lett er, probably right after Thanksgiving.
- A potential "Hallowed Hopewell" event the Friday before Halloween, in partnership with FPC Oxford.

Administration & Stewardship Report

Jim Waltress was then recognized for the report of the Administration and Stewardship Committee. He reported the following items for information:

- 1. Financial reports of the Presbytery of St. Andrew and Camp Hopewell through August, 2020 have been reviewed by the committee and filed for audit. They are presented here for review by the presbytery.
- 2. The 2019 Financial Review has been conducted, and received in the presbytery office. It will be distributed to the committee next week. Once the committee has reviewed it, copies will be available for review at the Presbytery office.
- 3. Per capita assessments from the General Assembly, the Synod of Living Waters, and the Presbytery of St. Andrew for 2020 are all unchanged from 2020, and are as follows. Congregations will be assessed these amounts based on each session's reported membership as of December 31, 2018.

General Assembly: \$8.98 Synod of Living Waters: \$3.98 Presbytery of St. Andrew \$4.94 \$17.90 He then moved on behalf of the Committee:

That the amount of money which the Treasurer is authorized to withdraw from the Hopewell Endowment fund for camp operations and capital expenditures be increased from up to 5% of the fund balance as of October 1 of the previous year to up to 7% of the fund balance as of October of the previous year for the years 2020 and 2021.

The motion was adopted by unanimous consent.

He then moved:

That the attached 2021 Proposed Budget for the Presbytery of St. Andrew (attachment 2) be adopted with the understanding that adjustments may be necessary based on 2020 actual giving and expenditures and 2021 giving commitments.

The motion was adopted by unanimous consent.

Reports of Commissioners, Special Commissions and Standing Committees

Commissioners to the 224th General Assembly

Greg Goodwiller was the recognized to read a written report submitted by Commissioner Murphy Jones, which was as follows:

"From Lament to Hope", the theme for the Baltimore 224th GA held true. When the pandemic started in March of 2020, it created an environment which seemed to prevent any sort of gathering for the foreseeable future. The Presbyterian Church, though, had a backup plan which had evolved from an in-house computer program that they had been building, updating and using for several years called PC-Biz. They designed a way to sync Zoom and PC Biz together which gave them the platform to run a "virtual" assembly. Though the assembly would be of a much smaller scale and scope than a regular GA, it would still allow the basic business of the PC-USA church to be handled.

This format allowed commissioners, advisory delegates, and corresponding members to join all sessions from their own devices and have a voice and vote as in a regular GA.

My own personal experience started in late May when I received notice that I would be in a training session and would need at least two devices (computer, tablet, or smartphone) which would allow me to run Zoom on one and PC-Biz on another simultaneously. There were 100 delegates per session, but the team at Louisville did a great job and made me feel very comfortable in how the assembly would be run.

One of the features of Zoom is that all the delegates wherever they were could be seen on your device. This made for a lot of pages of Zoom pictures.

On Friday, June 19th at 6:00 P.M., the first Plenary Session was held in which an explanation of the standing rules and docket was given. The Committee on the Office of the GA (COGA) realizing the limitations of a "virtual assembly" proposed that only business deemed "core and

critical to our governance and ecclesiology" be considered. A vote using the PC-Biz "Session Sync" was taken and the COGA recommendation was approved. This proved to be a wise decision.

We then heard the co-moderators' reports and moved into the presentation of the three groups of two candidates who were running for co-moderators of the 224th GA. Due to the lateness of the hour, the session was ended and finished the next day on Saturday, June 20th.

We started again on Friday, June 26th at 10:00 A.M. ECT with Communion. I will have to admit that I was surprised that a "virtual" communion could have such meaning. I realized that people from all over the world in their own time zones were doing the same thing as I (pretty special).

From then on, it was business. I was impressed with how great our staff is at Louisville and how the moderators tried their best to make everyone feel as if they had a voice.

One thing I realized early on though, was that there were 556 voices that wanted to be heard. PC-Biz kept everyone muted but allowed each person to electronically ask to be recognized. If a delegate sought recognition, the moderators then were able to select whom and how many could speak for or against the motion or amendment. We were able to see and hear what was said in real time. We were then notified of an impending vote and time frame in which to vote via our "Session Sync."

Any motion and amendments took a lot of time because the correct wording had to be displayed and proper parliamentarian procedures had to be followed. But all in all, it worked well on this limited scope and we were able to finish our business on Saturday, June 27th.

My final thoughts are that the theme, "Lament to Hope", finally became reality. No, we did not accomplish all that was needed, but we did do the things that allowed our "church" to continue.

It was done decently and in good order. Sometimes I believe this is the best outcome that one can ask for.

Commissioner John Semmes was then recognized and gave an oral report on the meeting.

Administrative Commission to Settle Differences at FPC, Starkville report by Bob Sharman

Rev. Bob Sharman was then recognized for the final report of the Administrative Commission to Settle Differences at FPC, Starkville.

He reported that the remaining members of FPC are in the process of purchasing property and that in accordance with G-3.0303b, the Commission voted to approve the location of the church relocation, which is 280 Linden Circle in Starkville, MS.

The Commission also approved an additional loan of \$20,000 to the congregation at no interest to assist in start-up and building renovation (its first loan of \$20,000 has been fully repaid).

The then moved that the Presbytery express gratitude to the commission members as they complete their labor over the past five and one-half years in settling difficult difference in this church, and that such thanks be spread upon the minutes for posterity. The Commission members are:

Bobby Elliott, Ripley; Greg Goodwiller, Presbytery (Ex Officio); Sue Hatcher, Columbus; Ann Kelly, Oxford/Leland; Kevin Magee, Leland; Aubrey Patterson, Tupelo; Bob Sharman, Greenville; Douglass Sullivan-Gonzalez, Batesville, Independence.

The motion was adopted by unanimous consent and Moderator Howie led the body in prayer.

Greetings and Reports from Corresponding Members

Robert Hay, Jr., of the Presbyterian Foundation was then recognized. He discussed resources and services available to the church through the foundation – including an online giving service/app, stewardship resources, in addition to various investment instruments.

After a brief time of announcements that included a request for prayer for Rev. Jody Hill and his family who have tested positive for COVID-19 and are experiencing symptoms, the meeting was adjourned with prayer by Rev. Rob White at 12:28 p.m.

Approved February 9, 2021

CAMP HOPEWELL Balance Sheet

As of August 31, 2020

	Aug 31, 20
ASSETS	
Current Assets	
Checking/Savings	
120.00 · BancorpSouth	30,714.22
Total Checking/Savings	30,714.22
Other Current Assets	
130.00 · Investment Accounts	
130.10 · Bryson Fund - Foundation	102,805.71
130.15 · Nunan Fund - 644 - Foundation	8,115.53
130.16 · Nunan Fund - 647 - Foundation	8,143.61
130.20 · Run for Hope Endow - Vanguard	79,460.69
130.30 · Hopewell Endowment - Vanguard	2,668,799.62
Total 130.00 · Investment Accounts	2,867,325.16
Total Other Current Assets	2,867,325.16
Total Current Assets	2,898,039.38
Fixed Assets	
135.00 · Land	91,157.00
135.10 · Building	715,851.00
135.20 · Equipment	156,748.64
135.30 · Improvements	73,206.00
135.40 · Cornerstone Lodge	210,919.00
135.41 · Overlook Lodge	387,376.92
135.42 · Williamson Expansion	255,989.79
135.43 · Pool	361,565.53
135.44 · Capital Improvements	324,447.58
135.45 · 2017 Ford F-150 Truck	26,652.80
Total Fixed Assets	2,603,914.26
TOTAL ASSETS	5,501,953.64
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Accounts Payable 20000 · Accounts Payable	-1,317.90
20000 · ACCOUNTS Payable	-1,317.90
Total Accounts Payable	-1,317.90

CAMP HOPEWELL Balance Sheet

As of August 31, 2020

	Aug 31, 20
Other Current Liabilities 24000 · Payroll Liabilities	6,246.07
Total Other Current Liabilities	6,246.07
Total Current Liabilities	4,928.17
Long Term Liabilities 200.55 · Ford Credit	13,591.40
Total Long Term Liabilities	13,591.40
Total Liabilities	18,519.57
Equity 300.11 · Beginning Fund Balance Entry 32000 · Unrestricted Net Assets Net Income	5,425,672.49 79,212.70 -21,451.12
Total Equity	5,483,434.07
TOTAL LIABILITIES & EQUITY	5,501,953.64

8.31.2020 Camp Fund Rpt.

	01/01/2020	Income	Expenses	Transfers	TOTAL
Designated Fund					
Bricks of Honor	2,125.29	0.00	0.00	0.00	2,125.29
Capital Improvements	20,179.57	17,447.89	42,869.67	0.00	-5,242.21
PPP Loan	0.00	40,795.00	0.00	40,795.00	0.00
St.A Cash Flow	0.00	10,000.00	0.00	10,000.00	0.00
Total Designated Fund	22,304.86	68,242.89	42,869.67	50,795.00	-3,116.92
Restricted Funds					
Bridge	500.00	0.00	0.00	0.00	500.00
Diabetic Fund	9,072.61	538.66	0.00	7,000.00	2,611.27
Friends of Hopewell	7,073.45	5,685.80	12,693.74	0.00	65.51
Grants	621.21	23,027.92	0.00	16,149.13	7,500.00
Scholarship Fund	1,336.80	1,926.80	0.00	3,191.00	73.60
Total Restricted Funds	18,604.07	31,179.18	12,693.74	26,339.13	10,750.38
TAL	40,908.93	99,422.07	55,563.41	77,134.13	7,633.46

CAMP HOPEWELL Revenue & Expense Budget vs. Actual January through August 2020

	Jan - Aug 20	Budget	\$ Over Budget
Income			
411.02 · Annual Ministry	22,432.12	54,000.00	-31,567.88
411.03 · Resident Camp	45,641.18	183,000.00	-137,358.82
411.05 · Presbyterian Rental	16,892.16	72,000.00	-55,107.84
411.06 · Other Rental	32,041.08	112,000.00	-79,958.92
411.08 · Concession	2,042.75	14,000.00	-11,957.25
411.09 · Transfer - PPP Loan	40,795.00		
411.10 · Transfers - Diabetic Fund	23,149.13	22,000.00	1,149.13
411.12 · Transfers - Scholarship Fund	3,190.00	16,000.00	-12,810.00
411.13 · Transfers In - Run for Hope	4,400.00	4,400.00	0.00
411.14 · Transfers - Endowment Fund	153,724.00	102,000.00	51,724.00
411.15 · Interest	3.76	5.00	-1.24
Total Income	344,311.18	579,405.00	-235,093.82
Expense			
520.00 · PAYROLL EXPENSES 530.00 · OFFICE	11,308.01	16,500.00	-5,191.99
530.02 · Registrar	18,322.50	27,720.00	-9,397.50
530.03 · Registrar - Benefits	5,444.67	10,660.00	-5,215.33
530.04 · Registrar-Cont Ed/Travel	1,114.46	1,000.00	114.46
530.10 · Telephone	8,490.53	13,000.00	-4,509.47
530.20 · Postage	2,367.27	2,000.00	367.27
530.30 · Supplies	838.81	1,500.00	-661.19
530.40 · Publicity	2,165.65	3,200.00	-1,034.35
530.50 · Equipment & Service	157.43	600.00	-442.57
530.60 · Committee Expense	0.00	100.00	-100.00
530.70 · Credit Merchant Fees	2,358.29	4,700.00	-2,341.71
530.90 · Audit	0.00	3,200.00	-3,200.00
530.95 · Worker's Comp Ins.	4,913.85	10,500.00	-5,586.15
Total 530.00 · OFFICE	46,173.46	78,180.00	-32,006.54
540.00 · CAMP PROGRAM			
540.02 · Director - Salary	27,256.00	40,884.00	-13,628.00
540.03 · Director - Insurance	7,625.12	12,600.00	-4,974.88
540.04 · Director - Continuing Ed	42.17	1,500.00	-1,457.83
540.05 · Director - Travel	1,524.93	1,200.00	324.93
540.06 · Camp Staff Salaries	30,250.30	46,000.00	-15,749.70
540.10 · Arts & Crafts	139.00	500.00	-361.00
540.20 · Curriculum/Library	192.08	500.00	-307.92
540.30 · Program Equipment	618.32	1,500.00	-881.68
540.40 · First Aid	530.94	800.00	-269.06
540.50 · Staff Travel	40.45	1,500.00	-1,459.55
540.70 · Program Supplies - Camp	1,815.37	2,800.00	-984.63
540.80 · Program Travel	80.17	6,000.00	-5,919.83
540.81 · Camp T-Shirts	2,788.42	8,000.00	-5,211.58
540.82 · Camp Photos	162.00	1,000.00	-838.00

CAMP HOPEWELL Revenue & Expense Budget vs. Actual January through August 2020

	Jan - Aug 20	Budget	\$ Over Budget
540.90 · Staff Training	3,023.15	2,500.00	523.15
541.00 · Refunds	1,079.20	1,000.00	79.20
541.01 · Program Supplies - Retreat	1,528.51	750.00	778.51
541.02 · Supplies - Special Events	0.00	500.00	-500.00
541.10 · Retreat Leadership	2,425.00	7,000.00	-4,575.00
542.10 · Accredit/License Fee	430.00	2,000.00	-1,570.00
542.50 · Accident - Resident Camp	189.00	1,500.00	-1,311.00
545.00 · Staff Recruiting/Retention	446.35	600.00	-153.65
546.00 · Background Check	128.00	300.00	-172.00
547.00 · Incentives	425.01	1,500.00	-1,074.99
Total 540.00 · CAMP PROGRAM	82,739.49	142,434.00	-59,694.51
550.00 · FOOD SERVICE			
550.02 · Food Service Manager	29,400.00	44,100.00	-14,700.00
550.10 · Food - Retreat	6,933.37	30,000.00	-23,066.63
550.20 · Food - Camp	12,623.20	28,000.00	-15,376.80
550.50 · Cooks - Retreat	1,872.72	10,000.00	-8,127.28
550.60 · Cooks - Camp	3,584.63	12,500.00	-8,915.37
550.70 · Kitchen Supplies	1,880.02	5,000.00	-3,119.98
Total 550.00 · FOOD SERVICE	56,293.94	129,600.00	-73,306.06
560.00 · SOUVENIERS			
560.60 · Concession/Souveniers	5,574.72	9,000.00	-3,425.28
Total 560.00 · SOUVENIERS	5,574.72	9,000.00	-3,425.28
570.00 · MAINTENANCE			
570.02 · Site Director- Salary	22,666.72	34,000.00	-11,333.28
570.03 · Site Director - Insurance	15,555.83	23,000.00	-7,444.17
570.04 · Site Director - Continuing Ed	871.40	1,500.00	-628.60
570.05 · Maintenance Assist/Cleaning	11,795.00	18,000.00	-6,205.00
570.06 · Outdoor Equipment	1,766.52	2,500.00	-733.48
570.10 · Vehicle Care/Repair	776.73	2,000.00	-1,223.27
570.20 · Fuel	1,826.36	2,600.00	-773.64 2.010.45
570.30 · Grounds Care	2,283.55	5,200.00	-2,916.45
570.40 · Equipment Care/Repair	578.19	3,000.00	-2,421.81
570.50 · Building Care/Repair	13,683.34	18,500.00	-4,816.66
570.60 · Cleaning Supplies	3,558.70	4,200.00	-641.30
570.61 · Laundry	0.00	1,000.00	-1,000.00 304.37
570.70 · Tools & Equipment	1,605.63 2,783.26	2,000.00 5,500.00	-394.37 -2,716.74
570.80 · Pool Care/Repair 571.10 · Waste Removal	2,783.26 768.00	•	-2,716.74 -532.00
	20,605.98	1,300.00 27,000.00	-6,394.02
571.30 · Property & Liability Insurance	20,000.90	21,000.00	-0,394.02

CAMP HOPEWELL Revenue & Expense Budget vs. Actual January through August 2020

	Jan - Aug 20	Budget	\$ Over Budget
571.35 · Auto Insurance 571.40 · Equity Allowance	2,490.75 1,500.00	3,300.00 3,000.00	-809.25 -1,500.00
Total 570.00 · MAINTENANCE	105,115.96	157,600.00	-52,484.04
590.00 · UTILITIES 590.10 · Electricity 590.20 · Gas 590.30 · Water	16,651.10 6,323.68 1,295.25	32,000.00 11,500.00 2,500.00	-15,348.90 -5,176.32 -1,204.75
Total 590.00 · UTILITIES	24,270.03	46,000.00	-21,729.97
Total Expense	331,475.61	579,314.00	-247,838.39
Net Income	12,835.57	91.00	12,744.57

INCOME	2017 Revised	2017 EFY	2018 Revised	I	2018 EFY	2019 Revised	20:	19 YTD	202	20 Revised	202	0 Covid	2020 YTD	2021 Proposed	Notes
411.01 Presbytery	\$ 20,000.00 \$	10,000.00	\$ 10,000.00) \$	10,000.00	\$ 10,000.00	\$	_						•	
411.02 Annual Ministry Gifts	\$ 42,000.00 \$	45,993.11			37,604.00	\$ 46,000.00	\$	68,814.62	\$	54,000.00		\$77,000.00		\$60,000.00	
411.03 Resident Camp Hopewell	\$ 152,000.00 \$	156,973.62	\$ 164,000.00	\$	163,377.00	\$ 172,000.00	\$	173,142.00	\$	183,000.00		\$46,000.00		\$118,000.00	
411.05 Presbyterian Rental	\$ 80,000.00 \$	73,109.81	\$ 74,000.00) \$	61,152.00	\$ 68,000.00	\$	70,389.63	\$	72,000.00	\$	25,000.00		\$40,000.00	
411.06 Other Rental	\$ 68,000.00 \$	90,034.83	\$ 94,000.00	\$	87,892.00	\$ 91,000.00	\$	111,562.87	\$	112,000.00		40,000.00		\$70,000.00	
411.08 Concessions	\$ 9,000.00 \$	9,006.66	\$ 10,000.00) \$	11,538.00	\$ 12,500.00	\$	12,545.89	\$	14,000.00		\$5,000.00		\$11,000.00	
411.09 Transfer-PPP Loan												\$40,795.00			
411.10 Transfers - Diabetic Fund	\$ 11,000.00 \$	14,355.00	\$ 16,000.00) \$	12,465.00	\$ 19,000.00	\$	19,270.00	\$	22,000.00		\$24,000.00		\$8,000.00	
411.12 Transfers - Scholarship	\$ 12,000.00 \$	15,871.00	\$ 17,000.00) \$	15,813.00	\$ 16,000.00	\$	15,472.50	\$	16,000.00		\$4,000.00		\$20,000.00	
411.13 Transfers-Run for Hope				\$	4,295.00	\$ 4,300.00	\$	3,415.00	\$	4,400.00		\$4,400.00		\$6,000.00	
411.14 Transfers - Endowment	\$ 120,000.00 \$	120,000.00	\$ 120,000.00) \$	130,000.00	\$ 120,000.00	\$	101,421.01	\$	102,000.00		\$180,000.00		\$128,000.00	
411.15 Interest	\$	3.60		\$	3.00	\$ 3.00	\$	5.17	\$	5.00					
Total: Regular Income	\$ 514,000.00 \$	535,347.63	\$ 551,000.00	\$	534,139.00	\$ 558,803.00	\$	576,038.69	\$	579,405.00		\$446,195.00		\$461,000.00	
520.00 PAYROLL EXPENSES	\$ 14,000.00 \$	14,820.78	\$ 15,000.00) \$	14,799.00	\$ 15,750.00	\$	15,112.00	\$	16,500.00		\$15,000.00		\$15,000.00	
Office:															
530.02 Registrar - Salary	\$ 21,420.00 \$	21,420.00	\$ 24,000.00) \$	24,018.00	\$ 25,200.00	\$	25,200.00	\$	27,720.00		\$27,720.00		\$27,720.00	
530.03 Registrar - Benefits	\$ 8,868.00 \$	8,868.48	\$ 8,800.00) \$	9,238.00	\$ 8,565.00	\$	8,581.68	\$	10,660.00		\$10,660.00		\$10,660.00	
530.04 Registrar- Cont Ed/Travel						\$ 1,000.00	\$	-	\$	1,000.00		\$1,200.00		\$1,000.00	
530.10 Telephone/Internet	\$ 6,500.00 \$	9,234.16	\$ 9,000.00) \$	10,720.00	\$ 11,000.00	\$	13,375.97	\$	13,000.00		\$13,000.00		\$13,000.00	
530.20 Postage	\$ 2,000.00 \$	1,218.22	\$ 1,500.00	\$	1,511.00	\$ 1,500.00	\$	1,843.46	\$	2,000.00		\$3,000.00		\$2,500.00	
530.30 Supplies	\$ 2,000.00 \$	1,478.39	\$ 1,500.00	\$	2,223.00	\$ 1,500.00	\$	1,396.90	\$	1,500.00		\$1,200.00		\$1,500.00	
530.40 Publicity	\$ 3,000.00 \$	2,734.43	\$ 3,000.00	\$	2,807.00	\$ 3,000.00	\$	3,279.88	\$	3,200.00		\$2,500.00		\$2,500.00	
530.50 Equipment & Services	\$ 300.00 \$	493.92	\$ 500.00	\$	740.00	\$ 500.00	\$	657.21	\$	600.00		\$200.00		\$600.00	
530.60 Committee Expense	\$ 100.00		\$ 100.00	\$	-	\$ 100.00	\$	100.00	\$	100.00		\$0.00		\$100.00	
530.70 Credit Management Fees	\$ 100.00 \$	78.60	\$ 100.00	\$	2,758.00	\$ 2,800.00	\$	4,577.72	\$	4,700.00		\$2,500.00		\$4,500.00	
530.90 Audit	\$ 1,600.00 \$	2,750.00	\$ 2,500.00	\$	2,750.00	\$ 2,500.00	\$	3,250.00	\$	3,200.00		\$3,200.00		\$3,200.00	
530.95 Workers Comp Insurance	\$ 10,000.00 \$	6,893.09	\$ 14,000.00	\$	10,050.00	\$ 14,000.00	\$	9,735.88	\$	10,500.00		\$8,000.00		\$9,000.00	
Total: Office	\$ 55,888.00 \$	55,169.29	\$ 65,000.00	\$	66,815.00	\$ 71,665.00	\$	71,998.70	\$	78,180.00		\$73,180.00		\$76,280.00	
Camp Program:															
540.02 Director - Salary	\$ 32,775.00 \$	32,775.12	\$ 35,397.00	\$	35,397.00	\$ 37,167.00	\$	37,167.12	\$	40,884.00		\$40,884.00		\$40,884.00	
540.03 Director - Insurance	\$ 12,052.00 \$	12,051.72	\$ 12,500.00	\$	12,443.00	\$ 12,578.00	\$	12,411.84	\$	12,600.00		\$12,600.00		\$12,600.00	
540.04 Director - Cont. Ed.	\$ 2,000.00 \$	2,363.10	\$ 1,500.00	\$	1,017.00	\$ 1,500.00	\$	1,297.17	\$	1,500.00		\$200.00		\$1,000.00	
540.05 Director-Travel	\$ 1,200.00 \$	1,135.44	\$ 1,200.00	\$	1,021.00	\$ 1,200.00	\$	1,655.73	\$	1,200.00		\$1,500.00		\$500.00	
540.06 Camp Staff Salaries	\$ 44,000.00 \$	40,361.77	\$ 42,000.00	\$	44,381.00	\$ 47,000.00	\$	40,529.11	\$	46,000.00		\$30,250.00		\$35,000.00	
540.07 Program Assistant														\$15,600.00	
540.10 Arts & Crafts	\$ 500.00 \$	260.05	\$ 500.00	\$	468.00	\$ 500.00	\$	380.60	\$	500.00		\$150.00		\$500.00	
540.20 Curriculum/Library	\$ 500.00 \$	421.49	\$ 500.00	\$	518.00	\$ 500.00	\$	680.37	\$	500.00		\$200.00		\$500.00	
540.30 Program Equipment	\$ 500.00 \$	714.54	\$ 500.00	\$	588.00	\$ 500.00	\$	1,684.08	\$	1,500.00		\$700.00		\$1,500.00	
540.40 First Aid	\$ 1,100.00 \$	450.31	\$ 1,000.00	\$	488.00	\$ 500.00	\$	773.38	\$	800.00		\$550.00		\$900.00	
540.50 Staff Travel	\$ 600.00 \$	716.51	\$ 500.00	\$	522.00	\$ 500.00	\$	1,530.50	\$	1,500.00		\$100.00		\$500.00	
540.70 Program Supplies - Camp	\$ 2,000.00 \$	1,893.43	\$ 2,000.00	\$	2,750.00	\$ 2,500.00	\$	2,802.86	\$	2,800.00		\$1,800.00		\$1,200.00	

540.80 Program Travel	\$	5,500.00 \$	7,050.20 \$	7,000.00	\$ 6,065.00	\$ 6,50	0.00 \$	5,434.07	\$ 6,000.00	\$80.00	\$0.00
540.81 Camp T-shirts	\$	8,000.00 \$	7,553.80 \$	7,500.00	\$ 7,852.00	\$ 7,50	0.00 \$	10,912.93	\$ 8,000.00	\$2,800.00	\$5,000.00
540.82 Camp Photos	\$	1,000.00 \$	1,070.81 \$	1,200.00	\$ 1,249.00	\$ 1,00	0.00 \$	1,230.00	\$ 1,000.00	\$200.00	\$1,000.00
540.90 Staff Training	\$	2,000.00 \$	1,836.96 \$	2,000.00	\$ 1,618.00	\$ 2,00	0.00 \$	2,584.26	\$ 2,500.00	\$3,000.00	\$2,000.00
541.00 Refunds	\$	1,000.00 \$	1,970.70 \$	1,000.00	\$ 920.00	\$ 1,00	0.00 \$	760.00	\$ 1,000.00	\$1,100.00	\$1,000.00
541.01 Program Supplies - Retreat	\$	500.00 \$	334.21 \$	500.00	\$ 600.00	\$ 50	0.00 \$	535.44	\$ 750.00	\$1,700.00	\$500.00
541.02 Special Events	\$	500.00 \$	155.65 \$	200.00	\$ 197.00	\$ 50	0.00 \$	355.03	\$ 500.00	\$100.00	\$500.00
541.10 Retreat Leadership	\$	4,000.00 \$	2,740.00 \$	2,800.00	\$ 3,194.00	\$ 3,50	0.00 \$	3,610.95	\$ 7,000.00	\$7 <i>,</i> 500.00	\$2,000.00
542.10 Accredit/License Fees	\$	2,000.00 \$	2,151.15 \$	2,000.00	\$ 2,969.00	\$ 2,00	0.00 \$	2,415.00	\$ 2,000.00	\$2,000.00	\$2,000.00
542.50 Accident: Resident Camp	\$	1,800.00 \$	1,392.00 \$	1,400.00	\$ 1,425.00	\$ 1,50	0.00 \$	1,422.50	\$ 1,500.00	\$300.00	\$1,200.00
545.00 Staff Recruiting/Retention	\$	500.00 \$	588.16 \$	700.00	\$ 714.00	\$ 70	0.00 \$	580.17	\$ 600.00	\$500.00	\$600.00
546.00 Background Checks	\$	500.00 \$	- \$	500.00	\$ 256.00	\$ 50	0.00 \$	225.70	\$ 300.00	\$130.00	\$250.00
547.00 Incentives	\$	1,000.00 \$	807.43 \$	500.00	\$ 2,025.00	\$ 2,00	0.00 \$	893.97	\$ 1,500.00	\$500.00	\$1,000.00
Total: Camp Program	\$	125,527.00 \$	120,794.55 \$	124,897.00	\$ 128,677.00	\$ 133,64	5.00 \$	131,872.78	\$ 142,434.00	\$108,844.00	\$127,734.00
Food Service:											
550.02 Food Service Mgr - Salary	\$	26,857.00 \$	26,856.96 \$	27,394.00	\$ 38,489.00	\$ 42,00	0.00 \$	42,000.00	\$ 44,100.00	\$44,100.00	\$44,100.00
550.03 Food Service Mgr - Benefits	\$	10,259.00 \$	10,258.80 \$	10,400.00	\$ 2,978.00	\$	- \$	-		\$0.00	\$0.00
550.10 Food-Retreat	\$	30,000.00 \$	53,008.05 \$	40,000.00	\$ 17,986.00	\$ 28,00	0.00 \$	26,317.73	\$ 30,000.00	\$8,500.00	\$15,000.00
550.20 Food-Camp	\$	48,000.00 \$	44,265.74 \$	42,000.00	\$ 31,293.00	\$ 35,00	0.00 \$	26,553.80	\$ 28,000.00	\$12,700.00	\$25,000.00
550.50 Cooks-Retreat	\$	10,500.00 \$	14,454.39 \$	13,500.00	\$ 6,211.00	\$ 10,00	0.00 \$	7,212.77	\$ 10,000.00	\$2,200.00	\$7,000.00
550.60 Cooks-Camp	\$	11,500.00 \$	10,183.50 \$	11,000.00	\$ 10,245.00	\$ 11,00	0.00 \$	11,503.74	\$ 12,500.00	\$3,600.00	\$8,000.00
550.70 Kitchen Supplies	\$	7,000.00 \$	9,942.60 \$	7,500.00	\$ 5,216.00	\$ 5,50	0.00 \$	4,644.85	\$ 5,000.00	\$2,000.00	\$3,000.00
Total: Food Service	\$	144,116.00 \$	168,970.04 \$	151,794.00	\$ 112,418.00	\$ 131,50	0.00 \$	118,232.89	\$ 129,600.00	\$73,100.00	\$102,100.00
Concession:											
560.60 Souveniers	\$	5,500.00 \$	6,062.44 \$	6,500.00	\$ 7,770.00	\$ 8,00	0.00 \$	8,625.35	\$ 9,000.00	\$6,000.00	\$2,000.00
Total: Concessions	\$	5,500.00 \$	6,062.44 \$	6,500.00	\$ 7,770.00	\$ 8,00	0.00 \$	8,625.35		\$6,000.00	\$2,000.00
Maintenance:											
570.02 Site Director - Salary	\$	29,886.00 \$	29,886.00 \$	31,380.00	\$ 31,380.00	\$ 32,32	1.00 \$	32,321.04	\$ 34,000.00	\$34,000.00	\$34,000.00
570.03 Site Director - Insurance	\$	18,770.00 \$	18,770.28 \$	21,500.00	\$ 21,518.00	\$ 23,69	3.00 \$	23,678.04	\$ 23,000.00	\$23,000.00	\$23,000.00
570.04 Site Dr- Cont. Ed./Travel	\$	1,500.00 \$	2,403.26 \$	2,000.00	\$ 1,388.00	\$ 2,00	0.00 \$	1,190.76	\$ 1,500.00	\$500.00	\$1,000.00
570.05 Maint Assts/Cleaning	\$	6,500.00 \$	8,411.76 \$	8,500.00	\$ 9,290.00	\$ 9,00	0.00 \$	9,858.24	\$ 18,000.00	\$12,500.00	\$2,000.00
570.06 Outdoor Equipment	\$	3,000.00 \$	1,966.29 \$	2,000.00	\$ 3,803.00	\$ 3,00	0.00 \$	2,008.25	\$ 2,500.00	\$2,000.00	\$2,500.00
570.10 Vehicle Care/Repair	\$	2,500.00 \$	1,308.83 \$	1,500.00	\$ 1,609.00	\$ 1,50	0.00 \$	1,661.87	\$ 2,000.00	\$2,000.00	\$3,000.00
570.20 Fuel	\$	2,500.00 \$	3,127.24 \$	3,000.00	\$ 2,388.00	\$ 2,50	0.00 \$	2,607.81	\$ 2,600.00	\$2,200.00	\$2,500.00
570.30 Grounds Care	\$	3,000.00 \$	4,501.17 \$	3,500.00	\$ 3,835.00	\$ 3,80	0.00 \$	5,945.90	\$ 5,200.00	\$3,000.00	\$5,000.00
570.40 Equipment Care/Repair	\$	1,000.00 \$	2,122.83 \$	1,500.00	\$ 1,296.00	\$ 1,50	0.00 \$	3,530.85	\$ 3,000.00	\$1,500.00	\$3,000.00
570.50 Building Care/Repair	, \$	12,000.00 \$	14,748.80 \$	14,000.00			0.00 \$	17,871.46		\$16,000.00	\$18,000.00
570.60 Cleaning Supplies	\$	4,500.00 \$	5,734.13 \$	5,000.00			0.00 \$			\$3,900.00	\$4,500.00
570.61 Laundry	\$	1,200.00 \$	1,381.05 \$	1,000.00			0.00 \$			\$0.00	\$600.00
570.70 Tools & Equipment	\$	1,500.00 \$	1,447.02 \$	1,500.00			0.00 \$			\$2,000.00	\$2,000.00
570.80 Pool Care/Repair	\$	5,000.00 \$	4,134.49 \$	4,200.00			0.00 \$			\$3,200.00	\$5,000.00
571.10 Waste Removal	\$	1,200.00 \$	1,288.00 \$	1,200.00			0.00 \$,		\$900.00	\$1,300.00
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Camp Hopewell 2020 Revised and 2021 Budget

Total: All Expenses	\$ 513,387.00 \$	550,945.68 \$	551,571.00 \$	531,777.00 \$	558,174.00 \$	543,672.90 \$	579,314.00	\$ 445,524.00	\$ 499,514.00
Total: Utilities	\$ 47,000.00 \$	55,534.61 \$	52,500.00 \$	57,903.00 \$	54,900.00 \$	51,430.94 \$	46,000.00	\$32,800.00	\$38,000.00
590.30 Water	\$ 2,000.00 \$	3,656.20 \$	3,000.00 \$	2,033.00 \$	2,400.00 \$	2,472.78 \$	2,500.00	\$1,800.00	\$2,000.00
590.20 Gas	\$ 10,000.00 \$	11,679.55 \$	11,500.00 \$	13,597.00 \$	12,500.00 \$	10,600.17 \$	11,500.00	\$9,000.00	\$8,000.00
590.10 Electricity	\$ 35,000.00 \$	40,198.86 \$	38,000.00 \$	42,273.00 \$	40,000.00 \$	38,357.99 \$	32,000.00	\$22,000.00	\$28,000.00
Utilities:									
Total: Maintenance	\$ 121,356.00 \$	129,593.97 \$	135,880.00 \$	143,395.00 \$	142,714.00 \$	146,400.24 \$	157,600.00	\$136,600.00	\$138,400.00
571.40 Equity Allowance (SD & D)	\$ 3,000.00 \$	3,000.00 \$	3,000.00 \$	3,000.00 \$	3,000.00 \$	3,000.00 \$	3,000.00	\$3,000.00	\$3,000.00
571.35 Auto Insurance	\$ 2,300.00 \$	2,673.00 \$	3,100.00 \$	3,163.00 \$	3,200.00 \$	3,281.00 \$	3,300.00	\$2,900.00	\$3,000.00
571.30 Property & Liability Ins.	\$ 22,000.00 \$	22,689.82 \$	28,000.00 \$	24,397.00 \$	26,000.00 \$	25,854.74 \$	27,000.00	\$24,000.00	\$25,000.00

38,514 deficit endowment 7%? \$189,000.00

Presbytery of St Andrew Balance Sheet

As of August 31, 2020

	Aug 31, 20
ASSETS	
Current Assets	
Checking/Savings 120.10 · St. Andrew Presbytery General	220,055.34
Total Checking/Savings	220,055.34
Accounts Receivable 120.20 · Accounts Receivable	728.68
Total Accounts Receivable	-728.68
Total Current Assets	219,326.66
Fixed Assets 122.10 · Real Estate - Office 122.20 · Real Estate - Louisville 122.30 · Real Estate - Providence 123.10 · Office Equipment	199,489.00 89,750.00 149,559.00 92,161.56
Total Fixed Assets	530,959.56
Other Assets 120.40 · Salary Emergency Fund 124.10 · Investment in Camp Hopewell 124.20 · Crumpton Fund 124.30 · Louise Childers Fund 124.40 · Jim Stanford Youth Leadership 125.10 · Gift Annuity	99,883.91 5,660,673.33 10,936.96 3,595.60 6,571.44 859.00
Total Other Assets	5,782,520.24
TOTAL ASSETS	6,532,806.46
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 240.00 · Payroll Liabilities	5,703.56
•	
Total Other Current Liabilities	5,703.56
Total Current Liabilities	5,703.56
Total Liabilities	5,703.56

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09/14/20 Cash Basis

Presbytery of St Andrew Balance Sheet

As of August 31, 2020

	Aug 31, 20
Equity	
300.10 · Beginning Fund Balance Entry Ac	864,352.56
300.20 · Investment in Camp Hopewell FB	5,660,673.33
32000 Unrestricted Net Assets	19,450.19
Net Income	-17,373.18
Total Equity	6,527,102.90
TOTAL LIABILITIES & EQUITY	6,532,806.46

	Beginning Balance 1/1/2020	412.00 · Donations	603.00 · Funds Expenses	TOTAL
Designated				
Campeche Partnership Fund	2,200.00	0.00	0.00	2,200.00
New Church Development	41,363.91	0.00	0.00	41,363.91
Office Equipment Reserve	28.05	0.00	0.00	28.05
Office Repair Reserve	4,722.08	0.00	0.00	4,722.08
PPP Loan	0.00	74,880.00	74,880.00	0.00
Presbytery Resource Center Fund	739.98	0.00	0.00	739.98
Stewardship Fund	255.33	0.00	0.00	255.33
Total Designated	49,309.35	74,880.00	74,880.00	49,309.35
Pass Thru				
Belhaven College	0.00	50.00	50.00	0.00
Camp Hopewell	937.53	4,081.72	2,998.41	2,020.84
Christmas Joy Offering	3,624.85	6,267.00	9,891.85	-0.00
Columbia Seminary	0.00	0.00	0.00	0.00
CWU	26,500.00	10,000.00	36,500.00	0.00
French Camp Academy	249.99	741.64	908.29	83.34
Historical Foundation	0.00	0.00	0.00	0.00
Living Waters for the World	300.00	1,025.00	1,325.00	0.00
Louisville Seminary	0.00	0.00	0.00	0.00
Medical Benevolence	350.00	0.00	350.00	0.00
Mission Haven	0.00	0.00	0.00	0.00
Missionary Support	600.00	965.44	1,151.68	413.76
One Great Hour of Sharing	592.00	2,696.00	1,763.00	1,525.00
Palmer Home	0.00	0.00	0.00	0.00
Peacemaking Offering	1,441.68	0.00	463.00	978.68
Pentecost Offering	96.60	319.00	415.60	-0.00
Presbyterian Disaster Assist	13,500.00	1,200.00	1,000.00	13,700.00
PW Synod Support	0.00	0.00	0.00	0.00
Rhodes College	0.00	50.00	50.00	0.00
Theological Education	1,175.00	700.00	1,375.00	500.00
Total Pass Thru	49,367.65	28,095.80	58,241.83	19,221.62

	Beginning Balance 1/1/2020	412.00 · Donations	603.00 · Funds Expenses	TOTAL	
Restricted Funds					
2 Cents a Meal	18,268.64	13,837.00	21,600.00	10,505.6	
Campus Ministry - Other	7,098.58	416.72	0.00	7,515.3	
Ukirk - Ole Miss	1,555.00	495.00	0.00	2,050.0	
Campus Ministry Expansion	470.38	0.00	0.00	470.3	
Childers Fund - cash portion	79.02	17.08	0.00	96.1	
Crumpton Fund - cash portion	196.67	44.84	0.00	241.5	
Continuing Ed - Goodwiller	26.94	0.00	0.00	26.9	
Continuing Ed - Wehrung	0.00	0.00	0.00	0.0	
CPM - Memory of Leslie Tucker	3,345.10	0.00	130.00	3,215.1	
Emergency Food Relief	44.95	0.00	0.00	44.9	
Legal Fees	0.00	0.00	0.00	0.0	
Lilly Grant	77,500.00	0.00	0.00	77,500.0	
Ministers Emergency Fund	9,326.48	0.00	0.00	9,326.4	
MS Disaster Relief	2,632.01	15,000.00	15,000.00	2,632.0	
NTEM	11.40	0.00	0.00	11.4	
Retained Peacemaking Offering	4,424.36	0.00	0.00	4,424.3	
Total Restricted Funds	124,979.53	29,810.64	36,730.00	118,060.1	
Undesignated Funds					
Coffeeville Fund	1,363.76	0.00	0.00	1,363.7	
E. N. Bruce	365.00	0.00	0.00	365.0	
Ministers Cont Ed Events	-884.72	375.00	0.00	-509.7	
Osborn Church	1,500.00	0.00	0.00	1,500.0	
Rosedale Church	8,308.72	0.00	0.00	8,308.7	
St. Andrew Services	-999.96	6,250.00	0.00	5,250.0	
St. Stephen Church Fund	1,167.30	0.00	0.00	1,167.3	
Total Undesignated Funds	10,820.10	6,625.00	0.00	17,445.1	
AL	234,476.63	139,411.44	169,851.83	204,036.24	

Presbytery of St Andrew Revenue & Expense Budget vs. Actual January through August 2020

_	Jan - Aug 20	Budget	\$ Over Budget
Income			
411.00 · Per Capita Assessments	47,767.10	71,158.34	-23,391.24
411.05 · Unified Giving	161,782.28	310,000.00	-148,217.72
411.06 · Unified Designated	17,333.36	26,000.00	-8,666.64
411.61 · Synod Grant - Campus Ministry	13,651.36	20,477.00	-6,825.64
411.90 · Event Fees	0.00	1,000.00	-1,000.00
411.95 · St. Andrew Services	0.00	15,000.00	-15,000.00
411.96 · PPP Loan	34,085.00		
411.99 · Miscellaneous Income	16.95	150.00	-133.05
Total Income	274,636.05	443,785.34	-169,149.29
Expense			
510.00 · Higher Governing Body Commits		0.000.00	
510.10 · GA Unified Giving	0.00	2,000.00	-2,000.00
510.30 · GA Per Capita Assessment	23,759.12	35,638.90	-11,879.78
510.40 · Synod Unified Giving	9,000.00	18,000.00	-9,000.00
510.50 · Synod Per Capita Assessment	9,600.00	15,848.30	-6,248.30
Total 510.00 · Higher Governing Body Commits	42,359.12	71,487.20	-29,128.08
521.00 · Executive/Stated Clerk			
521.10 · Executive/Stated Clerk Salary	16,666.72	25,000.00	-8,333.28
521.11 · Executive/Stated Clerk Housing	26,255.20	39,383.00	-13,127.80
521.12 · Executive/Stated Clerk Cont. Ed	151.00	2,000.00	-1,849.00
521.13 · Executive/Stated Clerk BOP Ins	13,929.16	23,821.00	-9,891.84
521.14 · Executive/Stated Clerk SECA	3,283.20	4,925.00	-1,641.80
Total 521.00 · Executive/Stated Clerk	60,285.28	95,129.00	-34,843.72
522.00 · Assoc Exec / UKirk			
522.10 · Assoc Exec / UKirk Salary	25,424.00	38,136.00	-12,712.00
522.11 · Assoc Exec / UKirk Housing	8,848.00	13,272.00	-4,424.00
522.12 · Assoc Exec / UKirk Cont. Ed.	400.49	1,000.00	-599.51
522.13 · Assoc Exec / UKirk BOP Ins	11,381.44	19,021.00	-7,639.56
522.14 · Assoc Exec / UKirk SECA	2,621.28	3,932.00	-1,310.72
Total 522.00 · Assoc Exec / UKirk	48,675.21	75,361.00	-26,685.79
523.00 · Support Staff			
523.10 · Support Staff Salaries	61,896.64	92,845.00	-30,948.36
523.11 · Support Staff BOP Ins.	19,474.00	31,993.00	-12,519.00
523.12 · Support Staff Payroll Taxes	7,178.17	7,100.00	78.17
Total 523.00 · Support Staff	88,548.81	131,938.00	-43,389.19

Presbytery of St Andrew Revenue & Expense Budget vs. Actual January through August 2020

	Jan - Aug 20		Budget		\$ Over Budget	
532.00 · Administrative Cost						
532.10 · Committees & Commissions	258.28		500.00		-241.72	
532.11 · Inquirer/Candidate Expenses	0.00		750.00		-750.00	
532.12 · Office Operations	12,686.81		20,000.00		-7,313.19	
532.13 · Travel and Expenses	1,025.35		9,000.00		-7,974.65	
532.14 · Communications and Technology	6,917.41		10,000.00		-3,082.59	
532.15 · Legal Costs and Audit	0.00		2,000.00		-2,000.00	
Total 532.00 · Administrative Cost		20,887.85		42,250.00	-21,	362.15
540.00 · Evangelism/Mission Program						
540.10 · Small Church Gathering	0.00		500.00		-500.00	
Total 540.00 · Evangelism/Mission Program		0.00		500.00		500.00
555.00 · Campus Minstry Support						
555.15 · Program Support Ole Miss	0.00		5,000.00		-5,000.00	
555.16 · Program Support - MS State	0.00		1,000.00		-1,000.00	
555.17 · Program Support - MUW	0.00		7,000.00		-7,000.00	
555.19 · Program Support - Delta State	0.00		1,500.00		-1,500.00	
555.20 · Retreats/Camps & Conferences	601.74		3,000.00		-2,398.26	
Total 555.00 · Campus Minstry Support		601.74		17,500.00	-16,	898.26
561.00 · Camp/Education Programming						
561.10 · Camp Hopewell - Direct Support	0.00					
561.30 · Tapestry	0.00		1,000.00		-1,000.00	
561.50 · Youth Ministries	1,875.00		8,200.00		-6,325.00	
561.60 · Resource Center	106.88		500.00		-393.12	
Total 561.00 · Camp/Education Programming		1,981.88		9,700.00	-7,	718.12
660.00 · Payroll Expenses		0.00				
otal Expense	2	63,339.89	4	143,865.20	-180,	525.31
Income		11,296.16		-79.86	11,	376.02

T 0		2019 Budget New Terms		2020 Budget As Adjusted		2021 Budget Propposed	
Income							
Per Capita Assessments	\$	72,302.62	\$	71,158.34	\$	71,158.34	
Unified Giving (Ecclesiastical and Mission)	\$	308,000.00	\$	310,000.00	\$	310,000.00	
Unified Giving - Designated (Campus Ministry)	\$	25,000.00	\$	26,000.00	\$	26,000.00	
Grants - Synod and General Assembly:							
Synod Grant - Campus Ministry	\$	20,477.00	\$	20,477.00	\$	20,477.00	
Event Fees	\$	11,000.00	\$	1,000.00	\$	8,000.00	
Miscellaneous Income	\$	150.00	\$	150.00	\$	150.00	
St. Andrew Services	\$	17,000.00	\$	15,000.00	\$	15,000.00	
	\$	453,929.62	\$	443,785.34	\$	450,785.34	

Expenses

ECCLESIASTICAL MINISTRY DIVISION

1. Higher Council Commitments

Synod Commitments:			
Synod Per Capita Assessment	\$ 19,203.50	\$ 15,848.30	\$ 15,848.30
Synod Unified Giving	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
General Assembly Commitments:			
GA Per Capita Assessment	\$ 37,297.25	\$ 35,638.90	\$ 35,638.90
GA Unified Giving	\$ 2,000.00	\$ 2,000.00	\$ -
	\$ 76,500.75	\$ 71,487.20	\$ 69,487.20

	019 Budget New Terms	2020 Budget As Adjusted		2021 Budge Propposed	
2. Staff					
Executive / Stated Clerk - Effective Salary:					
Salary	\$ 25,000.00	\$	25,000.00	\$	25,000.00
Housing	\$ 39,383.00	\$	39,383.00	\$	39,383.00
Executive / Stated Clerk - Benefits:					
Continuing Ed.	\$ 3,000.00	\$	2,000.00	\$	2,000.00
Board of Pensions	\$ 23,821.00	\$	23,821.00	\$	23,821.00
SECA	\$ 4,925.00	\$	4,925.00	\$	4,925.00
Associate Executive Presbyter for Campus Ministry					
Salary	\$ 21,000.00	\$	38,136.00	\$	38,136.00
Housing	\$ 13,272.00	\$	13,272.00	\$	13,272.00
Associate Executive Presbyter - Benefits:					
Continuing Ed.	\$ 1,000.00	\$	1,000.00	\$	1,000.00
Board of Pensions	\$ 15,658.00	\$	19,021.00	\$	19,021.00
SECA	\$ 2,622.00	\$	3,932.00	\$	3,932.00
Support Staff:					
Salaries	\$ 90,121.00	\$	92,845.00	\$	92,845.00
Board of Pensions / Insurance / Retirement	\$ 31,003.00	\$	31,993.00	\$	31,993.00
Payroll Taxes	\$ 6,894.00	\$	7,100.00	\$	7,100.00
	\$ 277,699.00	\$	302,428.00	\$	302,428.00
3. Administrative Costs					
Committees and Commissions	\$ 1,500.00	\$	500.00	\$	500.00
Inquirer / Candidate Expenses	\$ 750.00	\$	750.00	\$	750.00
Office Operations	\$ 20,000.00	\$	20,000.00	\$	20,000.00
Travel and Expenses	\$ 10,000.00	\$	9,000.00	\$	6,000.00

	2019 Budget New Terms		2020 Budget As Adjusted		2021 Budget Propposed	
Communications and Technology	\$	10,000.00	\$	10,000.00	\$	10,000.00
Legal Costs and Audit	\$	2,000.00	\$	2,000.00	\$	2,000.00
	\$	44,250.00	\$	42,250.00	\$	39,250.00
MISSION PROGRAM DIVISION						
1. Revitalization Grants and Program:						
Staff Associate - Holly Springs (Res. Ctr)	\$	-	\$	-	\$	_
Staff Associate - Louisville Churches	\$	-	\$	-	\$	-
Staff Associate - New Prospect (Campus)	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-
2. Evangelism / Mission Programs:						
Small Church Gathering	\$	500.00	\$	500.00	\$	500.00
	\$	500.00	\$	500.00	\$	500.00
3. Campus Ministry Support:						
Program Support - Ole Miss	\$	5,000.00	\$	5,000.00	\$	5,000.00
Program Support - MS State	\$	1,000.00	\$	1,000.00	\$	1,000.00
Program Support - Delta State	\$	1,500.00	\$	1,500.00	\$	1,500.00
Program Support - MUW	\$	7,000.00	\$	7,000.00	\$	7,000.00
Ministry Development	\$	-	\$	-	\$	-

	2019 Budget New Terms		2020 Budget As Adjusted		2021 Budget Propposed	
Retreats/Camps and Conferences	\$	3,000.00	\$	3,000.00	\$	3,000.00
	\$	17,500.00	\$	17,500.00	\$	17,500.00
CAMPS, CONFERENCES, AND NURTURE	DIVISIO	N				
1. Program Costs						
Camp Hopewell - Direct Support	\$	10,000.00	\$	-	\$	-
Clergy / Spouse Events	\$	5,000.00	\$	-	\$	-
Tapestry	\$	9,000.00	\$	1,000.00	\$	11,000.00
Continuing Education Events	\$	-	\$	-	\$	1,000.00
Youth Ministry	\$	8,200.00	\$	8,200.00	\$	8,200.00
Resource Center	\$	500.00	\$	500.00	\$	500.00
	\$	32,700.00	\$	9,700.00	\$	20,700.00
	==	440.140.75	==	442.065.20	==	440.065.20
total - All Expenses	\$	449,149.75	\$	443,865.20	\$	449,865.20
Difference	== \$	4,779.87	== \$	(79.86)	\$	920.14