

**PRESBYTERY OF ST. ANDREW
WINTER STATED MEETING AND ANNUAL MEETING OF THE
CORPORATION**

First Presbyterian Church – Greenwood, Mississippi

February 7, 2012



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Minutes

The Presbytery of St. Andrew met for its Winter Stated Meeting and Annual Meeting of the Corporation at 10:00 a.m. on Tuesday, February 7, 2012, at First Presbyterian Church of Greenwood, Mississippi.

The meeting began with a service of worship that included a sermon by the Rev. Dr. Rusty Douglas, the outgoing moderator, and the installation of Ruling Elder Sue Hatcher as moderator for 2012.

Following a brief recess, a quorum being present, the meeting was formally convened with prayer by the newly installed moderator, who thanked the outgoing moderator for his service to the presbytery and presented him with plaque on behalf of the presbytery.

Appointment of Special Committees

By unanimous consent, the Moderator appointed Teaching Elder Rita Cochran and Ruling Elder Harold Knight to serve as a Committee of Thanks.

Introduction of Visitors and Welcome

Visitors and first time commissioners to the presbytery were introduced, after which Teaching Elder Sydne Check Allen officially welcomed the Council to First Presbyterian Church on behalf of its session.

Roll of the Meeting

There were 65 voting Teaching Elders and Ruling Elder Commissioners present at the meeting, plus 9 Ruling Elders enrolled for terms of service, for a total of 74 voting members. Also present were 6 Corresponding Members with voice but not vote, and an additional 41 visitors and staff, for a total enrollment of 121. The following were present and/or enrolled for the meeting, and excused absences were granted as noted:

Teaching Elders (30):

John Akers.....	H.R., Excused	Susan Fellows	Present
Sydne Check Allen.....	Present	David Freeman.....	Present
Travis Allen.....	Present	Coker George.....	Absent
Frank Beck	Present	Gregory Goodwiller.....	Present
Buren Blankenship.....	Present	Steve Graham.....	Absent
Frank Brooks.....	Present	Tom Groome.....	Present
Tom Bryson.....	Present	Scotty Hargrove.....	H.R., Excused
Tom Cheatham.....	Excused	Robert Hatcher, Jr.....	Present
Rita Cochran.....	Present	Jonas Hayes.....	Present
William J. Connolly.....	Present	Charles Holland.....	H.R., Excused
Belinda Curry.....	Absent	Donald Howie.....	H.R., Excused
Rusty Douglas.....	Present	Michele Howie.....	Present
Joseph Etua.....	Present	Wil Howie.....	Present

Ann Laird Jones.....Present
 Ann Houston Kelly.....Present
 James Landrum..... H.R., Excused
 James McClanahan..... Present
 Barbara McKee..... H.R., Excused
 James Maner..... H.R., Excused
 Louis Narowetz Absent
 Carson Overstreet..... Excused
 Melodie Jones Pointon Present
 Annette Ragsdale..... Present
 Todd Reinschmidt Present
 Ron Richardson H.R., Excused
 Jonathan Scanlon..... Excused

John Semmes Absent
 Joey Sherrard Excused
 Sandra Sisson..... H.R., Excused
 Doug Sullivan-Gonzalez..... Present
 Kelly Unger..... H.R., Excused
 Robert Walton..... H.R., Excused
 Richard Whitney..... H.R., Excused
 Don Wilson Present
 Milton Winter..... Present
 Michael Wood..... Present
 Stephen Wright Present
 Hershel Don Yancey..... Present

Ruling Elder Commissioners (35):

Aberdeen, First..... Absent
 Algoma, Monroe Excused
 Amory, First Excused
 Batesville Jerry Lightsey
 Batesville, Blackjack Bobby Phelps
 Batesville, Independence..... Shelton Hawkins
 Benoit Jim Powell
 Blue Springs, Fairfield Absent
 Booneville Excused
 Byhalia, First Dabney Fontaine
 Cleveland, First Pete Walker
 Columbus, First Ginny Butler
 Corinth, Covenant Absent
 Falkner..... Andy Braddock
 French Camp, Huntsville..... Absent
 Greenville, Calvary Absent
 Greenville, First..... Wendell Hoyle
 Greenwood, First..... Cathy Jennings
 Grenada, First Buddy Thompson
 Hamilton..... Absent
 Hernando, First..... Rachel Cook
 Hollandale Larry Eifling
 Holly Springs, First Excused
 Horn Lake, New Bethlehem... Billy Worsham
 Lake Comorant, Eudora Absent
 Lamar..... Absent
 Leland..... Mitzi Dean
 Louisville, Bethany Velma Colter
 Louisville, Messiah Absent
 Louisville, St. James..... Catherine Sanders
 McCool, Mt. Zion..... Absent
 Nesbit..... Gilbert Marsh

Nettleton..... Absent
 Oakland, Pine Hill..... Absent
 Okolona..... Excused
 Okolona, Garden of Eden Absent
 Okolona, Wren..... Absent
 Olive Branch, Bethel..... Daryl Dye
 Oxford, First..... Ben Pettis
 Oxford, First (2)..... Ann DeVoe
 Oxford, Sand Spring Absent
 Philadelphia, Dixon..... Randy Thomas
 Plantersville, Unity Absent
 Pontotoc, First..... Cathy Yeoman
 Rienzi, New Hope..... Evelyn Farrior
 Ripley Absent
 Ripley, New Prospect..... Absent
 Ripley, Westminster..... Absent
 Rosedale..... Ann House
 Saltillo, First..... Absent
 Scobey, New Hope..... Absent
 Senatobia..... Betty Brown
 Southaven, Providence..... Absent
 Starkville, First..... Michelle Rackley
 Starkville, First (2)..... Harold Knight
 Starkville, Osborn Bob Rogers
 Starkville, Trinity..... Joe Ray Underwood
 Sumner Frank Mitchener
 Toccopola, Lebanon..... Excused
 Tupelo, First..... Jimmy Crockett
 Tupelo, First (2) Chauncey Godwin
 Tupelo, Zion..... Absent
 Van Vleet, Friendship..... Excused
 Waterford, Greenfield..... Evelyn Elliott

Weir Absent
West Point, First Absent

West Point, Trinity Camille Lenoir

Ruling Elders Enrolled for Terms of Service (9):

Bill Andrews Present
Charles Bryson Present
Frank Chiles Present
Glen Davidson Excused
Mary Freeman Present
Dennis Harmon Present
Sue Hatcher Present
Janice Kinard Present
Beverly Thompson Present
Mary Edith Walker Present

Corresponding Members Enrolled for the Meeting (with Voice, but not Vote) (6):

Walt Griffith (Presbytery of Peace River)
Jerry Haughton (Southern Baptist)
Tom Hewitt (Commissioned Ruling Elder)
Nick Phillips (Commissioned Ruling Elder)
Freddie Rasberry (Commissioned Ruling Elder)
Clark Simmons (Board of Pensions)

Visitors (38):

Marilynn Andrews, Luanne Blankenship, Charles Braddock, Rita Braddock, Robert Branch, Joanne Brooks, Rex Buffington, Wade Burrows, Joe Butler, Linda Butler, Ed Crumpler, E.O. Darling, Branton Dean, Colleen Dorsey, Dick Earl, Gloria Elliott, William Farrior, Dorothy Fortman, Jon Fortman, Morgan Gullede, Al Hatcher, Jimmy Herron, Joey Johnson, Harolyn Jones, Connor Kelly, Mary Kemp, Sam Kemp, Robert Paul Lewis, James Long, Anne McWhorter, Bobby Newman, Richard Oakes, Joyce Powell, Dero Ramsey, Nancy Underwood, Shirley Whaley, Mary Ann Wilson, Rebecca Winsett.

Presbytery Staff (3):

Presbytery and Camp Hopewell Staff: Darren Ashmore, Kim Nix, and Meg Swaim.

Report of the Stated Clerk

The docket for the meeting was then adopted as amended.

The Stated Clerk's annual report of the presbytery's rolls as of December 31, 2011 was then presented and approved as distributed by voice vote as follows:

Active Members of the Presbytery of St. Andrew as of December 31, 2011 (33):

Don L. Wilson
Joseph A. Etua
Robert Milton Winter
Wilbur H. Howie, Jr.
Robert A. Hatcher, Jr.
Ann Houston Kelly
William J. Connolly
Douglas Sullivan-Gonzalez
Michele T. Howie
Fred C. Douglas, Jr.
Gregory A. Goodwiller
Ann Laird Jones
Olin Watson McBride
Coker George
John Malcolm Semmes
Frank Cranford Beck
Carson Overstreet

Thomas P. Groome
Tom Bryson
Joey Sherrard
Steve Graham
Buren Blankenship
Hershel Don Yancey
Jonathan Scanlon
Jonas Hayes
Thomas A. Cheatham
Melodie Jones Pointon
Susan Hyde Fellows
Michael Wood
Todd Reinschmidt
James McClanahan
Sydne Allen
Travis Allen

Active (Honorably Retired) Members of the Presbytery of St. Andrew as of December 31, 2011 (16):

John N. Akers
James W. Landrum
Richard O. Whitney
James O. Maner
A. Ron Richardson
David R. Freeman
Frank A. Brooks, Jr.
Sandra T. Sisson

J. Kelly Unger, Jr.
David Scott Hargrove
Charles E. Holland
Robert L. Walton
Barbara S. McKee
Dorothy Annette Ragsdale
Donald R. Howie
Rita E. Cochrane

Members-At-Large of the Presbytery of St. Andrew as of December 31, 2011 (3):

Louis Narowetz
Belinda M. Curry

R. Stephen Wright

The Stated Clerk then reported his receipt of a request from the Session of Osborn Presbyterian Church for permission to sell a 2.3 acre tract of land that it owns across the street from the church, and moved that the permission be granted. The motion was adopted by voice vote.

Report of Presbytery's Ecclesiastical Committees

Report of the Nominations Committee

Rusty Douglas delivered the report of the Nominations Committee. He first requested that the committee's report be amended by adding Paul Milsaps as a nominee for the Missions committee. The amendment was adopted by voice vote, after which the slate of nominees was adopted by voice vote as follows, including the trustees who were elected in accordance with the presbytery's *Manual of Operations*.

Trustees, Class of 2014

Cecelia Cook (First, Starkville)
Trey Byars (First, Oxford)

Missions Committee

Rev. Todd Reinschmidt, Moderator (First Term)

Class of 2014
Paul Milsaps (First, Starkville)

Class of 2012
Carmille Hovious (First, Oxford)

Administration and Stewardship

Class of 2014
Vicki Schramm (Starkville, First)

Campus Ministry

Class of 2014
Bob Henson (First, Tupelo)

Evangelism and Church Development

Class of 2013
Jay Johnson (Senatobia)

Committee on Ministry

Class of 2014
Rev. Rita Cochrane

Nominations

Class of 2013
Rev. Ann Houston Kelly

He then moved on behalf of the Nominations Committee to suspend the rules and elect Alternate Commissioners to the 220th General Assembly at the Spring Stated Meeting. The motion was approved by unanimous consent.

Joel Butler (First, Columbus) was then introduced to the Council, and delivered his address as required by the rules, after which Rusty Douglas moved on behalf of the committee that he be elected to serve as the Presbytery of St. Andrew's Young Adult Advisory Delegate to the 220th General Assembly. The motion was adopted by voice vote.

Report of the Evaluation Committee

Mary Freeman delivered the report of the Evaluation Committee, first noting that the committee's recommendation to approve an overture to the 220th General Assembly regarding who a presbytery can enroll as a member during a term of service has been referred to the Bills and Overtures committee in accordance with the Presbytery's rules, and will be handled under the report of that committee.

She then requested that the Stated Clerk be permitted to present the revision to the presbytery's *Manual of Operations*, which was granted by unanimous consent.

Following the presentation, she moved on behalf of the committee:

that the revision be adopted with the following provisos:

- a. The revision goes into effect at the closing gavel of this meeting, and*
- b. The Committee on Ministry provisions of Chapter 14 of the 2005 – 2007 Book of Order, and for matters not included in that chapter, provisions of the 2009 – 2011 Book of Order, as well as provision 3.6.10 (Committee on Ministry Authority) of the May 11, 2008 Manual of Operations remain in force and effect until such time as a new section 2.08.00 (Commission on Ministry) section is adopted.*

The motion was adopted by voice vote.

Report of the Governing Body Relations Committee

Frank Chiles delivered a brief informational report of the Governing Body Relations Committee, noting that the committee is working on a plan for revising its review materials and assisting congregations with implementing the new Form of Government, and that regular review of minutes at presbytery meetings has been suspended until that plan is implemented.

Committee on Preparation for Ministry

Don Yancey reported for the Committee on Preparation for Ministry. The following items were presented for information:

1. At the CPM meeting on December 16, 2011, liaisons reported on their respective Inquirers / Candidates, and a prayer for them was offered by Jonas Hayes.
2. Also at the meeting, the committee conducted initial interviews with 2 persons requesting to enroll as Inquirers into ordered ministry as a teaching elder --- Robert T. "Bobby" Newman (Senatobia) and Stephen Pointon (Batesville). The committee unanimously approved enrolling both.
3. Current list of **Candidates** and **Inquirers** in the Presbytery of St. Andrew is:
 - **3 Candidates** - Evelyn Elliott (Greenfield), Robert Shea Cole (FPC, Starkville), and Nick Phillips (New Hope, Rienzi)

- **5 Inquirers** - Robert Paul Lewis (Falkner), Cameron Beaty (FPC, Starkville), Matt Bowman (FPC, Oxford), Robert T. “Bobby” Newman (Senatobia), and Stephen Pointon (Batesville).
4. The committee has prepared and approved the CPM portion of the new presbytery Manual of Operations, and forwarded it for integration into the document.
 5. Jonas Hayes presented 2 DRAFT “publicity pieces” for use in recruiting ruling elders for the ***Commissioned Ruling Elder (CRE) Program***. One is a bulletin insert with general information about the need in the presbytery and some general program information, and the other is a brochure that gives more detailed information and requirements for the program. The ***CRE Program*** policy and associated forms have been revised in accordance with the new ***Form of Government***.
 6. The Annual Consultation and Examination to become a Candidate was conducted on December 16, 2011 with Inquirer Robert Paul Lewis (Falkner). The CPM recommendation is below.
 7. A Final Consultation / Examination was conducted with Candidate Nick Phillips. The committee unanimously approved Mr. Phillips’ examination, and unanimously endorsed him to the ***Committee on Ministry*** for their examination and action regarding ordination as a teaching elder.
 8. The CPM received a letter from Candidate Ken Siplely withdrawing as a Candidate for ordered ministry as a teaching elder per his intention to leave the PCUSA, and he was removed.

Inquirer Robert Paul Lewis was then presented to the Council, and examined with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking the ministry in accordance with the Presbytery’s rules, after which Dr. Yancey moved on behalf of the committee:

that Robert Paul Lewis be enrolled as a Candidate for ordered ministry as a Teaching Elder.

The motion was adopted by voice vote, after which the Candidate answered the required constitutional questions. Prayer for the Candidate was offered by the committee’s moderator.

By unanimous consent, David Freeman then led the Council in prayer for all of the Presbytery’s Inquirers and Candidates.

The Special Orders of the Day were then called, and the moderator recognized Clark Simmons, regional representative of the Board of Pensions, who discussed informational items of importance to participants in the benefits plan. Several additional announcements were made, after which the Council recessed for lunch at 12:24 p.m. with prayer by Tom Bryson.

Report of the Committee on Ministry

The meeting resumed at 1:15 p.m. with the report of the Committee on Ministry, which was given by Frank Beck. The following items were presented as information:

1. The pastoral relationship between the Rev. Olin McBride and First Presbyterian Church, Starkville, was dissolved effective December 31, 2011 at the pastor’s request with the concurrence of the congregation, and Olin McBride was transferred to the Presbytery of Greater Atlanta.
2. The pastoral relationship between the Rev. Don Wilson and the Lamar Community Church and First Presbyterian Church, Byhalia congregations was dissolved at the pastor’s request with the concurrence of the congregations effective December 31, 2011, so that he can be granted honorable retirement.

3. The pastoral relationship between the Rev. Jonathan Scanlon and First Presbyterian Church, Oxford was dissolved at the Associate Pastor's request with the concurrence of the congregation effective January 15, 2012.
4. The Rev. Ann Kelly was approved as the Interim Associate Pastor of First Presbyterian Church, Oxford effective January 16, 2012.
5. The committee approved Robert Paul Lewis, currently a student at Memphis Theological Seminary, to serve as temporary supply at the Falkner Presbyterian Church. Paul will serve the congregation while Commissioned Ruling Elder Gary Dunaway is away with some health concerns. Mr. Dunaway will continue to be available to celebrate the Sacraments and to moderate the Session.
6. The committee interviewed Dr. James Reed and approved him as Stated Supply of the Nesbit Presbyterian Church. Dr. Reed is a Baptist minister, a member of the Cooperative Baptist Fellowship, and is a professor of ethics and religion at Northwest Mississippi Community College, Senatobia. In addition, the committee examined and approved Dr. Reed to administer the Sacrament of the Lord's Supper. Rev. Frank Beck will continue to moderate the Session of the church.
7. Exit interviews have been conducted or will be conducted with Revs. Jonathan Scanlon, Olin McBride, and Don Wilson.
8. The pastoral relationship between Rev. Charles Holland, Stated Supply, and the Ripley, Prospect church was renewed through October 31, 2012, at the session's request.
9. The pastoral relationship between Rev. Tom Cheatham, Stated Supply, and First Presbyterian, Amory was renewed for one year.

He then moved on behalf of the committee that moderators of sessions be approved as follows:

Joey Sherrard	–	FPC, Starkville
Milton Winter	–	FPC, Byhalia
Milton Winter	–	Lamar Church

The motion was approved by voice vote.

He then moved that the Rev. Don Wilson be granted Honorable Retirement effective January 1, 2012. The motion was adopted by voice vote, after which a service of recognition was held for the retiring pastor in celebration of his long and fruitful ministry at five congregations of this presbytery. The recognition included reflections and expressions of gratitude by numerous members of the presbytery and guests to the meeting.

Candidate Nick Phillips was then presented for examination for ordination to the office of Teaching Elder and installation as pastor (part-time) of New Hope Presbyterian Church, Biggersville. Following the preaching of a sermon in accordance with the Presbytery's rules, he was examined in his Christian faith, and his views on Scripture, theology, the Sacraments, and the government of this church. Each portion of the examination was sustained as satisfactory, after which Frank Beck moved:

That Nick Phillips be ordained as a Teaching Elder by the Presbytery of St. Andrew and installed as the Pastor of New Hope Presbyterian Church, Biggersville.

The motion was adopted by voice vote.

He then moved that the following two exemptions be approved, each of which was granted by voice vote (a three-fourths vote being required in accordance with G-2.0610):

From the requirement of G-2.0610 that the length of Candidacy be for at least one year; and

From the requirement of G-2.0602 regarding the sequence in which Hebrew and Greek language requirements for ordination are completed.

Terms of call were then presented as follows, and were approved by voice vote as follows:

A. Compensation

(1/2 - time call)

1. Cash Salary	\$ 5,000.00
2. a) Housing/Utilities (min. housing if no manse)	\$12000.00
3. ½ Social Security Reimbursement	\$1300.50

B. Professional Allowances and Reimbursed Expenses

1. Travel	\$1,600.00
2. Continuing Education / Books (accum. up to 3 yrs)	\$300.00
3. Pastor / Spouse Retreat	\$300.00
4. Vacation	4 weeks
5. Study Leave	2 weeks
6. Pastor / Spouse Retreat Leave	1 weekend

C. Benefits

1. Board of Pensions (% of Effective Salary)*	\$9,735.00
2. Additional Insurance	
3. Additional Deferred Compensation	
4. Other: _____	

Total Compensation: \$30,235.50

The following administrative commission was then appointed to ordain and install Mr. Phillips during the morning worship service at the New Hope Presbyterian Church on Sunday, April 22, 2012:

Teaching Elders:

Greg Goodwiller, Moderator
Frank Brooks
John Semmes
R. Milton Winter
Hershel Don Yancey

Ruling Elders:

Evelyn Fariior (New Hope)
Al Hatcher (FPC, Columbus)
Hale Freeland (FPC, Oxford)
Lori Robertson (TPC, Tupelo)

Several additional matters related to pastoral relationships were then presented and approved by voice vote as follows:

- The Stated Supply relationship between the Rev. Ann Laird Jones and Benoit Union Church was approved for 2012.

- A change in terms of call for the Rev. Bill Connolly (Ripley) was approved:
Old: \$81,145 New: \$76,561
- A change in terms of call for the Rev. Tom Groome (FPC, Tupelo) was approved:
Old: \$132,919 New: \$136,478

Report of Presbytery's Council

The report of the Presbytery's Council was given by Chip Hatcher.

The following items were reported for information:

1. The Council has reviewed and approved minutes of the October 4, 2011, Stated Meeting of the Presbytery. Copies of these minutes are available through the presbytery office and are posted on the presbytery's website.
2. The Presbytery's Council has reviewed and in some cases amended the reports of its Program Committees, and commends their recommendations to the Presbytery for its consideration as they are contained in this packet.
3. Permission was granted to request that Dr. Becky Winsett and T. Mac Howard be granted the privilege of the floor and permission to address the Council during committee reports as noted in the docket.
4. Future Stated Meeting locations are as follows:
May 1, 2012 – FPC, Columbus
October 2, 2012 – Camp Hopewell

Chip Hatcher and Rex Buffington (FPC, Starkville) were then recognized to discuss their attendance at a recent gathering of the Fellowship of Presbyterians in Orlando, Florida at which a number of individuals from the Presbytery of St. Andrew were in attendance.

Reports of Council's Program Committees

Report of the Administration and Stewardship Committee

Bill Andrews reported for the Administration and Stewardship Committee. The following items were presented for information:

1. Financial reports of the Presbytery of St. Andrew and Camp Hopewell through year-end, 2011 have been reviewed by the committee and filed for audit. They are presented here for review by the presbytery [Attachment 1].
2. A review of the Presbytery of St. Andrew and Camp Hopewell's 2010 finances has been completed by the Aune Firm, and has been reviewed by members of the committee. Copies are available for inspection at the presbytery office. A review of 2011 finances is underway.
3. Since the transfer of the Camp Hopewell Endowment from the Presbyterian Foundation to Vanguard Wellington Fund in August, the balance of the fund has increased by 3.7 % (as of the December 31, 2011 statement) even after the camp's usual monthly withdrawals. The fund's balance at year's end was: \$2,123,206.16.

4. At the committee’s request, the Council authorized the transfer of title of a 1992 Dodge owned by the presbytery but used by Joseph Etua in his work with the congregations in Louisville, MS, to Rev. Etua so that he can dispose of it. The van has well over 100,000 miles and little cash value.

He then presented a 2012 budget, and moved its adoption on behalf of the committee. The motion was approved by voice vote as follows:

Presbytery of St. Andrew - 2012 Budget

Income

Per Capita Assessments	\$ 79,000.00	
Unified Giving (Ecclesiastical and Mission)	\$ 377,000.00	
Mission Partnership Funds		\$ 26,700.00
Hunger Action Grant		\$ 1,800.00
Mission Program Grant (Synod & GA)		\$ 12,000.00

		\$ 40,500.00
Grants - Synod and General Assembly	\$ 40,500.00	←←←←
Reserves for Transformation Grants	\$ 14,000.00	
Event Fees	\$ 7,500.00	
Miscellaneous Income	\$ 1,000.00	

	\$ 519,000.00	

Expenses

ECCLESIASTICAL MINISTRY DIVISION

1. Higher Governing Body Commitments

Synod Per Capita Assessment		\$ 21,267.00
Synod Unified Giving		\$ 18,000.00

		\$ 39,267.00
Synod Commitments	\$ 39,267.00	←←←←
GA Per Capita Assessment		\$ 38,951.00
GA Unified Giving		\$ 7,000.00

		\$ 45,951.00
General Assembly Commitments	\$ 45,951.00	←←←←
Mission Co-Worker Support	\$ -	

	\$ 85,218.00	

2. Staff

Salary		\$ 54,907.00	
Housing		\$ 28,325.00	

			\$ 83,232.00
Executive / Stated Clerk - Effective Salary	\$ 83,232.00		←←←
Continuing Ed.		\$ 1,500.00	
Board of Pensions		\$ 26,218.00	
SECA		\$ 6,367.00	

			\$ 34,085.00
Executive / Stated Clerk - Benefits	\$ 34,085.00		←←←
Salaries		\$ 35,318.00	
Board of Pensions / Insurance		\$ 9,235.50	
Payroll Taxes		\$ 2,701.82	

			\$ 47,255.32
Support Staff	\$ 47,255.32		←←←

	\$ 164,572.32		

3. Administrative Costs

Trustees and Council	\$ 1,000.00
Committees and Commissions	\$ 3,000.00
Office Operations	\$ 24,000.00
Travel and Expenses	\$ 12,000.00
Communications and Technology	\$ 12,000.00
Legal Costs and Audit	\$ 2,500.00

	\$ 54,500.00

MISSION PROGRAM DIVISION

Committees	\$ 750.00	
Staff Associate - Holly Springs (Res. Ctr)		\$ 18,000.00
Staff Associate - Louisville Churches		\$ 23,175.00
Staff Associate - Fairfield (Evangelism)		\$ 15,000.00
Transformation Grant - Bethel, Olive Branch		\$ 26,000.00
Transformation Grant - FPC. Grenada		\$ -

		\$ 82,175.00

Revitalization Grants and Program	\$ 82,175.00	←←←
Hunger Action Enabler		\$ 1,800.00
Campeche Partnership		\$ 4,000.00

		\$ 5,800.00
Evangelism / Mission Programs	\$ 5,800.00	←←←
Program Support - Ole Miss		\$ 3,000.00
Program Support - MS State		\$ 8,000.00
Program Support - Northeast		\$ 3,000.00

		\$ 14,000.00
Campus Ministry Support	\$ 14,000.00	←←←

	\$ 102,725.00	

CAMPS, CONFERENCES, AND NURTURE DIVISION

1. Staff

Salary		\$ 1,458.00
Housing		\$ 746.00

		\$ 2,204.00
Associate Executive - Effective Salary	\$ 2,204.00	←←←
Board of Pensions		\$ 694.00
SECA		\$ 169.00

		\$ 863.00
	\$	
Associate Executive - Benefits	863.00	←←←
Salaries		\$ 31,116.00
Board of Pensions / Insurance		\$ 9,235.50
Payroll Taxes		\$ 2,380.37

		\$ 42,731.87
Support Staff	\$ 42,731.87	←←←

	\$ 45,798.87	

2. Program Costs

Camp Hopewell - Direct Support	\$ 30,000.00
Clergy / Spouse Event	\$ 7,500.00
Tapestry	\$ 2,000.00

<u>Continuing Education Events</u>	\$ 2,000.00
Youth Ministry	\$ 6,000.00
Resource Center	\$ 1,000.00

	\$ 48,500.00
	=====
<i>total - All Expenses</i>	\$ 501,314.19
	=====
<i>Difference</i>	\$ 17,685.81

Report of the Camps and Conferences Committee

Charles Bryson delivered the report of the Camps and Conferences Committee. The following items were reported as information:

1. Crisis Counseling Team for Camp Hopewell summer camp will hold a Mock Crisis Training Event for staff in June during staff training.
2. Run for Hope will be held in Oxford on February 25, 2012

Requested Dr. Becky Winsett be allowed to speak during the Camps and Conferences report on floor of Presbytery for 5 minutes.

3. Discussed the immediate needs and future of the summer camp program
 - a. Teaching Elders are needed for each week of summer camp (6 weeks total).
 - b. Committee approved Greg Goodwiller to recruit volunteer Teaching Elders for the summer; and for he and Allyson and Daren Ashmore be given pre-approval authority for decision within reason for summer camp sessions.
4. During Camps and Conferences Committee report to Presbytery, Ann Kelly will be recognized for her dedication and service to Camps and Conferences during her tenure as Director.
5. Financial items:
 - a. Camp has to get through summer
 - b. Administration and Stewardship Committee suggested Presbytery contributions line in Hopewell Budget increase from \$13,000 to \$30,000.
 - c. Council approved the attached as a tentative working budget for Camp Hopewell.
 - d. Progress has been made on reducing the Pool Fund debt; however, about \$89,000 are still needed to retire the debt.

Hopewell Camp and Conference Center – 2012 Budget

INCOME

411.01	Presbytery	\$13,128.00
411.02	Annual Ministry Gifts	\$26,000.00
411.03	Resident Camp Hopewell	\$138,000.00
411.05	Presbyterian Rental	\$80,000.00
411.06	Other Rental	\$60,000.00
411.08	Concessions	\$14,000.00
411.10	Transfers - Diabetic Fund	\$7,000.00
411.11	Transfers - Christians Living with Cancer	
411.12	Transfers - Scholarship Fund	\$1,500.00
411.14	Transfers - Endowment Fund	\$99,306.00
	Total: Regular Income	\$438,934.00

EXPENSES

Director:

510.30	Education -Co-Director	\$1,000.00
510.40	Travel – Director	\$2,000.00
	Total: Director	\$3,000.00

Office:

530.01	Social Security	
530.02	Secretary/Registrar - Salary	
530.03	Secretary/Registrar - Benefits	
530.10	Telephone	\$5,500.00
530.20	Postage	\$1,600.00
530.30	Supplies	\$2,000.00
530.40	Publicity	\$6,000.00
530.50	Equipment & Services	\$500.00
530.60	Committee Expense	\$200.00
530.70	Credit Management Fees	\$500.00
530.90	Audit	\$1,200.00
530.95	Workers Compensation Insurance	\$6,855.00
	Total: Office	\$24,355.00

Camp Program:

	Program Director - Social	
540.01	Security	\$4,800.00
540.02	Program Director - Salary	\$25,320.00
540.03	Program Director - Insurance	\$9,700.00
	Program Director - Cont.	
540.04	Ed./Travel	\$1,000.00
540.05	Camp Staff Salaries	\$37,000.00
540.10	Arts & Crafts	\$500.00
540.20	Curriculum/Library	\$500.00
540.30	Program Equipment	\$400.00
540.40	First Aid	\$750.00
540.50	Staff Travel	\$300.00
540.70	Program Supplies - Camp	\$1,700.00
540.80	Program Travel	\$5,000.00
540.90	Staff Training	\$1,200.00
541.00	Refunds	
541.01	Program Supplies - Retreat	\$600.00
541.02	Special Events	\$200.00
541.10	Retreat Leadership	\$1,300.00
542.10	Accredit/License Fees	\$2,000.00
542.50	Accident: Resident Camp	\$2,500.00
545.00	Staff Recruiting/Retention	\$300.00
546.00	Background Checks	\$250.00
547.00	Incentives	\$1,400.00
	Total: Camp Program	\$96,720.00

Food Service:

550.01	Social Security	\$3,700.00
	Food Service Manager –	
550.02	Salary	\$22,787.00
	Food Service Manager –	
550.03	Benefits	\$7,062.00
550.10	Food	\$73,000.00
550.50	Cooks	\$15,500.00
	Total: Food Service	\$122,049.00

Concession:

560.20	Drinks	\$300.00
560.30	T-Shirts	\$2,200.00
560.40	Photos	\$1,500.00
560.60	Souvenirs	\$3,000.00

Total: Concessions \$7,000.00

Maintenance:

	Site Manager - Social	
570.01	Security	\$2,200.00
570.02	Site Manager – Salary	\$25,320.00
570.03	Site Manager - Insurance	\$9,700.00
	Site Manager - Cont.	
570.04	Ed./Travel	\$1,000.00
570.05	Maintenance Assistants	\$3,000.00
570.06	Outdoor Equipment	\$800.00
570.10	Vehicle Care/Repair	\$2,000.00
520.20	Fuel	\$4,500.00
570.30	Grounds Care	\$1,700.00
570.40	Equipment Care/Repair	\$3,000.00
570.50	Building Care/Repair	\$20,000.00
570.60	Cleaning Supplies	\$4,000.00
570.61	Laundry	\$1,000.00
570.65	Kitchen Cleaning Supplies	\$4,000.00
570.70	Tools & Equipment	\$1,500.00
570.80	Pool Care/Repair	\$6,000.00
571.00	Capital Improvements	
571.02	Loan Repayment	
571.10	Waste Removal	\$1,200.00
571.30	Property & Liability Ins.	\$28,460.00
571.35	Auto Insurance	\$2,520.00
571.40	Equity Allowance (SM & PD)	\$2,000.00

Total: Maintenance \$123,900.00

Utilities:

590.10	Electricity	\$43,000.00
590.20	Gas	\$16,000.00
590.30	Water	\$3,000.00

Total: Utilities \$62,000.00

Total: All Expenses \$439,024.00

Difference: \$90.00

Chip Hatcher was then recognized for a special recognition of Ann Houston Kelly in appreciation for her years of service as Associate Executive for Camps and Conferences, after which Ann Kelly thanked the Presbytery for the opportunity to serve in that position.

Dr. Rebecca Winsett was then invited to address the Council regarding Camp Hopewell's Diabetes camps, and the Run for Hope (5K run and ½ Marathon held annually in Oxford to benefit Hopewell's Diabetes and Christian Living with Cancer camps).

Report of the Campus Ministry Committee

The report of the Campus Ministry Committee was delivered in writing, and presented the following items as information:

1. The Campus Ministry met at Presbytery Offices on January 10 to discuss updates and plans concerning the ongoing work around the Presbytery.
2. The Ole Miss chapter discussed the recent successful trip to the Montreat College Conference in the new year. The slate of keynote speakers gave the group much to talk about during and after the conference and this led to some great conversations that are ongoing. The Ole Miss chapter continues to gather for occasional lunches following Sunday morning worship which are well-attended and a great open door for college students.
3. The Mississippi State chapter continues to gather Sunday evenings during the school year. With the changes taking place at FPC Starkville, youth director Clay Warden is assuming more leadership with the college ministry as are the leadership team members. This semester they are studying "The Life of David" and students are continuing to initiate discipleship groups and discipleship relationships among their peers.
4. The Campus Ministry Committee has tentatively scheduled a joint missions opportunity to take place on March 31st of this year. This will be a great opportunity for the different chapters to interact and join together in meaningful work.

Report of the Education, Worship, and Nurture Committee

The report of the Education, Worship, and Nurture Committee was presented in writing and included the following items for information:

1. Youth retreats are planned for February 17-19 (Junior high) and March 2-4 (senior high). All churches are encouraged to nominate young people for the Youth Council.
2. Plans for a Clergy/Spouse Retreat are set for Plymouth Bluff Conference Center, near Columbus, on May 18-20. Emphasis will be on caring (for ourselves and others), coping (with all that comes our way), and keeping on. Take this opportunity to recharge your commitment to ministry.
3. Plans are underway for Webinars to be available to anyone in the presbytery on a variety of subjects. A trial run will be held for the committee in February.

Ann Houston Kelly then addressed the Council regarding the presbytery's Youth Council, and Wil Howie addressed the Council regarding the upcoming Clergy/Spouse Retreat, after which he moved on behalf of the committee:

That permission be granted for the Sacrament of the Lord's Supper to be celebrated at the closing worship of the Clergy/Spouse Retreat.

The motion was approved by voice vote.

Report of the Evangelism and Church Development Committee

Beverly Thompson delivered the report of the Evangelism and Church Development Committee. The following items were presented as information:

1. Updates were heard from the churches that the Evangelism and Church Development Committee is responsible: Bethel, Fairfield, and Grenada. The churches are being asked to present written financial statements to the Evangelism and Church Development Committee meeting on March 26.
2. The Evangelism and Church Committee has formed a subcommittee to develop a proposal to present to council concerning an "Adopt a Church Program" within St. Andrew Presbytery. Members of this subcommittee are as follows: Dianna Crumpler, Bethel; Steve Graham, Fairfield; Chris Rousseau, Tupelo; Beverly Thompson, Grenada; Greg Goodwiller, Presbytery Exec. The first meeting will be via the internet using Adobe Connect on Wednesday, January 25, 2012, at 9 a.m.
3. The Evangelism and Church Development Committee is promoting the use of the presbytery's Facebook page for communication within the Presbytery might make known what materials they have that are no longer being used so that another church might be able to use. For example, some churches may have hymnals no longer being used that a smaller church would like to have, and the Committee is looking for additional ways that resources can be shared within the churches in St. Andrew Presbytery. Any suggestions would be appreciated!

Report of the Missions Committee

Todd Reinschmidt delivered the report of the Missions Committee. The following items were presented as information:

1. The committee discussed focusing its energy on gathering information about what our congregations, as well as the higher councils of our church are doing in mission. The goals would include highlighting some of the wonderful mission work that is currently being done, as well as encourage churches to reflect upon and evaluate what their mission and outreach programs are doing so that we can better be the hands and feet of God; and finally how St. Andrew Presbytery can support the local churches better in the work they are doing. At this meeting, you are asked to let us know what mission programs exist at your church (via surveys that will be passed out at the meeting), how you are organized for that mission, and who we might contact to stay in communication.

2. The committee has re-appointed Kendall Cox to serve on the Leta Arnold Fund Trustees along with the committee moderator (once one is elected later in this meeting) for 2012. The Fund is expected to be making its first distribution to the school in Elat, Cameroon this year.
3. The committee will be working with the Hunger Action Committee to find a new Hunger Action Enabler after Danny Kelly's resignation. Information regarding the work of the committee, including applications for grants to food pantries, will be forthcoming later in the year.
4. No action has yet been taken with respect to the presbytery's partnership with the Presbytery of the State of Campeche in light of the ending of the relationship between our two denominations. This matter will be discussed in the next meeting cycle.
5. Applications for 2012 Peacemaking Grants are now available. Grants (of up to \$1,000) are for the purpose of supporting peacemaking efforts within the bounds of the Presbytery of St. Andrew. The Missions Committee endorsed the attached overture on synods for consideration by the presbytery as an overture of the Presbytery of St. Andrew to the 220th General Assembly [note: this item will be addressed in the report of the Bills and Overtures Committee at the end of the meeting].

T. Mack Howard, Director of Delta Street Ministries which was a recipient of a 2011 Peacemaking Grant, was then recognized. He thanked the Presbytery for its support, and briefly described the ministry's work in the Greenwood area.

Wil Howie, Executive Director of Living Waters for the World, then updated the presbytery on that organization's work.

Other Reports

Janice Kinard reported briefly for the Presbyterian Women, noting that this would be her last report as her term will be ending following the presbytery's annual Presbyterian Women gathering, which will be held at 10:00 a.m. on March 24, 2012 at Providence Presbyterian Church, Southaven.

Bill Connolly reported for the Bills and Overtures Committee, noting that the committee had met via Adobe Connect meeting technology to complete its task.

On behalf of the committee, he moved that the presbytery adopt the overture on retaining synods as councils of the church [Attachment 2].

The motion was approved by voice vote.

He then moved on behalf of the committee that the presbytery adopt the overture to facilitate granting presbyteries permission to give Commissioned Ruling Elders voice and vote at presbytery meetings [Attachment 3].

The motion was approved by voice vote.

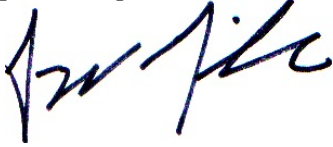
Frank Beck reported that First Presbyterian Church, Tunica has officially closed, but the Administrative Commission is still in the process of planning a final service of celebration. Its remaining members are in the process of being transferred to other congregations, and a new community-based non-profit corporation is being formed to receive the property for continued use as base for a food ministry that the congregation has run for some time.

Ruling Elder Harold Knight then delivered a resolution thanking the host congregation for its gracious hospitality in hosting the meeting, including the helpfulness of its staff, the wonderful meal, and the uplifting worship service in its beautiful sanctuary.

Adjournment

There being no further business, the meeting was adjourned with prayer by Travis Allen at 3:50 p.m.

Approved April 10, 2012

A handwritten signature in blue ink, appearing to be "Travis Allen", written over the "Approved" text.

Account #	Account name	Year to Date
<u>Assets</u>		
110.10	Bancorp South - General	5,387.77
110.12	Bancorp South - Run for Hope	4,884.96
110.13	Hopewell Church - Repainting	2,449.57
110.42	Nunan Fund - 644	8,499.38
110.43	Nunan Fund - 647	8,528.32
110.50	Run for Hope - 3 mo CD	16,000.00
110.51	Run for Hope - 6 mo CD	40,000.00
110.80	PCUSA Found-Endowment	2,150,109.36
112.00	Land	91,157.00
112.10	Building	692,748.00
112.20	Equipment	156,748.64
112.30	Improvements	73,206.00
112.40	Cornerstone Lodge	210,919.00
112.45	Overlook Lodge	387,376.92
112.46	Williamson Expansion	255,989.79
112.48	Pool	361,565.53
112.50	Capital Improvements	324,447.58
	TOTAL ASSETS	<u>\$4,790,017.82</u>

Liabilities and Fund Balances

230.36	Board of Pensions	1,322.78
230.47	Wal Mart	123.82
230.50	Credit Card Center	52.94
230.56	Newell Paper Company	95.17
230.72	Sneed's Ace Hardware	148.75
230.74	Smith Building Supply	(46.79)
230.76	Sparks Auto Parts, Inc.	374.15
231.10	Due to Presbytery	88,927.61
	TOTAL LIABILITIES	<u>\$90,998.43</u>
340.20	Fund Balance - General	(61,420.76)
340.26	Run For Hope	60,884.96
340.27	Hopewell Church - Repainting	2,449.57
340.30	Fund Balance - Property	2,554,158.46
340.40	Endowment Fund	2,198,109.36
	TOTAL SPECIAL FUNDS	<u>(\$55,162.20)</u>
	TOTAL FUND BALANCE	<u>\$4,699,019.39</u>
	Total Liabilities and Fund Balances	<u>\$4,790,017.82</u>

	Beg Balance	Receipts	Disbursements	Transfers	End Balance
Diabetic Fund	7,706.27	5,356.17	3,934.40	0.00	6,989.02
CLWC	3,085.84	150.00	0.00	0.00	3,235.84
Scholarship Fund	1,397.61	200.00	1,112.50	0.00	485.11
Development Fund	5,756.57	0.00	0.00	0.00	5,756.57
Bricks of Honor	1,721.57	0.00	0.00	0.00	1,721.57
Pool	(92,833.55)	4,750.04	0.00	0.00	(88,083.51)
Maintenance Support	0.00	107,646.00	107,646.00	0.00	0.00
Nunan Fund	14,733.20	0.00	0.00	0.00	14,733.20
Race for Hope	25,763.29	54,921.87	20,635.53	0.00	60,884.96
Hopewell Church - Repainting	2,808.00	850.00	0.00	(1,058.43)	2,449.57
Total	<u>(\$29,861.20)</u>	<u>\$173,874.08</u>	<u>\$133,328.43</u>	<u>(\$1,058.43)</u>	<u>\$8,172.33</u>

Fund: Diabetic Fund thru Hopewell Church - Repainting

Account Number	Account Name	Current Month	Year to Date	Annual Budget	Annual Budget Remaining
<u>Income</u>					
411.01	Presbytery	8,628.00	13,128.00	13,128.00	0.00
411.02	Annual Ministry	11,206.13	33,265.99	21,000.00	(12,265.99)
411.03	Resident Camp	0.00	120,576.02	121,000.00	423.98
411.05	Presbyterian Rental	348.00	76,215.35	78,000.00	1,784.65
411.06	Other Rental	6,003.00	56,513.50	60,000.00	3,486.50
411.08	Concessions	40.00	14,769.08	12,000.00	(2,769.08)
411.10	Transfers - Diabetic Fund	0.00	3,934.40	20,000.00	16,065.60
411.11	Transfers - CLWC	0.00	0.00	0.00	
411.12	Transfers - Scholarship Fund	0.00	1,112.50	3,000.00	1,887.50
411.13	Transfers - Development Fund	0.00	0.00	0.00	
411.14	Transfers - Endowment Income	8,790.00	107,646.00	101,500.00	(6,146.00)
411.15	Interest	1.47	28.93	0.00	
	TOTAL INCOME	<u>\$35,016.60</u>	<u>\$427,189.77</u>	<u>\$429,628.00</u>	<u>\$2,467.16</u>
<u>Expense</u>					
510.30	Education - Director	111.09	429.57	1,000.00	570.43
510.40	Travel - Director	69.66	1,511.27	2,000.00	488.73
	DIRECTORS	<u>\$180.75</u>	<u>\$1,940.84</u>	<u>\$3,000.00</u>	<u>\$1,059.16</u>
530.01	Social Security	0.00	0.00	0.00	
530.02	Secretary/Registrar	0.00	0.00	0.00	
530.03	S/R Benefits	0.00	0.00	0.00	
530.10	Telephone	749.48	5,848.32	6,500.00	651.68
530.20	Postage	0.00	633.73	900.00	266.27
530.30	Supplies	143.10	3,340.90	1,600.00	(1,740.90)
530.40	Publicity	587.89	8,536.88	5,000.00	(3,536.88)
530.50	Equipment & Service	0.00	831.27	500.00	(331.27)
530.60	Committee Expense	0.00	0.00	200.00	200.00
530.70	Credit Merchant Fees	0.00	160.61	800.00	639.39
530.90	Audit	1,200.00	1,200.00	5,000.00	3,800.00
530.95	Workers Comp.	0.00	6,133.28	6,855.00	721.72
	OFFICE	<u>\$2,680.47</u>	<u>\$26,684.99</u>	<u>\$27,355.00</u>	<u>\$670.01</u>
540.01	Social Security - PD	161.42	4,503.26	4,800.00	296.74
540.02	Program Director/Host	2,109.94	25,319.28	25,320.00	0.72
540.03	Insurance PD/Host	811.95	9,743.40	9,700.00	(43.40)
540.04	Ed/Travel - PD/Host	0.00	1,192.99	1,000.00	(192.99)
540.05	Camp Staff Salaries	353.42	34,346.24	37,000.00	2,653.76
540.10	Arts & Crafts	0.00	523.55	500.00	(23.55)
540.20	Curriculum/Library	0.00	396.27	500.00	103.73
540.30	Program Equipment	0.00	85.87	400.00	314.13
540.40	First Aid	0.00	1,042.70	750.00	(292.70)
540.50	Staff Travel	0.00	277.93	300.00	22.07
540.60	Horse Program	0.00	0.00	0.00	
540.70	Program Supplies - Camp	0.00	1,519.75	1,700.00	180.25
540.80	Program Travel	0.00	2,511.02	3,000.00	488.98
540.90	Staff Training	0.00	1,292.15	1,200.00	(92.15)
541.00	Refunds	0.00	2,756.00	0.00	
541.01	Program Supplies - Retreat	0.00	539.96	600.00	60.04
541.02	Supplies - Special Events	0.00	0.00	150.00	150.00
541.10	Retreat Leadership	0.00	1,284.36	1,000.00	(284.36)
542.10	Accredit/Licence Fees	91.95	801.95	2,000.00	1,198.05
542.50	Accident: Resident Camp	0.00	1,506.50	2,500.00	993.50
545.00	Staff Recruiting/Retention	0.00	198.79	300.00	101.21
546.00	Background Checks	0.00	0.00	100.00	100.00
547.00	Incentives	0.00	1,208.41	1,400.00	191.59
	CAMP PROGRAM	<u>\$3,528.68</u>	<u>\$91,050.38</u>	<u>\$94,220.00</u>	<u>\$5,925.62</u>

Account Number	Account Name	Current Month	Year to Date	Annual Budget	Annual Budget Remaining
550.01	Social Security	145.26	3,261.31	3,700.00	438.69
550.02	Food Service Manager	1,898.86	22,786.32	22,787.00	0.68
550.03	FSM Benefits	639.01	7,668.11	7,062.00	(606.11)
550.10	Food	0.00	77,092.72	70,000.00	(7,092.72)
550.50	Cooks	0.00	19,955.98	15,500.00	(4,455.98)
	FOOD SERVICE	\$2,683.13	\$130,764.44	\$119,049.00	(\$11,715.44)
560.20	Drinks	0.00	270.02	300.00	29.98
560.30	T-shirts	0.00	1,182.36	2,200.00	1,017.64
560.40	Photos	0.00	1,308.43	1,500.00	191.57
560.60	Souvenirs	0.00	3,819.23	2,800.00	(1,019.23)
	CONCESSION	\$0.00	\$6,580.04	\$6,800.00	\$219.96
570.01	Social Security	157.58	1,948.59	2,200.00	251.41
570.02	Site Manager	2,109.94	25,319.28	25,320.00	0.72
570.03	Insurance - Site Manager	811.95	9,743.40	9,700.00	(43.40)
570.04	Ed/Travel - Site Manager	0.00	1,040.68	1,000.00	(40.68)
570.05	Maintenance Assistants	43.75	1,976.72	3,000.00	1,023.28
570.06	Outdoor Equipment	0.00	472.05	800.00	327.95
570.10	Vehicle Care/Repair	0.00	1,427.15	2,500.00	1,072.85
570.20	Fuel	73.53	4,209.41	3,000.00	(1,209.41)
570.30	Grounds Care	0.00	1,563.83	1,500.00	(63.83)
570.40	Equipment Care/Repair	18.14	3,761.32	2,500.00	(1,261.32)
570.50	Building Care/Repair	444.62	22,562.46	15,000.00	(7,562.46)
570.60	Cleaning Supplies	0.00	6,249.43	4,000.00	(2,249.43)
570.65	Kitchen Cleaning Supplies	507.03	5,331.95	3,500.00	(1,831.95)
570.70	Tools & Equipment	0.00	1,418.77	1,000.00	(418.77)
570.80	Pool Care/Repair	0.00	5,556.09	4,500.00	(1,056.09)
571.00	Capital Improvements	0.00	0.00	0.00	
571.02	Loan Repayment	0.00	0.00	0.00	
571.10	Waste Removal	174.00	1,115.57	1,200.00	84.43
571.30	Property & Liability	0.00	28,571.11	28,460.00	(111.11)
571.35	Auto Insurance	0.00	2,552.98	2,520.00	(32.98)
571.40	Equity Allowance	2,000.00	2,000.00	2,000.00	0.00
	MAINTENANCE	\$6,340.54	\$126,820.79	\$113,700.00	(\$13,120.79)
590.10	Electricity	2,733.35	38,530.83	37,000.00	(1,530.83)
590.20	Gas	2,145.79	14,920.86	25,000.00	10,079.14
590.30	Water	185.11	2,027.59	3,500.00	1,472.41
	UTILITIES	\$5,064.25	\$55,479.28	\$65,500.00	\$10,020.72
	TOTAL EXPENSE	\$20,477.82	\$439,320.76	\$429,624.00	(\$6,940.76)
	Difference	\$14,538.78	(\$12,130.99)	\$4.00	

Presbytery of St. Andrew - Oxford MS
Balance Sheet as of December 31, 2011

Tuesday, January 17, 2012

Page 1 of 1

Account #	Account Name	YTD Balance
Assets		
120.10	General Account	158,273.01
120.40	Salary Emergency Fund	62,433.77
120.75	A/R - Camp Hopewell	88,927.61
120.86	Investment in Camp Hopewell	4,699,019.39
120.90	Real Estate-Office	199,489.00
121.20	Real Estate-Louisville	89,750.00
121.25	Real Estate - Providence	149,559.00
121.40	Office Equipment	92,161.56
121.50	Crumpton Fund Asset	8,208.06
121.60	Louise Childers' Fund	3,137.88
121.70	Jim Stanford Youth Leadership	5,489.00
121.80	Gift Annuity	67,555.00
	Total Assets	<u>\$5,624,003.28</u>
Liabilities		
	Accounts Payable	<u>\$6,529.51</u>
	Total Liabilities	<u>\$6,782.40</u>
Fund Balance		
	Total Special Fund Balances	<u>\$415,829.80</u>
340.10	General Fund	(50,227.39)
340.20	Fund Balance-Fixed Assets	530,959.56
340.40	Fund Balance - Camp Hopewell	4,699,019.39
342.29	Mississippi Tornado (April 2011) Balance	21,639.52
	Total Fund Balance	<u>\$5,617,220.88</u>
	Total Liabilities and Fund Balance	<u>\$5,624,003.28</u>

Presbytery of St. Andrew - Oxford MS
Consolidated Fund Activity Report as of 12/31/2011

Tuesday, January 17, 2012

Page 1 of 1

Account #	Account Name	Beg Balance	Receipts	Disbursement s	Transfers/JE's	End Balance
342.00	Missionary Support Fund	500.00	2,000.00	2,250.00	0.00	250.00
342.02	Mississippi Disaster Relief Fund	0.00	5,422.00	0.00	0.00	5,422.00
342.03	Camp Hopewell Fund	991.67	10,038.04	9,944.71	0.00	1,085.00
342.04	Campus Ministry Fund	458.83	9,600.04	0.00	0.00	10,058.87
342.05	Christmas-Joy Offering	4,895.31	15,158.95	13,145.27	0.00	6,908.99
342.06	Loan Repay - Coker Fund	800.00	2,000.00	2,600.00	0.00	200.00
342.07	New Church Development Fund	84,198.39	0.00	0.00	0.00	84,198.39
342.08	E.N.Bruce Memorial Fund Fund	365.00	0.00	0.00	0.00	365.00
342.09	Campus Ministry Expansion Fund	1,419.37	0.00	0.00	0.00	1,419.37
342.10	Stewardship Fund	5,369.33	0.00	3,107.00	0.00	2,262.33
342.13	Pentecost Offering Fund	373.00	2,225.53	2,266.33	0.00	332.20
342.15	One Great Hour of Sharing	1,111.77	12,225.41	12,875.18	0.00	462.00
342.16	Living Waters Project Fund	461.00	3,478.68	3,864.83	0.00	74.85
342.17	Presbyterian Mission	309.35	0.00	0.00	0.00	309.35
342.18	2 Cents A Meal	13,529.72	11,265.76	10,550.00	0.00	14,245.48
342.22	Peacemaking Offering Fund	7,454.80	1,743.75	3,859.99	0.00	5,338.56
342.24	Emergency Food Relief Fund	3,000.00	0.00	0.00	0.00	3,000.00
342.25	Disaster Relief Fund	1,850.00	4,485.00	5,335.00	0.00	1,000.00
342.28	Hopewell Pool Fund Fund	250.00	4,175.04	4,425.04	0.00	0.00
342.43	Coffeerville Fund	2,101.94	0.00	0.00	0.00	2,101.94
342.44	CPM - Memory of Leslie Tucker Fund	4,510.00	0.00	0.00	0.00	4,510.00
342.46	Fund For Theological Education	2,084.01	7,306.00	8,735.84	0.00	654.17
342.47	Columbia Seminary Fund	250.00	1,215.00	1,440.00	0.00	25.00
342.48	Louisville Seminary	0.00	440.00	440.00	0.00	0.00
342.59	French Camp Academy Fund	385.01	2,525.00	2,768.34	0.00	141.67
342.60	Palmer Home Fund	2,785.00	4,125.00	4,760.00	0.00	2,150.00
342.61	Chamberlain Hunt Fund	75.00	275.00	300.00	0.00	50.00
342.65	Medical Benevolent Fund Fund	0.00	520.00	520.00	0.00	0.00
342.70	Mission Haven Fund	0.00	1,370.00	1,230.00	0.00	140.00
342.72	Minister's Emergency Fund Fund	7,493.87	0.00	0.00	0.00	7,493.87
342.86	NTEM Partnership Fund	(38.60)	0.00	0.00	0.00	(38.60)
342.87	Childers' Fund Fund	3,796.51	77.72	0.00	(658.63)	3,215.60
342.89	Stanford Endowment Fund Fund	4,621.41	0.00	0.00	867.59	5,489.00
342.90	Crumpton Fund Fund	9,847.53	152.79	0.00	(1,639.47)	8,360.85
342.91	Gift Annuity Fund	0.00	0.00	0.00	67,555.00	67,555.00
342.92	General Fund Reserve	9,625.13	0.00	0.00	75,265.67	84,890.80
342.93	Office Equipment Reserve Fund	4,528.05	0.00	0.00	0.00	4,528.05
342.94	Office Repair Reserve Fund	12,565.84	0.00	0.00	0.00	12,565.84
342.95	Continuing Ed - Goodwiller	771.60	0.00	0.00	(722.19)	49.41
342.97	Reserve for NCD Building	35,202.57	0.00	0.00	0.00	35,202.57
342.99	St. Stephen Church	40,017.95	25,000.00	40,534.00	0.00	24,483.95
343.00	Other Special Fund	69,982.00	630.00	323.00	(54,960.71)	15,328.29
Total		<u>\$337,942.36</u>	<u>\$127,454.71</u>	<u>\$135,274.53</u>	<u>\$85,707.26</u>	<u>\$415,829.80</u>

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<i>Account #</i>	<i>Account Name</i>	<i>Period Activity</i>	<i>YTD Balance</i>	<i>Annual Budget</i>	<i>Annual Budget Remaining</i>
Income					
411.00	Per Capita Assessments	8,172.50	74,596.57	84,995.00	10,398.43
411.05	Unified Giving (Ecclesiastical & Mission)	74,547.27	382,814.48	394,000.00	11,185.52
411.61	Mission Partnership Funds	(4,348.63)	28,171.00	28,171.00	0.00
411.62	Hunger Action Grant Income	0.00	1,800.00	1,800.00	0.00
411.63	Mission Program Grant (Synod & GA)	1,833.30	22,000.00*	21,500.00	(500.00)
411.80	Reserves for Transformation Grants	30,534.00	30,534.00	30,534.00	0.00
411.90	Event Fees	0.00	6,360.66*	6,300.00	(60.66)
411.99	Miscellaneous Income	3.25	82.34	3,000.00	2,917.66
	Total Income	\$110,741.69	\$546,359.05	\$570,300.00	\$23,940.95
510.01 Synod Commitments					
510.40	Synod Unified Giving	13,500.00	18,000.00	18,000.00	0.00
510.50	Synod Per Capita Assessment	15,864.00	21,152.00	21,152.00	0.00
	<i>Total Synod Commitments</i>	<i>\$29,364.00</i>	<i>\$39,152.00</i>	<i>39,152.00</i>	<i>0.00</i>
510.20 General Assembly Commitments					
510.10	GA Unified Giving	250.00	2,000.00	2,000.00	0.00
510.30	GA Per Capita Assessment	26,485.00	35,980.00	35,980.00	0.00
	<i>Total General Assembly Commitments</i>	<i>\$26,735.00</i>	<i>\$37,980.00</i>	<i>37,980.00</i>	<i>0.00</i>
521.00 Executive/Stated Clerk - Effective Salary					
521.10	Salary	4,575.58	54,906.96	54,907.00	0.04
521.11	Housing	2,360.42	28,325.04*	28,325.00	(0.04)
	<i>Total Executive/Stated Clerk - Effective Salary</i>	<i>\$6,936.00</i>	<i>\$83,232.00</i>	<i>83,232.00</i>	<i>0.00</i>
522.00 Executive/Stated Clerk - Benefits					
522.10	Executive Continuing Ed	0.00	1,500.00	1,500.00	0.00
522.11	Executive Board of Pensions	2,184.84	24,212.28	26,218.00	2,005.72
522.12	Executive/State Clerk SECA	530.60	6,367.20*	6,367.00	(0.20)
	<i>Total Executive/Stated Clerk - Benefits</i>	<i>\$2,715.44</i>	<i>\$32,079.48</i>	<i>34,085.00</i>	<i>2,005.52</i>
523.00 Support Staff					
523.10	Support Staff Salaries	2,943.62	35,054.20	35,322.00	267.80
523.11	Support Staff Board of Pensions/Ins.	809.44	10,159.22*	9,546.00	(613.22)
523.12	Staff Payroll Taxes	244.86	144.07	2,702.00	2,557.93
	<i>Total Support Staff</i>	<i>\$3,997.92</i>	<i>\$45,357.49</i>	<i>47,570.00</i>	<i>2,212.51</i>
532.00 Administrative Cost					
532.10	Trustees and Council	0.00	501.71	1,000.00	498.29
532.11	Committees and Commissions	182.98	2,551.32	3,000.00	448.68
532.12	Office Day to Day Operations	4,087.80	25,792.11*	24,000.00	(1,792.11)
532.13	Travel and Expenses	829.25	12,432.38*	11,000.00	(1,432.38)
532.14	Office Communications and Technology	1,149.69	10,474.22	12,000.00	1,525.78
532.15	Legal Cost and Audit	1,200.00	1,200.00	2,000.00	800.00
	<i>Total Administrative Cost</i>	<i>\$7,449.72</i>	<i>\$52,951.74</i>	<i>53,000.00</i>	<i>48.26</i>
540.00	Committees	0.00	655.73	750.00	94.27
540.10 Revitalization Grants and Program					
535.10	Staff Assoc - Holly Springs	1,500.00	18,000.00	18,000.00	0.00
535.20	Staff Assoc. - Louisville	1,931.25	23,175.00	23,175.00	0.00
535.30	Staff Assoc. - Fairfield	1,250.00	15,000.00	15,000.00	0.00
540.14	Transformation Grant - Bethel, Olive Branch	13,333.04	39,999.12	40,000.00	0.88
540.15	Transformation Grant - FPC Grenada	0.00	11,644.00	11,644.00	0.00
	<i>Total Revitalization Grants and Program</i>	<i>\$18,014.29</i>	<i>\$107,818.12</i>	<i>107,819.00</i>	<i>0.88</i>
541.00 Evangelism/Mission Programs					

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<i>Account #</i>	<i>Account Name</i>	<i>Period Activity</i>	<i>YTD Balance</i>	<i>Annual Budget</i>	<i>Annual Budget Remaining</i>
535.40	Staff Assoc - Hunger Action	257.14	1,799.98	1,800.00	0.02
541.10	Campeche Partnership	0.00	5,634.67*	4,000.00	(1,634.67)
	<i>Total Evangelism/Mission Programs</i>	<i>\$257.14</i>	<i>\$7,434.65*</i>	<i>5,800.00</i>	<i>(1,634.65)</i>
542.00	<i>Campus Ministry Support</i>				
555.15	Program Support - Ole Miss	166.66	1,999.92	3,000.00	1,000.08
555.16	Program Support - MS State	666.66	7,999.92	8,000.00	0.08
555.19	Program Support - NECC	242.50	2,910.00	3,000.00	90.00
	<i>Total Campus Ministry Support</i>	<i>\$1,075.82</i>	<i>\$12,909.84</i>	<i>14,000.00</i>	<i>1,090.16</i>
551.10	<i>Associate Executive Effective Salary</i>				
551.12	Associate Executive Housing	1,491.92	17,903.04*	17,903.00	(0.04)
555.11	Associate Executive Salary	2,916.24	34,994.88	34,995.00	0.12
	<i>Total Associate Executive Effective Salary</i>	<i>\$4,408.16</i>	<i>\$52,897.92</i>	<i>52,898.00</i>	<i>0.08</i>
552.00	<i>Associate Executive - Benefits</i>				
552.10	Associate Executive Board of Pensions	1,521.84	16,987.44*	16,663.00	(324.44)
552.12	Associate Executive SECA	337.22	4,046.64	4,047.00	0.36
	<i>Total Associate Executive - Benefits</i>	<i>\$1,859.06</i>	<i>\$21,034.08*</i>	<i>20,710.00</i>	<i>(324.08)</i>
553.00	<i>Camp Support Staff</i>				
553.10	Camp Support Staff Salaries	2,593.46	30,852.28	31,122.00	269.72
553.11	Camp Staff Board of Pensions	809.44	8,568.34	9,546.00	977.66
553.12	Camp Support Staff Payroll Taxes	-14,143.82	2,929.66*	2,380.00	(549.66)
	<i>Total Camp Support Staff</i>	<i>(\$10,740.92)</i>	<i>\$42,350.28</i>	<i>43,048.00</i>	<i>697.72</i>
561.00	<i>Camp Program Cost</i>				
561.10	Camp Hopewell Direct Support	8,628.00	13,128.00	13,128.00	0.00
561.30	Tapestry Event	0.00	12,995.67	13,000.00	4.33
561.40	Continuing Education Events	0.00	(150.00)	4,200.00	4,350.00
561.50	Youth Ministry Events	31.08	6,091.46	7,000.00	908.54
561.60	Presbytery Resource Center	-115.00	1,330.98*	1,000.00	(330.98)
	<i>Total Camp Program Cost</i>	<i>\$8,544.08</i>	<i>\$33,396.11</i>	<i>38,328.00</i>	<i>4,931.89</i>
	Total Expenses	\$100,615.71	\$569,249.44	\$578,372.00	\$9,122.56
	Difference		<u>\$10,125.98</u>	<u>(\$8,072.00)</u>	

* = Income/Expense exceeds amount budgeted to date

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Shall the 220th General Assembly dismiss the Commission on Middle Governing Bodies with thanks for its members' faithful service and work, and create a Committee on Synod Boundaries composed of one Teaching Elder and one Ruling Elder appointed by each existing synod (to be initially convened by the Stated Clerk of the General Assembly and then to elect its own moderator) that is directed to bring to the 221st General Assembly (2014) a recommendation for new synod boundaries replacing the current sixteen synods with six to eight synods.

Rationale:

1) Regional Mission and Witness

The first duty of all councils of our church is to participate in God's "mission for the transformation of creation and humanity" (F-1.01); furthermore, "councils of the church exist to help congregations and the church as a whole to be more faithful participants in the mission of Christ" (G-3.0101).

Because synods provide a broader base for mission than is usually available to individual presbyteries, synods have historically seized opportunities to plan, promote, and perform regionally-based mission that would not be possible without the pooled energy, resources, and oversight of a larger body than a single presbytery.

The Synod of Living Waters, for example, developed its global mission project – *Living Waters for the World* – over fifteen years ago to train, equip and support congregations and presbyteries in the Deep South for taking small-scale, community-sized clean water systems to communities in need. This project has enhanced the mission of many congregations and presbyteries and created the opportunity for them to send teams throughout the world. This mission training project has now expanded far beyond the boundaries of the Synod of Living Waters, empowering many congregations – both Presbyterian and non-Presbyterian – to bring Good News and clean water into twenty three countries, to date.

Significantly, the training and equipping model developed by *Living Waters for the World* has now been adopted by the Synod of the Sun, which has developed its *Solar Under the Sun* program for training and equipping congregations to bring affordable solar power to those in need.

While it is certainly possible for these and other such programs to continue if their sponsoring synods are no longer councils of our church, there will be no future regionally *mandated* missional conversation as now exists by the requirement for synods to meet at least biennially, and therefore the likelihood of the development of any *new* regional mission programs such as these examples is highly unlikely. The

reality is that without the broad base of support a synod provides, these successful mission projects would not have taken root and grown.

Synods have the opportunity to design and delve into ministry and mission endeavors specific to the demographics and demonstrated needs of their particular regions. Early historic examples of such ministries in our country include the establishment of hospitals and schools, as well as mission efforts with and for racial ethnic and immigrant groups within a region. In the latter case, it has been the existence of a “critical mass” of population at the synod level that has facilitated an efficient and effective witness that would simply not have been possible within the bounds of one or two presbyteries. Synods have been and continue to be that council of the church especially tailored for the conducting of advocacy and justice ministries for ethnic minority groups within the church, as well as for championing and coordinating the church’s witness in higher education among PC(USA)-related schools and colleges and on public university and college campuses.

Another very important role of synods has been supporting presbyteries in the transformation of congregations. The health of congregations is key to the health of the entire denomination. Synods can and have worked directly with presbyteries in their efforts to strengthen the mission and ministry of their congregations. In this way, presbyteries in less populated, more rural areas, have opportunities to participate more directly in ministry efforts to immigrant fellowships in urban areas within their synod’s bounds – while large, urban presbyteries have opportunities to participate more directly in ministries of compassion, justice, and transformation in rural and economically challenged regions of their synod.

2) Mutual Accountability for Regional Adaptive Work

Rather than viewing the practice of the Christian faith as a purely individual matter, Reformed Christians practice their faith together, in community. A significant historic role of church councils in the Reformed tradition is to provide the accountability that is necessary in a large, diverse Christian community like the Presbyterian Church (U.S.A.).

At the same time, as distinct from forms of church government in which authority is exercised downward from the few to the many, the Presbyterian form of government assumes that accountability is exercised with mutuality – government by those who are governed (or their chosen representatives).

The Presbyterian Church (U.S.A.) is simply too large geographically to exist without *some* form of regional governing presence. And the proposal to create that presence by means of regional Administrative Commissions (of the General Assembly), while economically enticing, creates a situation in which the governed are no longer the ones who choose those to whom they are immediately accountable – since the regional commissions will necessarily be elected by the full General Assembly, rather than by those from within the regions over which their authority will be exercised.

In this time of enormous change in the life of our church, we are working at every level of organization to do the absolutely essential adaptive work that will result in a healthy and vital 21st Century church. In the last Century, it was determined that our church's mission demanded the formation of non-geographic presbyteries to help welcome certain immigrant and racial ethnic groups into our denomination. Today, some are suggesting that the road to renewed vitality and health will require us to think differently about geographic boundaries and jurisdictions of our presbyteries generally. Such conversations and explorations will be *infinitely* more difficult without the existence of synods as councils – and again, will place the decisions about approving any proposed realignments (not to mention the work of *strategizing* about the merits and viability of such proposals) in the hands of commissions not elected by those directly affected, and not directly affected by the decisions they make.

While we do not know fully what our church will look like in the decades ahead or how it will be organized, if it is to be a Reformed Church, then it must continue to faithfully embody the essentials of not only Reformed faith, but also Reformed polity. Simply put, we believe that removing our church's *regional* councils, while retaining its *national* council, gives the General Assembly too much authority, and removes governance too far from those who are governed.

3) Conclusion

Without question, the Presbyterian Church (U.S.A.) has a denominational structure that was designed for a church that no longer exists. But we believe that a better approach would be to retain our current – and historic – structure of four councils, while reducing the *number* of synod councils, creating a sustainable regional structure for the decades ahead because roughly twice as many presbyteries would be able to pool their resources to fund each synod's structure – which could, in fact, be quite minimal. We further believe that such a structure and issues related to funding it should be addressed by a gathering of presbyters elected directly from the existing synods, and that their goal should be to design a structure that reduces the number of synods by at least one-half.

Overture on Commissioned Ruling Elders

The Presbytery of Saint Andrew overtures the 220th General Assembly (2012) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative vote:

Shall G-3.0301 of the *Book of Order* be amended as follows: [Text to be deleted is shown as ~~strikeout~~ and text to be added is shown as **bold, italic.**]

G-3.0301 Composition and Responsibilities

The presbytery is the council serving as a corporate expression of the church within a certain district and is composed of all the congregations and teaching elders within that district. The presbytery shall adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to presbytery, with a goal of numerical parity of teaching elders and ruling elders. This plan shall require each session to elect at least one commissioner and shall take into consideration the size of congregations as well as a method to fulfill the principles of participation and representation found in F-1.0403 and G-3.0103. Ruling elders elected as officers of the presbytery shall be enrolled as members during the period of their service. A presbytery may ***enroll, or may*** provide by its own rule for the enrollment of, ruling elders ~~servng as moderators of committees or commissions~~ ***during terms of elected service to the presbytery or its congregations.***

Rationale:

The 2009-2011 *Book of Order* contained an explicit provision that Commissioned Lay Pastors (now Commissioned Ruling Elders) could be granted voice and vote at meetings of the presbytery (former G-14.0562e). The current *Book of Order* omits that explicit provision, while continuing to include it for both Certified Christian Educators who are ordained ruling elders under certain circumstances (G-2.1103b) and for the presbytery's officers and moderators of its committees or commissions (G-3.0301).

The Presbyterian Church (U.S.A.)'s parliamentary authority, *Robert's Rules of Order Newly Revised, 11th Edition* (RONR) states as one of the general rules for the interpretation of bylaws (or constitutions) that "if the bylaws authorize certain things specifically, other things of the same class are thereby prohibited" (RONR pg. 589, ll. 33-34). At the very least, this principle draws into question whether or not presbyteries may continue to grant voice and vote to Commissioned Ruling Elders.

While one solution would be to simply add Commissioned Ruling Elders to the list of those who may, by rule, be enrolled as members of a presbytery, it seems more in keeping with the spirit of the new Form of Government to remove the specific permission to enroll moderators

of committees or commissions, and replace that permission with a more general statement that any ruling elders elected by the presbytery to positions of leadership may be enrolled as members. This approach would seem to give presbyteries the most flexibility in determining their membership (a particular goal of the new Form of Government), within the constraints of our historic principle that “the election of the persons to the exercise of . . . authority, in any particular society, is in that society” (F-3.0106).