

PRESBYTERY OF ST. ANDREW

**WINTER STATED MEETING AND ANNUAL MEETING OF THE
CORPORATION**

First Presbyterian Church – Hernando, Mississippi

February 8, 2011



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Minutes

The Presbytery of St. Andrew met for its Winter Stated Meeting and Annual Meeting of the Corporation at 10:00 a.m. on Tuesday, February 8, 2011 at First Presbyterian Church, Hernando.

The meeting began with a service of worship that included a sermon by Elder Frank Mitchener, the outgoing moderator, and the installation of the Rev. Fred C. (Rusty) Douglas as moderator for 2011.

Following a brief recess, a quorum was declared present, and the meeting was reconvened with prayer by the moderator.

Appointment of Special Committees

By unanimous consent, the Moderator appointed a Committee on Thanks composed of the Rev. Todd Reinschmidt and Elder Sue Hatcher.

Introduction of Visitors and Welcome

Visitors and first time elder commissioners to the presbytery were introduced, after which the Rev. Chip Hatcher officially welcomed the governing body to Hernando.

Roll of the Meeting

There were 64 voting members and commissioners present at the meeting, plus 10 elders enrolled for terms of service, for a total of 74 voting members. Also present were 4 Corresponding members with voice but not vote, and an additional 24 visitors and staff, for a total enrollment of 102. The following ministers, elders, corresponding members, and visitors were enrolled for the meeting, and excused absences were granted as noted:

Minister Members (33):

John Akers	H.R., excused	Robert Hatcher, Jr.	Present
Frank Beck	Present	Jonas Hayes	Present
Buren Blankenship	Excused	Charles Holland	Present
Frank Brooks	H.R., Excused	Donald Howie	Present
Tom Bryson	Present	Wil Howie	Present
Tom Cheatham	Present	Michele Howie	Present
Rita Cochrane	Present	Ann Laird Jones	Present
William J. Connolly	Present	Ann Kelly	Present
Belinda Curry	Absent	James Landrum	H.R., Excused
Rusty Douglas	Present	James Maner	H.R., Excused
Joseph Etua	Present	Wendell Manuel	H.R., Excused
Susan Fellows	Present	Olin McBride	Present
David Freeman	Present	Barbara McKee	H.R., Excused
Coker George	Absent	Louis Narowetz	Excused
Gregory Goodwiller	Present	Melodie Jones Pointon	Present
Steve Graham	Absent	Annette Ragsdale	Present
Tom Groome	Present	Todd Reinschmidt	Present
Scotty Hargrove	H.R., Excused	Ron Richardson	Present
Sidney Harmon	Present	John Robison	H.R., Excused

Jonathan Scanlon Present
 John Semmes Present
 Joey Sherrard Present
 Sandra Sisson H.R., Excused
 David Snellgrove H.R., Excused
 David Southcomb H.R., Excused
 Doug Sullivan-Gonzalez Absent
 John Taylor Absent

Kelly Unger H.R., Excused
 Robert Walton H.R., Excused
 Richard Whitney H.R., Excused
 Don Wilson Present
 Milton Winter Present
 Michael Wood Present
 Stephen Wright Present
 Hershel Don Yancey Present

Elder Commissioners (31):

Aberdeen, First Absent
 Algoma, Monroe Absent
 Amory, First Excused
 Batesville Absent
 Batesville, Blackjack Absent
 Batesville, Independence Sandra Darby
 Benoit Jim Powell
 Blue Springs, Fairfield Absent
 Booneville Keith Shackelford
 Byhalia, First Jimmy Jawhar
 Cleveland, First Stacie Harris
 Columbus, First Chuck Caldwell
 Corinth, Covenant Absent
 Falkner Absent
 French Camp, Huntsville Absent
 Greenville, Calvary Absent
 Greenville, First Wendell Hoyle
 Greenwood, First Richard Oakes
 Grenada, First Buddy Thompson
 Hamilton Absent
 Hernando, First Stephanie Johnson
 Hollandale Absent
 Holly Springs, First Excused
 Horn Lake, New Bethlehem ... Billy Worsham
 Lake Comorant, Eudora Absent
 Lamar Excused
 Leland Nancy Bryson
 Louisville, Bethany Excused
 Louisville, Messiah Excused
 Louisville, St. James Catherine Sanders
 McCool, Mt. Zion Absent
 Nesbit Gilbert Marsh
 Nettleton Absent
 Oakland, Pine Hill Absent

Okolona Excused
 Okolona, Garden of Eden Absent
 Okolona, Wren Absent
 Olive Branch, Bethel Daryl Dye
 Oxford, First Ben Pettis
 Oxford, First (2) Jon Crawford
 Oxford, Sand Spring Absent
 Philadelphia, Dixon Absent
 Plantersville, Unity Absent
 Pontotoc, First Sarah Bramlett
 Rienzi, New Hope Sam Kemp
 Ripley Bob Craig
 Ripley, New Prospect Gray Stanford
 Ripley, Westminster Michael Carter
 Rosedale Absent
 Saltillo, First Absent
 Scobey, New Hope Absent
 Senatobia Karen Morrow
 Southaven, Providence Sharon Hudson
 Starkville, First Frank Chiles
 Starkville, First (2) Loren Zimmerman
 Starkville, Osborn Bob Rogers
 Starkville, Trinity Bill Parrish
 Sumner Judith Mitchener
 Toccopola, Lebanon Excused
 Tunica, First Absent
 Tupelo, First Charles Reece
 Tupelo, First (2) Glen Davidson
 Tupelo, Zion Absent
 Van Vleet, Friendship Excused
 Waterford, Greenfield Absent
 Weir Absent
 West Point, First Absent
 West Point, Trinity Absent

Elders Enrolled for Terms of Service (CLP's and Members of Presbytery's Council) (10):

Bill Andrews.....	Present	(upon his election by the Presbytery)
Gary Dunaway.....	Absent	
Guy Gillespie.....	Absent	
Dennis Harmon.....	Absent	
Sue Hatcher	Present	
Tom Hewitt.....	Present	
Phyllis Hicks.....	Present	
Danny Kelly	Present	
Janice Kinard.....	Present	
Bradley Lipsey	Excused	
Frank Mitchener	Present	
Nick Phillips	Present	
Freddie Raspberry	Present	
Beverly Thompson	Present	
Mary Edith Walker.....	Excused	

Corresponding Members (with Voice, but not Vote) (4):

Joe Keith Carpenter (UMC) – Stated Supply, Booneville
Jerry Haughton (Baptist) – Stated Supply, Nesbit
Ann Earnest (Elder – Grace Presbytery) – Presbyterian Foundation
Clark Simmons – Board of Pensions

Visitors (20):

Lyn Gates, Georgia Gill, Ruth Galloway, Brett Harris, Jo Matthews, Bernice Rogers, Betty Shackelford, Ella Whitten, Joey Johnson, Tonia Marshall, Joyce Dean, Al Hatcher, Ed Crumpler, Cheryl Stanford, Anna Raspberry, Joyce Powell, Bill Andrews, Pierce Buford, Janice Thompson, Charles Thompson

Presbytery Program Staff (4):

Presbytery and Camp Hopewell Staff: Darren and Allyson Ashmore, Lora Sarich, and Kim Nix.

Report of the Presbytery Executive and Stated Clerk

The docket for the meeting was then presented. On motion by Tom Bryson, seconded and approved by voice vote, it was agreed to schedule the report of the Committee on Ministry as the first Ecclesiastical Committee report, after which the docket was approved as amended by voice vote.

A request from the Rosedale Presbyterian Church was presented. On motion by Tom Cheatham, seconded and approved by voice vote, it was agreed to grant Rosedale Presbyterian Church permission to sell its manse in accordance with G-8.0501 of the *Book of Order*.

Finally, the Executive and Stated Clerk reminded the body of the upcoming deadline for Annual Statistical

Reports, and discussed their importance in the denomination's life.

Report of Presbytery's Council

The report of the Presbytery's Council was given by the Rev. Ron Richardson

For information, it was reported that:

1. The Council has reviewed and approved minutes of the October 7, 2010 Stated Meeting of the Presbytery. Copies of these minutes are available through the presbytery office and are posted on the presbytery's website.
2. The Presbytery's Council has reviewed the reports of the committees prepared for this meeting and commends their recommendations to the Presbytery for its consideration.
3. At its meeting on January 18, 2011, the Council considered the process by which the presbytery will consider proposed amendments to the constitution in light of its decision in the prior meeting cycle to consider *only* the proposed addition of the Belhar Confession to the *Book of Confessions* and the proposed revision of the Form of Government at today's meeting (and to take up the remaining amendments at the Spring Stated Meeting). It was agreed to request that the Executive Presbyter and Stated Clerk present a 30 minute overview of these two items prior to their consideration by the body.

The body was reminded of the guidelines for debate on proposed amendments to the constitution as contained in the presbytery's *Manual of Operations*, after which the Council Moderator made two motions on Council's behalf both of which were approved by voice vote without objection:

That Immediate Past Moderator Frank Mitchener be appointed Moderator Pro Tem of this meeting, in case the Presbytery's Moderator decides to speak for or against an amendment.

That Standing Rules 3.11.30 and 3.11.40 be suspended, that the time period allotted for consideration of today's amendments be no longer than 60 minutes, and that speeches be limited to one speech of no more than three minutes per voting member on each amendment.

Reports of Council's Program Committees

Report of the Administration and Stewardship Committee

Elder Bill Parrish reported for the Administration and Stewardship Committee. The following items were presented for information:

1. Financial reports of the Presbytery of St. Andrew and Camp Hopewell through year-end, 2010 have been reviewed by the committee and filed for audit. They were then presented for review by the presbytery (see Attachment 1).
2. The Presbytery's auditing firm (Church, DeVoe and Associates, PLLC) neglected to bill the presbytery for their services in 2008 and 2009. There are therefore outstanding billable charges in

the amount of \$45,984.31 for the years 2008 - 2010. They have agreed to accept a payment of \$10,000 and to consider the remainder of the balance as a donation. They are further willing to continue serving as auditors for the Presbytery (and Camp Hopewell) for \$10,000 per year (which would be divided equally between the presbytery and camp's budgets). At its meeting on January 18, 2011, the Presbytery's Council voted to solicit bids for auditing services in future years.

He then moved on behalf of the committee:

That \$10,000 be paid to Church, DeVoe, and Associates, PLLC from the St. Stephen Fund for the arrearage to our auditors.

The motion was adopted by voice vote.

Report of the Camps and Conferences Committee

The Rev. Chip Hatcher delivered the report of the Camps and Conferences Committee. The following items were reported as information:

1. Register for camp online at www.camphopewell.com. Check out the summer schedule to find new camp opportunities for 2011 and register early so that you won't miss the fun!
2. The second annual Run for Hope to benefit Hopewell's special needs camps will be February 26, 2011. For more information about registration or volunteering to help with the race, check out www.oxfordrun4hope.com.
3. Open House at Hopewell is Sunday, April 10, 2011, from 2:00-5:00 p.m.
4. The Camps & Conferences Committee met by conference call and approved the 2011 Hopewell budget which was subsequently approved by the Presbytery's Council (see Attachment 2).

Report of the Campus Ministry Committee

The Rev. Joey Sherrard delivered the report of the Campus Ministry Committee, which consisted of a PowerPoint presentation on the campus ministry at Mississippi State University. No actions were taken. There were no recommendations from the committee.

Report of the Education, Worship, and Nurture Committee

The report of the Education, Worship, and Nurture Committee was delivered by the Rev. Ann Houston Kelly, which was an informational report about the recent *Tapestry* event, and upcoming events including a CTS-St. Andrew Study.

Report of the Evangelism and Church Development Committee

Elder Beverly Thompson delivered the report of the Evangelism and Church Development Committee. She discussed the presbytery's Transformation effort at Bethel Presbyterian Church, Olive Branch, and then presented the following funding schedule which revises the presbytery's action to approve a funding

schedule which was approved at its May, 2008 Stated Meeting, necessitated by the actual grant as approved by the Synod of Living Waters and the General Assembly:

2008: \$20,833 (Presbytery funds)
2009: \$66,000 (41.5K Pby; 12K Synod; 12.5K GA)
2010: \$54,000 (23K Pby; 10K Synod; 21K GA)
2011: \$40,000 (18.5K Pby; 9K Synod; 12.5K GA)
2012: \$26,000 (14K Pby; 8K Synod; 4 K GA)
2013: \$14,000 (8K Pby; 6K Synod; 0K GA)
2014: \$0 (however, the Synod will reimburse the presbytery an additional \$5,000).

This motion to Amend Something Previously Adopted was approved by voice vote without objection.

Report of the Missions Committee

Elder Danny Kelly delivered the report of the Missions Committee, and the Rev. Wil Howie briefly updated the body on the work of Living Waters for the World. For information, Moderator Kelly reported the following:

1. Kendall Cox has been re-elected as the at-large member of the Leta Arnold Trust subcommittee to serve with the Presbytery Treasurer (Greg Goodwiller) and the Missions Committee Moderator (Danny Kelly).
2. The State of Campeche Presbytery meeting will be July 22-24, 2011. We will be sending a delegation from our presbytery to their meeting. Anyone interested in attending may contact Danny Kelly.
3. Todd Reinschmidt has been appointed as moderator of Campeche Partnership Task Force.
4. Johnny Smith has resigned as Hunger Action Task Force Enabler. Danny Kelly will serve in the interim to assist the committee with the spring grant applications. The committee will address the long term goals of the Task Force at the March meeting.
5. The Presbytery has accumulated approximately \$7,000 in receipts from annual Peacemaking Offerings in our congregations (this is the portion of the offering that remains at the presbytery level to assist in its peacemaking ministry). The committee's desire is to offer grants to churches or organizations for their peacemaking efforts within the bounds of St. Andrew Presbytery.

On behalf of the committee, he then moved:

that we approve a grant process to fund peacemaking opportunities within the bound of the Presbytery up to \$1,000.

The motion was approved by voice vote.

Report of Presbytery's Ecclesiastical Committees

Report of the Committee on Ministry

The Rev. Tom Groome reported for the Committee on Ministry. The following items were presented as information:

1. The Rev. Tom Cheatham has been approved as Stated Supply at FPC, Amory for one year, effective April 1, 2011.
2. The Pastoral Relationship between the Rev. Coker George and the Greenfield Presbyterian Church, Waterford has been dissolved effective January 9, 2011, and he has been named Stated Supply of the congregation for one year.
3. The Pastoral Relationship between the Rev. Sidney Harmon and FPC, Cleveland has been dissolved effective February 28, 2011 so that he can be honorably retired.
4. The Pastoral Relationship between the Rev. Rita Cochrane and FPC, West Point has been dissolved effective March 31, 2011 so that she can be honorably retired.

The following motions were adopted by the presbytery on motion by Moderator Groome on behalf of the committee:

That the Rev. Sidney Harmon be granted honorable retirement effective March 1, 2011.

That the Rev. Rita Cochrane be granted honorable retirement effective April 1, 2011.

The Revs. Harmon and Cochrane were then called forward, and their retirements were solemnized by the presbytery with the reading of Scripture, reflections on their years of ministry in the presbytery, and prayers of thanksgiving and supplication.

Moderator Groome then moved that the Rev. Rusty Douglas be named moderator of the session at First Presbyterian Church, Cleveland, and that the Rev. Tom Bryson be named moderator of the session at First Presbyterian Church, West Point. The motion was seconded and approved by voice vote.

Finally, changes in terms of call were approved by voice vote as follows on motion by Moderator Groome, duly seconded:

William Connolly (to Ripley Presbyterian Church)	Old: \$77,857	New: \$81,145
Tom Bryson (First Presbyterian Church, Columbus)	New: \$73,000.	

Report of the Nominations Committee

By unanimous consent, the report of the Nominations Committee was then taken up, and the committee's moderator, Elder Frank Mitchener, was recognized. On behalf of the committee, he placed the following names in nomination for re-election as Trustees in the Class of 2013:

Bobby Taylor Vance (Batesville, Independence)
Briggs Smith (Batesville)

The following names were then placed in nomination for service as noted with the name of Ashely Callery being added from the floor, and with the blank indicating what was believed to be an unfilled vacancy on the Nominations Committee for a Female Elder:

Camps and Conferences Committee

Class of 2011

Steve Pointon (Batesville)

Class of 2012

Ashley Callery (FPC, Oxford)

Nominations

Class of 2012

Richard Hastings (Tupelo, First)

Class of 2013

Rex Buffington (Starkville, First)

Administration and Stewardship

Moderator: Bill Andrews - First Term

Class of 2012

Bill Andrews (Columbus, First)

The Rev. Ann Laird Jones then rose to a point of order, reporting that as the outgoing moderator for that year, she had named Elders Mary Freeman and Charles Braddock to serve with the Rev. Rusty Douglas in the class of 2012.

It was moved by Tom Groome, seconded and approved to set aside the rules and elect Richard Hastings as an additional member of the Nominations Committee in the class of 2012. The motion was approved by voice vote.

The remainder of the nominees were then elected by voice vote.

The Rev. Tom Bryson then rose to point of parliamentary inquiry, asking at what point Elder Bill Andrews was considered enrolled for his term of service as a member of the Presbytery's Council and entitled to vote. The moderator ruled that he was enrolled immediately, and now possessed voice and vote.

Report of the Administrative Commission to Oakland Chapel

By unanimous consent, the Rev. Ann Laird Jones then delivered the report of the Administrative Commission to Oakland Chapel, noting that the Commission has now completed its work, by assisting the “Friends of Oakland” association to incorporate and attain 501(c)(3) status with the IRS, so that the former church property can be transferred to them. The presbytery’s Trustees are in the process of executing the necessary Quitclaim Deed, as previously authorized by the Presbytery.

Special Orders of the Day

The Orders of the Day were then called, and representatives from the Presbyterian Foundation (Elder Ann Earnest) and the Board of Pensions (Mr. Clark Simmons) addressed the body briefly and other announcements were made, after which the presbytery was declared in recess for a one hour lunch break with prayer by the Rev. Bill Connolly.

At 1:30 p.m. the presbytery reconvened to continue its work, and the next Order of the Day (a 30 minute presentation by the Executive and Stated Clerk, followed by voting on proposed amendments to the constitution) was taken up.

Following comments from those who wished to speak for or against either of the two amendments being considered at this meeting, votes were taken on each amendment by ballot, with the following results (which were reported by the moderator later in the meeting when they had been tallied:

Item 10-1: Proposed Revision of the Form of Government: *For: 14 Against: 54*

Item 10-2: Adding the Belhar Confession in the *Book of Confessions* *For: 27 Against: 41*

Report of the Governing Body Relations Committee

Elder Frank Chiles delivered the report of the Governing Body Relations Committee in the absence of the committee’s moderator, noting the following 8 sessions submitted their minutes for review, and that all minutes were found to be in order: Trinity, Starkville; Sumner; First, Greenwood; Hollandale; St. James, Louisville; New Hope, Biggesville; Osborn, Starkville; and Benoit Union.

He then noted the importance of incorporating churches, and urged the body to determine whether or not their congregations are incorporated and proceed with doing so if necessary.

Committee on Preparation for Ministry

The Rev. Hershel Don Yancey reported for the Committee on Preparation for Ministry. The following items were presented for information:

1. The committee approved a policy that all Inquirers undergo a psychological evaluation prior to enrollment as Candidates. Candidates who have not yet completed such an evaluation must do so prior to the committee’s certifying them to the COM as ready to be examined for a call. The committee’s Liaisons were given the responsibility to communicate this requirement to the Inquirers and Candidates.

2. On October 13, 2010, the committee met with Commissioner Lay Pastor Candidate Dennis Harmon for his final review prior to being certified to the Committee on Ministry for examination and commissioning as a Lay Pastor. The committee reviewed his training with the Dubuque Online training program, heard his report of his faith journey, and questioned him regarding his sense of call and motivation for serving as a Commissioned Lay Pastor. He was then certified by the committee to the COM for examination by pending receipt of a call.

On behalf of the committee, he then moved the following revision of Section 3.09 of the *Manual of Operations*, which was approved by voice vote with one amendment as follows:

3.09.00 COMMISSIONED LAY PASTOR (CLP) PROGRAM

- 3.09.10 Persons seeking approval as Commissioned Lay Pastors (CLP) shall have been ordained as elders in congregations of the Presbyterian Church (USA) for at least one (1) year prior to entering the preparation process. Such persons shall present a Letter of Endorsement from the Session of their church to the Committee on Preparation for Ministry (CPM). The letter will address the applying elder's faith in Jesus Christ, the maturity of their faith, their judgment, and their commitment to the Church and its mission. In addition, they will complete the Commissioned Lay Pastor Application and give it to the CPM.
- 3.09.20 After receiving all necessary documents from CLP applicants, the CPM will schedule a personal interview with them. If the CPM grants approval to the applicant to become a CLP Candidate, it will assign a Liaison who will guide, nurture, and communicate with the candidate on a regular basis from the CPM. The CLP Candidate will proceed with the prescribed education and training program.
- 3.09.30 CLP Candidates will complete the following required courses: Introduction to the Old Testament, Introduction to the New Testament, Church History, Reformed Theology, Reformed Worship and Sacraments, Introduction to Preaching, Presbyterian Polity and Rules of Order, and Pastoral Care.
 - A. CLP Candidates will complete required courses via "online" courses from the University of Dubuque Theological Seminary (<http://udts.dbq.edu>), and/or equivalent courses from approved and accredited education institutions. CPM may require that certain of these courses be completed through education opportunities offered by the CPM and/or the Presbytery of St. Andrew.
 - B. A CLP Candidate may submit a transcript from an accredited educational institution of previously completed course work. The CPM will evaluate the transcript, and may prescribe additional study in necessary areas.
 - C. Upon completion of all course requirements, the CLP Candidate will preach a sermon to the CPM, and will submit an exegesis of the passage/passages upon which it is based.
- 3.09.40 CLP Candidates will meet at least annually with the CPM for progress, consultation, and discernment. CLP Candidates will submit an annual written report to the CPM at least one (1) week prior to their meeting indicating their forms of service to the church during the past year,

continuing education completed, and a statement of their desire to continue as CLP Candidates. CPM shall annually renew each Candidate's continued participation in the program as a result of the annual review.

- 3.09.50 After CLP Candidates have completed all course requirements and have successfully preached a sermon for the CPM, they will be scheduled for a final review. If the CPM grants final approval to CLP Candidates, it will compose a final assessment report and forward it to the Committee on Ministry certifying them as being ready for a commissioned responsibility. Until actually being commissioned by the presbytery, CLP Candidates will continue in their relationship and responsibility to the CPM.
- 3.09.60 CLPs are only authorized to perform the functions of a CLP during terms of service as CLPs, and only those functions specifically authorized by the presbytery in the commission.

Other Reports

The following report of the Committee on Thanks was given by the Rev. Todd Reinschmidt, which was "warmly" received by the body:

Warming

As soon as we stepped out of our cars this morning we were welcomed with the warm fragrance of our delicious lunch being prepared by Peter Jarjoura and his committee –

- This was just the beginning of a day filled with warmth and welcome –
- The handsome minister of this congregation greeted us warmly.
- The tasty muffins & coffee warmed our insides after a long journey on a cold morning –
- The message from the outgoing moderator, Frank Mitchener, warmed us to unity and service –
- The beautiful women of this congregation warmed our hearts with their dedication to our comfort –
- As our new moderator was installed we were warmed by Rusty's willingness to answer the call to leadership –
- So we leave our gathering today with hearts full of thanks for the warmth, Love, and Beauty which has surrounded us all day – given by our generous hearted friends – the members of Hernando First Presbyterian –

Thank you!

New Business

Elder Bill Parrish then presented the presbytery's 2011 budget, noting that this year's budget has been reorganized and simplified by the Executive and Stated Clerk (who is also the presbytery's Treasurer). The budget was then adopted as follows by voice vote without amendment:

Presbytery of St. Andrew - 2011 Budget

Income

Per Capita Assessments	\$ 87,995.00	
Unified Giving (Ecclesiastical and Mission)	\$ 414,500.00	
Mission Partnership Funds		\$ 28,171.00
Hunger Action Grant		\$ 1,800.00
Mission Program Grant (Synod & GA)		\$ 21,500.00

		\$ 51,471.00
Grants - Synod and General Assembly	\$ 51,471.00	← .
Reserves for Transformation Grants	\$ 30,534.00	
Event Fees	\$ 12,500.00	
Miscellaneous Income	\$ 3,000.00	

	\$ 600,000.00	

Expenses

ECCLESIASTICAL MINISTRY DIVISION

1. Higher Governing Body Commitments

Synod Per Capita Assessment		\$ 21,152.00
Synod Unified Giving		\$ 18,000.00

		\$ 39,152.00
Synod Commitments	\$ 39,152.00	← .
GA Per Capita Assessment		\$ 37,980.00
GA Unified Giving		\$ 7,000.00

		\$ 44,980.00
General Assembly Commitments	\$ 44,980.00	← .
Mission Co-Worker Support	\$ 1,000.00	

	\$ 85,132.00	

2. Staff

Salary		\$ 54,907.00
Housing		\$ 28,325.00

		\$ 83,232.00

Executive / Stated Clerk - Effective Salary	\$ 83,232.00	← .
Continuing Ed.		\$ 1,500.00
Board of Pensions		\$ 26,218.00
SECA		\$ 6,367.00

		\$ 34,085.00
Executive / Stated Clerk - Benefits	\$ 34,085.00	← .
Salaries		\$ 35,318.00
Board of Pensions / Insurance		\$ 9,235.50
Payroll Taxes		\$ 2,701.82

		\$ 47,255.32
Support Staff	\$ 47,255.32	← .

	\$ 164,572.32	

3. Administrative Costs

Trustees and Council	\$ 1,000.00
Committees and Commissions	\$ 3,000.00
Office Operations	\$ 24,000.00
Travel and Expenses	\$ 15,000.00
Communications and Technology	\$ 12,000.00
Legal Costs and Audit	\$ 6,000.00

	\$ 61,000.00

MISSION PROGRAM DIVISION

Committees	\$ 750.00	
Staff Associate - Holly Springs (Res. Ctr)	\$ 18,000.00	
Staff Associate - Louisville Churches	\$ 23,175.00	
Staff Associate - Fairfield (Evangelism)	\$ 15,000.00	
Transformation Grant - Bethel, Olive Branch	\$ 40,000.00	
Transformation Grant - FPC. Grenada	\$ 11,644.00	

	\$ 107,819.00	
Revitalization Grants and Program	\$ 107,819.00	← .
Hunger Action Enabler		\$ 1,800.00
Campeche Partnership		\$ 4,000.00

		\$ 5,800.00

Evangelism / Mission Programs	\$ 5,800.00	← .
Program Support - Ole Miss		\$ 3,000.00
Program Support - MS State		\$ 8,000.00
Program Support - Northeast		\$ 3,000.00

		\$ 14,000.00
Campus Ministry Support	\$ 14,000.00	← .

	\$ 128,369.00	

CAMPS, CONFERENCES, AND NURTURE DIVISION

1. Staff

Salary		\$ 34,995.00
Housing		\$ 17,903.00

		\$ 52,898.00
Associate Executive - Effective Salary	\$ 52,898.00	← .
Board of Pensions		\$ 16,662.87
SECA		\$ 4,046.70

		\$ 20,709.57
Associate Executive - Benefits	\$ 20,709.57	← .
Salaries		\$ 31,116.00
Board of Pensions / Insurance		\$ 9,235.50
Payroll Taxes		\$ 2,380.37

		\$ 42,731.87
Support Staff	\$ 42,731.87	← .

	\$ 116,339.44	

2. Program Costs

Camp Hopewell - Direct Support	\$ 13,128.00
Clergy / Spouse Event	\$ 7,500.00
Tapestry	\$ 9,000.00
Continuing Education Events	\$ 4,200.00
Youth Ministry	\$ 7,000.00
Resource Center	\$ 1,000.00

	\$ 41,828.00
	=====
<i>total - All Expenses</i>	\$ 597,240.76
	=====
<i>Difference</i>	\$ 2,759.24

There being no further business, the meeting was adjourned with prayer by the Rev. Jonathan Scanlon at 3:25 p.m.

Approved April 12, 2012

A handwritten signature in black ink, appearing to be "J. Scanlon", written in a cursive style.

Account # Account name

Year to Date

Assets

120.10	General Account	(4,064.27)
120.20	Special Account Balance	163,961.97
120.40	Salary Emergency Fund	56,160.55
120.75	A/R - Camp Hopewell	93,352.65
120.86	Investment in Camp Hopewell	4,599,510.13
120.90	Real Estate-Office	199,489.00
121.20	Real Estate-Louisville	89,750.00
121.25	Real Estate - Providence	149,559.00
121.40	Office Equipment	92,161.56
121.50	Crumpton Fund	7,547.18
121.60	Louise Childers' Fund	2,948.43
121.70	Jim Stanford Youth Leadership	5,185.96
121.80	Gift Annuity	63,823.00
	Total Assets	<u>\$5,519,385.16</u>

Liabilities and Fund Balances

Accounts Payable **\$3,043.70**

Total Liabilities **\$3,043.70**

340.10	General Fund	(23,725.63)
340.20	Fund Balance-Fixed Assets	527,349.00
340.35	Reserved Fund	75,265.67
340.40	Fund Balance - Camp Hopewell	4,599,510.13

Total Special Fund Balances **\$337,942.29**

Total Fund Balance **\$5,516,341.46**

Total Liabilities and Fund Balances **\$5,519,385.16**

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	Beg Balance	Receipts	Disbursements	Transfers	End Balance
Missionary Support	3,875.00	1,875.00	5,250.00	0.00	500.00
Mississippi Disaster Relief	0.00	0.00	0.00	0.00	0.00
Stewardship	5,369.33	0.00	0.00	0.00	5,369.33
Camp Hopewell	2,741.67	6,342.32	8,092.32	0.00	991.67
Campus Ministry	(941.16)	1,399.99	0.00	0.00	458.83
Christmas Joy	5,274.62	13,971.98	14,351.29	0.00	4,895.31
Legal Fees	0.00	0.00	0.00	0.00	0.00
Witness Offering	0.00	0.00	0.00	0.00	0.00
Pentecost Offering	1,504.00	1,929.65	3,060.65	0.00	373.00
Mothers Day Offering	0.00	0.00	0.00	0.00	0.00
One Great Hour of Sharing	2,816.27	12,561.52	14,266.02	0.00	1,111.77
Living Waters Project	3,617.62	8,115.38	11,272.00	0.00	461.00
Presbyterian Mission	309.35	0.00	0.00	0.00	309.35
2 Cents a Meal	14,376.02	12,403.63	13,250.00	0.00	13,529.65
Peacemaking Offering	6,318.83	3,048.26	1,912.29	0.00	7,454.80
G.A. Unif Missionary	0.00	0.00	0.00	0.00	0.00
Emergency Food Relief	3,000.00	0.00	0.00	0.00	3,000.00
Disaster Relief	1,000.00	21,140.86	20,290.86	0.00	1,850.00
Hopewell Pool Fund	0.00	59,260.00	59,010.00	0.00	250.00
Lafayette Co. Land	0.00	0.00	0.00	0.00	0.00
Coffeeville	2,360.82	0.00	258.88	0.00	2,101.94
CPM - Memory of Leslie Tucker	4,260.00	0.00	0.00	0.00	4,260.00
Fund for Theological Ed	762.50	7,369.00	6,047.49	0.00	2,084.01
Columbia Seminary	125.00	922.00	797.00	0.00	250.00
Louisville Seminary	225.00	287.00	512.00	0.00	0.00
Belhaven College	75.00	0.00	75.00	0.00	0.00
French Camp Academy	645.16	2,970.00	3,230.15	0.00	385.01
Palmer Home	1,020.00	13,235.00	11,470.00	0.00	2,785.00
Chamberlain Hunt	100.00	275.00	300.00	0.00	75.00
French Camp Fund	0.00	0.00	0.00	0.00	0.00
Medical Benevolent Fund	1,100.00	585.00	1,685.00	0.00	0.00
Mission Haven	1,115.00	640.00	1,755.00	0.00	0.00
Campeche Partnership	5,500.00	5,500.00	5,500.00	0.00	0.00
NTEM Partnership	(38.60)	0.00	0.00	0.00	(38.60)
Childers Fund	3,730.02	49.33	(17.16)	0.00	3,796.51
Stanford Endowment Fund	4,621.41	0.00	0.00	0.00	4,621.41
Crumpton Fund	9,720.15	92.78	(34.60)	0.00	9,847.53
New Church Development	84,198.39	0.00	0.00	0.00	84,198.39
E.N. Bruce Memorial Fund	365.00	0.00	0.00	0.00	365.00
Loan Repay - Coker	329.46	1,788.90	1,318.36	0.00	800.00
Minister's Emergency Fund	7,493.87	0.00	0.00	0.00	7,493.87
Other Special Fund	69,719.00	638.00	125.00	0.00	70,232.00
Campus Ministry Expansion	1,492.16	0.00	72.79	0.00	1,419.37
General Fund Reserve	9,625.13	0.00	0.00	0.00	9,625.13
Office Equipment Reserve	5,351.93	0.00	0.00	0.00	4,528.05
Office Repair Reserve	12,565.84	0.00	0.00	0.00	12,565.84
Reserve for NCD Building	35,202.57	0.00	0.00	0.00	35,202.57
St. Stephen Church	67,661.91	57,000.04	84,644.00	0.00	40,017.95
Continuing Ed - Goodwiller	1,299.88	0.00	528.28	0.00	771.60
Reserve for GA Alt Comm Travel	5,000.00	0.00	0.00	0.00	0.00
Total	<u>\$384,888.15</u>	<u>\$233,400.64</u>	<u>\$269,022.62</u>	<u>\$0.00</u>	<u>\$337,942.29</u>

Fund: Missionary Support thru Reserve for GA Alt Comm Travel

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Account Number	Account Name	Current Month	Year to Date	Annual Budget	Annual Budget Remaining
<i>Income</i>					
411.00	Per Capita	4,090.47	75,882.72	85,671.04	9,788.32
411.05	Unified Giving	74,474.03	384,055.73	386,000.00	1,944.27
411.06	Tapestry	0.00	0.00	5,000.00	5,000.00
411.07	Clergy-Spouse Retreat	0.00	0.00	7,500.00	7,500.00
411.08	Selected Giving-Presby	0.00	383.34	3,000.00	2,616.66
411.11	Grant Income	3,129.82	37,776.00	33,000.00	(4,776.00)
411.12	Hunger Action Grant	0.00	1,800.00	2,000.00	200.00
411.14	GA Alt Commissioner Travel	0.00	5,000.00	5,000.00	0.00
411.17	Mission Partnership Fund	0.00	5,500.00	4,000.00	(1,500.00)
411.98	General Account Interest	0.00	144.35	1,600.00	1,455.65
	Total General Income	\$81,694.32	\$510,542.14	\$532,771.04	\$22,228.90
	Total Income	<u>\$81,694.32</u>	<u>\$510,542.14</u>	<u>\$532,771.04</u>	<u>\$22,228.90</u>
<i>Expense</i>					
510.10	G.A. Unified	1,750.00	7,000.00	7,000.00	0.00
510.30	G.A. Per Capita	8,954.40	35,817.60	35,817.60	0.00
510.35	Mission Co-worker Support	1,000.00	1,000.00	1,000.00	0.00
510.40	Synod Unified	4,500.00	18,000.00	18,000.00	0.00
510.50	Synod Per Capita	5,270.72	21,082.88	21,082.88	0.00
	Total Gov. Body Commitments	\$21,475.12	\$82,900.48	\$82,900.48	\$0.00
520.10	Employer Social Security	(21,774.50)	5,082.20	5,082.20	0.00
520.20	Salaries	5,186.92	62,243.04	62,232.00	(11.04)
520.30	Pension and Insurance	1,567.88	18,814.56	18,471.00	(343.56)
520.50	Salary-Janitorial	350.16	4,201.92	4,202.00	0.08
	Total Non-Ordained Expense	(\$14,669.54)	\$90,341.72	\$89,987.20	(\$354.52)
530.20	Executive Salary	4,575.58	54,906.96	54,907.00	0.04
530.30	Housing & Utilities	2,360.42	28,325.04	28,325.00	(0.04)
530.35	Continuing Ed	(528.28)	1,500.00	1,500.00	0.00
530.50	Board of Pensions	2,351.99	28,223.88	26,218.08	(2,005.80)
530.60	Social Security	530.60	6,367.20	6,367.25	0.05
530.70	Assoc Exec - Camps - Salary	2,916.24	34,994.88	34,995.00	0.12
530.80	Assoc Exec - Camps - Housing	1,491.92	17,903.04	17,903.00	(0.04)
531.00	Assoc Exec - Camps - BOP	123.31	17,877.97	16,662.87	(1,215.10)
531.10	Assoc Exec - Camps - S.S.	337.22	4,046.64	4,046.70	0.06
	Total Called Ordained Expense	\$14,159.00	\$194,145.61	\$190,924.90	(\$3,220.71)
535.10	Staff Assoc - Holly Springs	1,500.00	18,000.00	18,000.00	0.00
535.20	Staff Assoc. - Louisville	1,931.25	23,175.00	23,175.00	0.00
535.30	Staff Assoc. - Fairfield	1,250.00	15,000.00	15,000.00	0.00
535.40	Staff Assoc - Hunger Action	150.00	1,800.00	2,000.00	200.00
	Total Staff Associate Expense	\$4,831.25	\$57,975.00	\$58,175.00	\$200.00
540.20	Committee Expense	0.00	248.00	250.00	2.00
540.30	Office Operations	52.76	10,733.19	9,000.00	(1,733.19)
540.31	Office - Building	3,264.42	19,920.10	15,000.00	(4,920.10)
540.32	Office - Travel & Expenses	1,125.10	18,656.86	20,000.00	1,343.14
540.40	Communications & Technology	758.75	11,016.86	10,000.00	(1,016.86)
549.90	Stated Clerk	0.00	0.00	0.00	

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Account Number	Account Name	Current Month	Year to Date	Annual Budget	Annual Budget Remaining
	Total Office & Administration	\$5,201.03	\$60,575.01	\$54,250.00	(\$6,325.01)
550.10	Committee Expense	0.00	153.40	300.00	146.60
550.20	CTS/St Andrew Study	1,878.00	1,878.00	2,100.00	222.00
550.45	Clergy-Spouse Retreat Expenses	0.00	0.00	7,500.00	7,500.00
550.50	Resource Center	0.00	908.81	1,000.00	91.19
550.70	Youth Ministry	0.00	5,928.23	7,000.00	1,071.77
550.80	Training and Program	0.00	0.00	250.00	250.00
550.90	Tapestry	0.00	1,341.11	7,000.00	5,658.89
	Total Education and Nurture	\$1,878.00	\$10,209.55	\$25,150.00	\$14,940.45
555.10	Committee Expense	0.00	6.58	250.00	243.42
555.15	Program Support - Ole Miss	166.66	1,999.92	2,000.00	0.08
555.16	Program Support - MS State	666.66	7,999.92	8,000.00	0.08
555.17	Program Support - Delta State	0.00	0.00	0.00	
555.18	Program/Salary Support - MUW	0.00	0.00	0.00	
555.19	Program Support - NECC	242.50	3,000.00	3,000.00	0.00
555.30	College Retreat - Montreat	0.00	728.65	1,500.00	771.35
555.35	Programs & Events	0.00	0.00	1,500.00	1,500.00
	Total Campus Ministry	\$1,075.82	\$13,735.07	\$16,250.00	\$2,514.93
560.10	Committee on Ministry	0.00	1,506.60	1,000.00	(506.60)
560.30	CPM - Prep for Ministry	0.00	436.40	1,500.00	1,063.60
560.33	CLP Training & Cont. Ed	0.00	0.00	0.00	
560.35	First Call Partnership	0.00	0.00	800.00	800.00
	Total COM/CPM Ministries	\$0.00	\$1,943.00	\$3,300.00	\$1,357.00
570.10	Evangelism Committee Exp	0.00	17.05	250.00	232.95
570.40	Congregational Revitalization	0.00	0.00	0.00	
	Total Evangelism & Church Dev.	\$0.00	\$17.05	\$250.00	\$232.95
580.10	Council Expense	66.00	569.79	500.00	(69.79)
580.15	Administrative Commissions	55.32	61.62	500.00	438.38
580.16	Legal Fees	0.00	885.49	1,000.00	114.51
580.20	PJC	0.00	0.00	100.00	100.00
580.30	Trustees	0.00	8.80	100.00	91.20
580.40	Evaluation	0.00	0.00	200.00	200.00
580.50	Nominations	0.00	253.80	100.00	(153.80)
580.60	Representations	0.00	2.61	50.00	47.39
580.80	Governing Body Relations	0.00	0.00	250.00	250.00
580.90	Missions	0.00	303.86	350.00	46.14
580.91	Missions - Projects/Promotions	0.00	0.00	0.00	
580.92	International Mission Devel.	0.00	9,519.77	8,000.00	(1,519.77)
581.00	Camps and Conferences	0.00	13,128.00	13,128.00	0.00
	Total Council & Program	\$121.32	\$24,733.74	\$24,278.00	(\$455.74)
590.20	Equipment Replacement	0.00	0.00	0.00	
590.30	Office Repairs	0.00	0.00	0.00	
	Total Other Expenses	\$0.00	\$0.00	\$0.00	
	Total Expenses	<u>\$34,072.00</u>	<u>\$536,576.23</u>	<u>\$545,465.58</u>	<u>\$8,889.35</u>
	Difference	<u>\$47,622.32</u>	<u>(\$26,034.09)</u>	<u>(\$12,694.54)</u>	

Account #	Account name	Year to Date
<u>Assets</u>		
110.10	Bancorp South - General	15,647.20
110.12	Bancorp South - Run for Hope	25,763.29
110.13	Hopewell Church - Repainting	2,808.00
110.42	Nunan Fund - 644	8,272.80
110.43	Nunan Fund - 647	8,300.97
110.80	PCUSA Found-Endowment	2,097,807.66
111.00	Endowment Fund Receivable	233,326.33
112.00	Land	91,157.00
112.10	Building	692,748.00
112.20	Equipment	156,748.64
112.30	Improvements	73,206.00
112.40	Cornerstone Lodge	210,919.00
112.45	Overlook Lodge	387,376.92
112.46	Williamson Expansion	255,989.79
112.48	Pool	361,565.53
112.50	Capital Improvements	324,447.58
	TOTAL ASSETS	<u>\$4,946,084.71</u>
<u>Liabilities and Fund Balances</u>		
230.35	Payroll Taxes Payable	27,248.72
230.36	Board of Pensions	992.06
230.47	Wal Mart	123.82
230.50	Credit Card Center	285.26
230.56	Newell Paper Company	95.17
230.72	Sneed's Ace Hardware	122.93
230.74	Smith Building Supply	120.53
230.76	Sparks Auto Parts, Inc.	452.14
231.00	Endowment Fund Payable	233,326.33
231.10	Due to Presbytery	93,352.65
	TOTAL LIABILITIES	<u>\$356,119.61</u>
340.20	Fund Balance - General	(85,685.89)
340.26	Run For Hope	31,763.29
340.27	Hopewell Church - Repainting	2,808.00
340.30	Fund Balance - Property	2,554,158.46
340.40	Endowment Fund	2,145,807.66
	TOTAL SPECIAL FUNDS	<u>(\$58,886.42)</u>
	TOTAL FUND BALANCE	<u>\$4,589,965.10</u>
	Total Liabilities and Fund Balances	<u>\$4,946,084.71</u>

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	Beg Balance	Receipts	Disbursements	Transfers	End Balance
Diabetic Fund	7,329.11	13,586.16	13,209.00	0.00	7,706.27
CLWC	2,425.84	760.00	100.00	0.00	3,085.84
Scholarship Fund	1,100.11	3,285.00	2,987.50	0.00	1,397.61
Development Fund	4,291.57	3,305.00	1,840.00	0.00	5,756.57
Bricks of Honor	1,999.57	450.00	728.00	0.00	1,721.57
Pool	(103,973.55)	11,140.00	0.00	0.00	(92,833.55)
Maintenance Support	0.00	131,472.00	131,472.00	0.00	0.00
Nunan Fund	14,279.27	0.00	0.00	0.00	14,279.27
Race for Hope	10,208.68	60,154.75	38,600.14	0.00	31,763.29
Hopewell Church - Repainting	0.00	2,808.00	0.00	0.00	2,808.00
Total	<u>(\$62,339.40)</u>	<u>\$226,960.91</u>	<u>\$188,936.64</u>	<u>\$0.00</u>	<u>(\$24,315.13)</u>

Fund: Diabetic Fund thru Hopewell Church - Repainting

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Account Number	Account Name	Current Month	Year to Date	Annual Budget	Annual Budget Remaining
<i>Income</i>					
411.01	Presbytery	0.00	13,128.00	13,128.00	0.00
411.02	Annual Ministry	6,263.66	28,349.98	16,700.00	(11,649.98)
411.03	Resident Camp	0.00	109,099.22	134,000.00	24,900.78
411.05	Presbyterian Rental	3,190.00	76,416.19	75,000.00	(1,416.19)
411.06	Other Rental	1,800.00	41,818.50	67,500.00	25,681.50
411.08	Concessions	15.00	9,710.00	10,000.00	290.00
411.10	Transfers - Diabetic Fund	0.00	13,109.00	12,000.00	(1,109.00)
411.11	Transfers - CLWC	0.00	100.00	5,500.00	5,400.00
411.12	Transfers - Scholarship Fund	0.00	2,987.50	1,500.00	(1,487.50)
411.13	Transfers - Development Fund	0.00	0.00	0.00	
411.14	Transfers - Endowment Income	10,956.00	131,472.00	130,500.00	(972.00)
411.15	Interest	2.67	43.58	0.00	
	TOTAL INCOME	\$22,227.33	\$426,233.97	\$465,828.00	\$39,637.61
<i>Expense</i>					
510.30	Education - Director	54.50	248.19	1,000.00	751.81
510.40	Travel - Director	0.00	1,620.34	2,500.00	879.66
	DIRECTORS	\$54.50	\$1,868.53	\$3,500.00	\$1,631.47
530.01	Social Security	0.00	0.00	0.00	
530.02	Secretary/Registrar	0.00	0.00	0.00	
530.03	S/R Benefits	0.00	0.00	0.00	
530.10	Telephone	597.81	6,381.39	7,000.00	618.61
530.20	Postage	0.00	980.63	1,000.00	19.37
530.30	Supplies	78.78	1,851.27	1,800.00	(51.27)
530.40	Publicity	75.00	5,519.88	5,000.00	(519.88)
530.50	Equipment & Service	0.00	909.68	800.00	(109.68)
530.60	Committee Expense	0.00	42.45	500.00	457.55
530.70	Credit Merchant Fees	0.00	630.06	1,500.00	869.94
530.90	Audit	0.00	0.00	2,000.00	2,000.00
530.95	Workers Comp.	1,694.11	6,798.31	8,500.00	1,701.69
	OFFICE	\$2,445.70	\$23,113.67	\$28,100.00	\$4,986.33
540.01	Social Security - PD	161.42	4,636.80	5,325.00	688.20
540.02	Program Director/Host	2,109.94	25,319.28	25,320.00	0.72
540.03	Insurance PD/Host	804.56	9,654.72	9,477.00	(177.72)
540.04	Ed/Travel - PD/Host	0.00	1,233.25	1,500.00	266.75
540.05	Camp Staff Salaries	0.00	35,560.43	39,000.00	3,439.57
540.10	Arts & Crafts	0.00	511.62	500.00	(11.62)
540.20	Curriculum/Library	37.00	830.90	500.00	(330.90)
540.30	Program Equipment	0.00	511.06	400.00	(111.06)
540.40	First Aid	0.00	605.39	900.00	294.61
540.50	Staff Travel	0.00	461.92	300.00	(161.92)
540.60	Horse Program	0.00	0.00	0.00	
540.70	Program Supplies - Camp	0.00	1,673.20	2,200.00	526.80
540.80	Program Travel	0.00	4,901.38	6,000.00	1,098.62
540.90	Staff Training	0.00	1,680.43	1,800.00	119.57
541.00	Refunds	275.00	2,911.37	0.00	
541.01	Program Supplies - Retreat	0.00	820.26	600.00	(220.26)
541.02	Supplies - Special Events	0.00	161.60	200.00	38.40
541.10	Retreat Leadership	90.00	1,019.04	1,000.00	(19.04)
542.10	Accredit/Licence Fees	0.00	3,415.00	2,200.00	(1,215.00)
542.50	Accident: Resident Camp	0.00	1,964.50	3,400.00	1,435.50
545.00	Staff Recruiting/Retention	0.00	106.52	600.00	493.48
546.00	Background Checks	0.00	26.00	100.00	74.00
547.00	Incentives	0.00	1,635.15	1,400.00	(235.15)
	CAMP PROGRAM	\$3,477.92	\$99,639.82	\$102,722.00	\$5,993.55

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Account Number	Account Name	Current Month	Year to Date	Annual Budget	Annual Budget Remaining
550.01	Social Security	145.26	3,659.70	4,400.00	740.30
550.02	Food Service Manager	1,898.86	22,786.32	22,787.00	0.68
550.03	FSM Benefits	616.01	7,392.12	7,062.00	(330.12)
550.10	Food	9.98	71,158.96	70,000.00	(1,158.96)
550.50	Cooks	0.00	25,053.06	28,000.00	2,946.94
	FOOD SERVICE	\$2,670.11	\$130,050.16	\$132,249.00	\$2,198.84
560.20	Drinks	0.00	295.45	300.00	4.55
560.30	T-shirts	0.00	2,272.20	2,900.00	627.80
560.40	Photos	0.00	1,487.82	1,500.00	12.18
560.60	Souvenirs	0.00	2,873.27	3,500.00	626.73
	CONCESSION	\$0.00	\$6,928.74	\$8,200.00	\$1,271.26
570.01	Social Security	157.58	2,045.37	2,800.00	754.63
570.02	Site Manager	2,109.94	25,319.28	25,320.00	0.72
570.03	Insurance - Site Manager	804.56	9,654.72	9,477.00	(177.72)
570.04	Ed/Travel - Site Manager	0.00	962.77	1,500.00	537.23
570.05	Maintenance Assistants	371.56	2,827.11	6,000.00	3,172.89
570.06	Outdoor Equipment	0.00	53.16	1,000.00	946.84
570.10	Vehicle Care/Repair	42.99	2,286.44	1,200.00	(1,086.44)
570.20	Fuel	128.00	2,648.60	4,000.00	1,351.40
570.30	Grounds Care	0.00	1,413.49	3,000.00	1,586.51
570.40	Equipment Care/Repair	176.55	2,633.19	2,500.00	(133.19)
570.50	Building Care/Repair	410.06	19,153.47	15,000.00	(4,153.47)
570.60	Cleaning Supplies	0.00	4,581.26	5,000.00	418.74
570.65	Kitchen Cleaning Supplies	169.01	3,721.45	3,500.00	(221.45)
570.70	Tools & Equipment	131.55	1,041.64	1,000.00	(41.64)
570.80	Pool Care/Repair	0.00	4,380.32	3,000.00	(1,380.32)
571.00	Capital Improvements	0.00	0.00	0.00	
571.02	Loan Repayment	0.00	0.00	0.00	
571.10	Waste Removal	174.00	1,193.00	1,200.00	7.00
571.30	Property & Liability	7,122.53	36,131.24	38,700.00	2,568.76
571.35	Auto Insurance	643.25	2,910.50	3,820.00	909.50
571.40	Equity Allowance	0.00	2,000.00	2,000.00	0.00
	MAINTENANCE	\$12,441.58	\$124,957.01	\$130,017.00	\$5,059.99
590.10	Electricity	3,240.21	40,535.94	36,000.00	(4,535.94)
590.20	Gas	968.61	25,110.57	22,000.00	(3,110.57)
590.30	Water	664.74	3,413.29	3,000.00	(413.29)
	UTILITIES	\$4,873.56	\$69,059.80	\$61,000.00	(\$8,059.80)
	TOTAL EXPENSE	<u>\$25,963.37</u>	<u>\$455,617.73</u>	<u>\$465,788.00</u>	<u>\$13,081.64</u>
	Difference	<u>(\$3,736.04)</u>	<u>(\$29,383.76)</u>	<u>\$40.00</u>	

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ATTACHMENT 2

<u>INCOME</u>	2007	2008	2009	2010	2011
411.01 Presbytery	\$25,500.00	\$28,500.00	\$13,128.00	\$13,128.00	\$13,128.00
411.02 Annual Ministry Gifts	\$10,000.00	\$13,000.00	\$16,700.00	\$16,700.00	\$21,000.00
411.03 Resident Camp Hopewell	\$165,000.00	\$182,000.00	\$143,000.00	\$134,000.00	\$121,000.00
411.05 Presbyterian Rental	\$66,000.00	\$72,000.00	\$82,000.00	\$75,000.00	\$78,000.00
411.06 Other Rental	\$90,000.00	\$85,500.00	\$85,500.00	\$67,500.00	\$60,000.00
411.08 Concessions	\$10,000.00	\$13,000.00	\$13,000.00	\$10,000.00	\$12,000.00
411.10 Transfers - Diabetic Fund	\$8,500.00		\$12,000.00	\$12,000.00	\$20,000.00
411.11 Transfers - Christians Living with Cancer	\$13,000.00	\$13,000.00	\$10,000.00	\$5,500.00	
411.12 Transfers - Scholarship Fund	\$3,000.00		\$3,000.00	\$1,500.00	\$3,000.00
411.14 Transfers - Endowment Fund	\$130,000.00	\$132,000.00	\$131,400.00	\$130,500.00	\$101,500.00
Total: Regular Income	\$521,000.00	\$539,000.00	\$509,728.00	\$465,828.00	\$429,628.00

EXPENSES

Director:

510.30 Education - Co-Director	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
510.40 Travel - Director	\$3,200.00	\$3,200.00	\$2,500.00	\$2,500.00	\$2,000.00
Total: Director	\$4,200.00	\$4,200.00	\$3,500.00	\$3,500.00	\$3,000.00

Office:

530.01 Social Security	\$1,582.60	\$1,661.73			
530.02 Secretary/Registrar - Salary	\$20,687.55	\$21,721.93			
530.03 Secretary/Registrar - Benefits	\$5,184.00	\$6,424.00			
530.10 Telephone	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$6,500.00
530.20 Postage	\$1,500.00	\$1,500.00	\$1,500.00	\$1,000.00	\$900.00
530.30 Supplies	\$2,100.00	\$2,100.00	\$2,100.00	\$1,800.00	\$1,600.00
530.40 Publicity	\$7,000.00	\$7,000.00	\$6,300.00	\$5,000.00	\$5,000.00
530.50 Equipment & Services	\$800.00	\$800.00	\$800.00	\$800.00	\$500.00
530.60 Committee Expense	\$500.00	\$500.00	\$500.00	\$500.00	\$200.00
530.70 Credit Management Fees	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$800.00
530.90 Audit	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$5,000.00
530.95 Workers Compensation Insurance	\$7,000.00	\$7,000.00	\$8,500.00	\$8,500.00	\$6,855.00
Total: Office	\$56,854.15	\$59,207.66	\$30,200.00	\$28,100.00	\$27,355.00

Camp Program:

540.01 Program Director - Social Security	\$5,139.75	\$5,228.44	\$5,325.00	\$5,325.00	\$4,800.00
540.02 Program Director - Salary	\$23,186.33	\$24,345.65	\$25,319.47	\$25,320.00	\$25,320.00
540.03 Program Director - Insurance	\$8,554.00	\$9,132.00	\$9,249.00	\$9,477.00	\$9,700.00
540.04 Program Director - Cont. Ed./Travel	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,000.00

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540.05	Camp Staff Salaries	\$44,000.00	\$44,000.00	\$40,500.00	\$39,000.00	\$37,000.00
540.10	Arts & Crafts	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
540.20	Curriculum/Library	\$500.00	\$600.00	\$600.00	\$500.00	\$500.00
540.30	Program Equipment	\$500.00	\$500.00	\$500.00	\$400.00	\$400.00
540.40	First Aid	\$1,000.00	\$1,000.00	\$1,000.00	\$900.00	\$750.00
540.50	Staff Travel	\$500.00	\$500.00	\$500.00	\$300.00	\$300.00
540.60	Horse Program	\$2,000.00				
540.70	Program Supplies - Camp	\$2,000.00	\$2,500.00	\$2,500.00	\$2,200.00	\$1,700.00
540.80	Program Travel	\$6,500.00	\$8,500.00	\$8,500.00	\$6,000.00	\$3,000.00
540.90	Staff Training	\$2,000.00	\$2,000.00	\$2,000.00	\$1,800.00	\$1,200.00
541.00	Refunds	\$0.00	\$0.00	\$0.00		
541.01	Program Supplies - Retreat	\$500.00	\$500.00	\$600.00	\$600.00	\$600.00
541.02	Special Events		\$250.00	\$250.00	\$200.00	\$150.00
541.10	Retreat Leadership	\$700.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
542.10	Accredit/License Fees	\$1,600.00	\$2,000.00	\$2,500.00	\$2,200.00	\$2,000.00
542.50	Accident: Resident Camp	\$3,400.00	\$3,400.00	\$3,400.00	\$3,400.00	\$2,500.00
545.00	Staff Recruiting/Retention	\$1,900.00	\$1,900.00	\$1,200.00	\$600.00	\$300.00
546.00	Background Checks	\$600.00	\$500.00	\$500.00	\$100.00	\$100.00
547.00	Incentives	\$2,000.00	\$1,500.00	\$1,500.00	\$1,400.00	\$1,400.00
	Total: Camp Program	\$108,580.08	\$111,356.09	\$108,943.47	\$102,722.00	\$94,220.00

Food Service:

550.01	Social Security	\$4,250.00	\$4,329.82	\$4,400.00	\$4,400.00	\$3,700.00
550.02	Food Service Manager - Salary	\$20,866.77	\$21,910.11	\$22,786.40	\$22,787.00	\$22,787.00
550.03	Food Service Manager - Benefits	\$5,184.00	\$6,431.00	\$6,906.00	\$7,062.00	\$7,062.00
550.10	Food	\$80,000.00	\$80,000.00	\$80,000.00	\$70,000.00	\$70,000.00
550.50	Cooks	\$33,000.00	\$33,000.00	\$33,000.00	\$28,000.00	\$15,500.00
	Total: Food Service	\$143,300.77	\$145,670.93	\$147,092.40	\$132,249.00	\$119,049.00

Concession:

560.20	Drinks	\$500.00	\$500.00	\$500.00	\$300.00	\$300.00
560.30	T-Shirts	\$2,500.00	\$2,500.00	\$2,900.00	\$2,900.00	\$2,200.00
560.40	Photos	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
560.60	Souvenirs	\$2,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$2,800.00
	Total: Concessions	\$7,000.00	\$8,000.00	\$8,400.00	\$8,200.00	\$6,800.00

Maintenance:

570.01	Site Manager - Social Security	\$2,424.00	\$2,703.94	\$2,800.00	\$2,800.00	\$2,200.00
570.02	Site Manager - Salary	\$23,186.33	\$24,345.65	\$25,319.47	\$25,320.00	\$25,320.00
570.03	Site Manager - Insurance	\$8,554.00	\$9,132.00	\$9,249.00	\$9,477.00	\$9,700.00
570.04	Site Manager - Cont. Ed./Travel	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,000.00

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570.05	Maintenance Assistants	\$8,500.00	\$10,000.00	\$10,000.00	\$6,000.00	\$3,000.00
570.06	Outdoor Equipment	\$2,000.00	\$2,500.00	\$2,000.00	\$1,000.00	\$800.00
570.10	Vehicle Care/Repair	\$1,900.00	\$2,000.00	\$2,000.00	\$1,200.00	\$2,500.00
520.20	Fuel	\$5,000.00	\$5,500.00	\$5,500.00	\$4,000.00	\$3,000.00
570.30	Grounds Care	\$5,000.00	\$5,000.00	\$4,000.00	\$3,000.00	\$1,500.00
570.40	Equipment Care/Repair	\$1,500.00	\$1,500.00	\$2,500.00	\$2,500.00	\$2,500.00
570.50	Building Care/Repair	\$20,000.00	\$24,000.00	\$24,000.00	\$15,000.00	\$15,000.00
570.60	Cleaning Supplies	\$5,000.00	\$5,500.00	\$5,500.00	\$5,000.00	\$4,000.00
570.65	Kitchen Cleaning Supplies	\$3,000.00	\$3,200.00	\$3,500.00	\$3,500.00	\$3,500.00
570.70	Tools & Equipment	\$2,000.00	\$2,000.00	\$1,700.00	\$1,000.00	\$1,000.00
570.80	Pool Care/Repair	\$2,000.00	\$2,000.00	\$2,000.00	\$3,000.00	\$4,500.00
571.00	Capital Improvements	\$0.00				
571.02	Loan Repayment	\$12,000.00	\$10,000.00			
571.10	Waste Removal	\$1,300.00	\$1,500.00	\$1,500.00	\$1,200.00	\$1,200.00
571.30	Property & Liability Ins.	\$32,000.00	\$33,650.00	\$38,700.00	\$38,700.00	\$28,460.00
571.35	Auto Insurance			\$3,792.00	\$3,820.00	\$2,520.00
571.40	Equity Allowance (SM & PD)	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
	Total: Maintenance	\$138,864.33	\$148,031.59	\$147,560.47	\$130,017.00	\$113,700.00
	Utilities:					
590.10	Electricity	\$34,000.00	\$34,000.00	\$36,300.00	\$36,000.00	\$37,000.00
590.20	Gas	\$20,500.00	\$20,500.00	\$23,500.00	\$22,000.00	\$25,000.00
590.30	Water	\$7,500.00	\$7,900.00	\$4,200.00	\$3,000.00	\$3,500.00
	Total: Utilities	\$62,000.00	\$62,400.00	\$64,000.00	\$61,000.00	\$65,500.00
	Total: All Expenses	\$520,799.33	\$538,866.27	\$509,696.34	\$465,788.00	\$429,624.00
	Difference:	\$200.67	\$200.67	-\$31.66	\$40.00	\$4.00