

PRESBYTERY OF ST. ANDREW
FALL STATED MEETING

First Presbyterian Church – Columbus, Mississippi

October 13, 2015

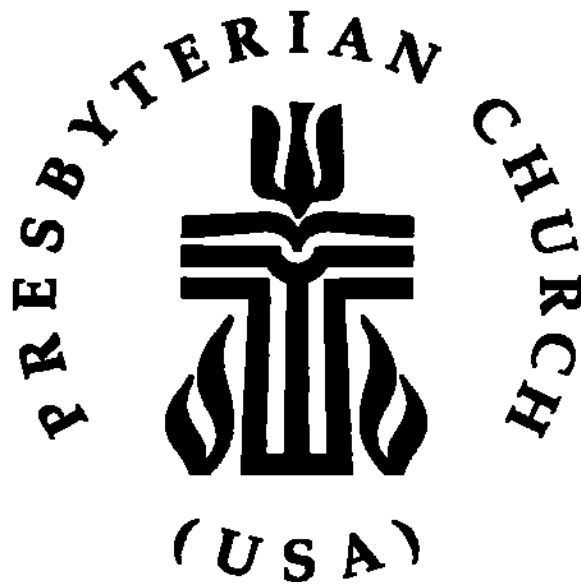


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7. Presbytery of St. Andrew 2016 Budget

Minutes

The Presbytery of St. Andrew met for its Fall Stated Meeting and Annual Meeting of the Corporation at 10:00 a.m. on Tuesday, October 13, 2015, at First Presbyterian Church, Columbus, MS, with Moderator in the chair and the Stated Clerk present.

The meeting began with a service of worship that included the Sacrament of the Lord's Supper and the annual necrology of presbyters from the Presbytery of St. Andrew who had died in the last twelve months. The Rev. Tom Bryson served as Liturgist and the Rev. Jerry Long delivered a sermon entitled "God's Got This!"

Ruling Elders remembered in the service were as follows:

<i>Name:</i>	<i>Church:</i>	<i>Date of Death:</i>
Winston Hughes	Messiah	03-31-15
Bess Bennett Beckham	Leland	07-17-15
James Armentrout	Tupelo, First	08-06-15
Al Wallace, III	Tupelo, First	12-14-14
Mary Jane McCullough	Tupelo, First	08-25-15
Alva Lewis Wylie, Jr.	Greenwood, First	03-27-15
Owen S. McCoy	Greenville, First	

Appointment of Special Committees

The meeting was opened with prayer by the moderator, Bill Connolly, who appointed Teaching Elder Michael Wood and Ruling Elder Joe Ray Underwood as the Committee on Thanks

Introduction of Visitors and Welcome

Visitors and first-time commissioners were introduced, after which Teaching Elder Tom Bryson officially welcomed the presbytery to FPC Columbus and gave information about the facility and the day's events.

Roll of the Meeting

There were 25 Teaching Elder Members and 26 Ruling Elder Commissioners present at the meeting, plus 5 Ruling Elders enrolled for terms of service, for a total of 56 voting members. Also present were 4 Corresponding Members with voice but not vote, and an additional 23 visitors and staff for a total enrollment of 83.

The following Teaching and Ruling Elders, Corresponding Members, visitors, and staff were enrolled for the meeting, and excused absences were granted as noted by unanimous consent on motion by the Stated Clerk:

Teaching Elders (25):

John Akers H.R., Excused
 Frank Beck Present
 Buren Blankenship Present
 Frank Brooks H.R., Excused
 Tom Bryson Present
 Tom Cheatham Present
 Rita Cochrane H.R., Excused
 William J. Connolly H.R., Present
 Belinda Curry Absent
 Rusty Douglas Excused
 Meg Dudley Present
 Howard Dudley Present
 Joseph Etua Present
 Steve Fortenberry Present
 Coker George Absent
 Gregory Goodwiller Present
 Tom Groome Present
 Scotty Hargrove H.R., Excused
 Robert Hatcher, Jr. Present
 Charles Holland Excused
 Michele Howie Present
 Wil Howie Present
 Ann Laird Jones Present
 Ann Houston Kelly Present

James Landrum H.R., Excused
 Martin Lifer Present
 Jerry Long Present
 James McClanahan Present
 Barbara McKee H.R., Excused
 Michael McLaughlin Present
 Louis Narowetz Absent
 Nick Phillips Present
 Annette Ragsdale Present
 Ron Richardson H.R., Absent
 John Semmes Excused
 Bob Sharman Present
 Sandra Sisson Excused
 Doug Sullivan-Gonzalez Excused
 Mat Taylor Excused
 Kelly Unger H.R.
 Robert Walton H.R.
 Richard Whitney H.R.
 Don Wilson Present
 Milton Winter HR
 Michael Wood Present
 Stephen Wright H.R., Excused
 Hershel Don Yancey HR, Excused

Ruling Elder Commissioners (26)

Aberdeen, First Absent
 Algoma, Monroe Excused
 Amory, First Andrew Fox, Jr
 Batesville Jerry Lightsey
 Batesville, Blackjack Sue Phelps
 Batesville, Independence Excused
 Benoit Absent
 Biggersville, New Hope Sam Kemp
 Blue Springs, Fairfield Absent
 Booneville Absent
 Byhalia, First Excused
 Cleveland, First Billy Davis
 Columbus, First Maridith Geuder

Corinth, Covenant Absent
 Falkner Absent
 French Camp, Huntsville Absent
 Greenville, Calvary Absent
 Greenville, First John Sandefur
 Greenwood, First Travis Clark
 Grenada, First Joe Thompson
 Hamilton Absent
 Hernando, First Katie Chisamore
 Hollandale Absent
 Holly Springs, First Absent
 Horn Lake, New Bethlehem Ann Worsham
 Lake Cormorant, Eudora Absent

Lamar	Absent	Ripley, New Prospect	Al Stroupe
Leland	David Simmons	Ripley, Westminster	Tommy Covington
Louisville, Bethany	Velma Coulter	Salttillo, First	Absent
Louisville, Messiah	Absent	Scobey, New Hope	Excused
Louisville, St. James	Catherine Sanders	Senatobia	Absent
McCool, Mt. Zion	Absent	Southaven, Providence ...	(Martha Knichel)
Nesbit	John Owens	Starkville, First	Jack Forbus
Nettleton.....	Absent	Starkville, Osborn.....	(Bob Rogers)
Oakland, Pine Hill.....	Absent	Starkville, Trinity	Joe Ray Underwood
Okolona.....	Excused	Sumner.....	Frank Mitchener
Okolona, Wren.....	Absent	Toccopola, Lebanon	Excused
Olive Branch, Bethel.....	Excused	Tupelo, First	Aubrey Patterson
Oxford, First.....	Excused	Tupelo, First (2).....	Buddy Stubbs
Oxford, First (2).....	David Flautt	Tupelo, Zion	Absent
Oxford, Sand Spring	Absent	Van Vleet, Friendship.....	Andrea Marshall
Philadelphia, Dixon.....	Absent	Waterford, Greenfield	Absent
Plantersville, Unity	Absent	Weir	Absent
Pontotoc, First.....	Jim Waltress	West Point, Trinity	Absent
Ripley	Robert Goolsby		

Ruling Elders Enrolled for Terms of Service (5):

Kendall Cox	Present
Murphy Jones.....	Excused
Tom Hewitt	Absent
Nancy Bryson.....	Present
Martha Knichel	Present
Bob Rogers.....	Present
Hardie Frankel	Present
Bobby Taylor Vance	Absent

Corresponding Members Enrolled for the Meeting (with Voice, but not Vote) (4):

Jody Hill (Ripley, Interim Pastor), Allyson Ashmore, Judy Kidd – (church member, administrative board member), Cedric Wooten – S.S. Louisville, Bethany

Visitors and Staff (23)

Kim Nix, Ellen Kellum, Chelsea Handley, Meredith Shapley, Bill Knichel, Freddie Rasberry, Delores Cole, Bobby Newman, Naomi Kilgore, Pam Evers-Free, Charles Bryson, Tom Waits, Fran Brown, Anna Johnston, Billy Worsham, Gloria Turnipseed, Colleen Dorsey, Janice Thompson, Jamie Johnson, Anne McWhorter, Martha Wells, Kevin Magee, Michelle Jones

Reports of Officers and Boards

Executive Presbyter and Stated Clerk

Gregory Goodwiller presented corrections to the docket for the meeting, which was adopted by voice vote as amended.

Presbyterian Women

Hardie Frankel reported the following items for information:

- Synod meeting in Franklin, TN. – May 29
Each Presbytery PW Moderator shared what their Presbytery was doing
Our own Nancy Bryson was installed as the Synod PW Moderator Elect
Invitation to Triennial Gathering 2016 (attached)
- Churchwide Gathering in Minneapolis, MI
June 17, 2015 was the Voting Representative meeting
June 18 – 21, 2015 was the gathering
More than 1,700 women participated in the Gathering. It was amazing worshiping with dozens of international guests from 15 different countries. There were a variety of workshops.
- ALMS Conference in Greenville, MS
July 15 – 17
An average of 80 participants attended

Judy Record Fletcher the author of this year's Bible Study gave an overview of the study. A variety of workshops were held. Greg attended on Thursday of the conference. Lynn Miller painted during the study overviews and we auctioned off the paintings as well as Noah's Ark, doll house, and gift basket. The funds received from the auction and the gift shop were divided between LWW and Camp Looking Glass, which is a camp for children and young adults with special needs.

2016 ALMS Conference invitation (attached)
South Highland Presbyterian Church
Birmingham, AL
July 13-15, 2016

- We have had 2 PW Fall Gatherings in our Presbytery.
On August 8th, Alpha and Delta regions met at First Pres. Grenada. Michele Howie conducted the Bible Study overview. Bobbie Vance led our time together. Allyson Ashmore gave us an update on Camp. The offering collected that day was given to Camp Hopewell pool fund. I think there were about 40 in attendance.
On August 15th, Beta and Gamma regions met at First Pres. Tupelo. Once again, Michele Howie conducted the Bible Study overview. Meg Dudley led our time together. Jean Magee gave us an update on LWW missions in Cuba and Guatemala. The offering collected that day was given to further those LWW missions. There were approximately 30 in attendance.

- Presbyterian Disaster Assistance has joined forces with PW. They are looking for 3-4 women in each Presbytery to be trained to be a trainer. Each trainer will be asked to serve a three year commitment and provide 3 trainings a year. Whoever is interested should feel comfortable with a Power Point and email. You will have to complete an application. Contact Beth Snyder at 502-569-5806. (information attached)
- There is a short term Mission trip coming up in March 28 – April 1, 2016. There will be PDA training as well as packing of hygiene kits. There are only 20 spots available for this trip. If you are interested, you need to submit the application with payment as soon as possible.
- On a personal note: We had another wedding in the Frankel family. This is the last one of our children to marry. Our son, Martin married Brittany Fay Brooks and they are living in Leland. He farms with my husband and she just found out that she passed The Bar exam! Brittany is clerking for Judge Jenny Virden in Greenville. The week before the wedding she joined the Leland Presbyterian Church on August 16, 2015 and has plans to join the choir.

Administrative Board

Martha Knichel reported the following:

1. The Administrative Board has reviewed and approved minutes of the May 12, 2015 Stated Meeting of the Presbytery, and the May 28, 2015 Called Meeting of the Presbytery. Copies of these minutes are available through the presbytery office and are posted on the presbytery's website.
2. The Administrative Board has reviewed the reports of the Presbytery's Committees, and commends their recommendations to the Presbytery for its consideration as they are contained in this packet. Specifically, the Board has reviewed and voted to endorse the four overtures which will be presented by the Committee on Council Boundaries and Relations.

Reports of Standing Commissions

Commission on Ministry

Tom Bryson reported these items for information:

1. The pastoral relationship between the Rev. Carson Overstreet and First Presbyterian Church, Tupelo, was dissolved, effective August 23, 2015, so that she could accept the call of the Van Wyck Presbyterian Church in Van Wyck, South Carolina to serve as its pastor.
2. The Rev. Carson Overstreet's membership was transferred to Providence Presbytery.
3. Moderators of Sessions have been appointed as follows:

Greg Goodwiller	-	Lamar
Annette Ragsdale	-	Lake Cormorant, Eudora

Michele Howie	-	Greenfield, Waterford
Meg Dudley	-	Saltillo
Dennis Harmon, RE	-	Louisville Bethany, Messiah, and St. James
Mat Taylor	-	Hollandale
Greg Goodwiller	-	New Hope, Scobey

4. 2016 Terms of Call forms are included with this report. The form is also available in the COM section of the “Resources” tab on the Presbytery’s website. ***All churches with installed pastors are requested to complete this form for 2016 and return it to the Stated Clerk.***

Freddie Rasberry (CRE) was then commissioned for one year to the Starkville, Osborn Presbyterian Church for the purpose of Administering the Sacrament of the Lord’s Supper.

Commission on Preparation for Ministry

Frank Beck reported that the Commission held its most recent meeting on June 4, 2015. He then presented as information:

- Heard update reports from all liaisons working with Inquirers and Candidates
- Met with Candidate Robert (Bobby) Newman for a six-month consultation
- Jamie Geoghegan, First Presbyterian, Tupelo, has been enrolled as an Inquirer.

Inquirer Bobby Newman was then introduced to the Presbytery, and examined for Candidacy. On motion by Frank Beck, approved by voice vote, he was then duly enrolled by the Moderator.

Nominations and Representation

As a Special Order of the Day, Abby Bruce was then connected to the meeting via Skype, and introduced by Martha Knichel, after which she was interviewed for election as the Presbytery of St. Andrew’s Young Adult Advisory Delegate to the 222nd General Assembly. A motion that she be elected was approved unanimously by voice vote, and Ann Houston Kelly led the body in prayer for our delegate.

The Orders of the Day were then called, and following a time of general announcements, the Presbytery recessed at 12:15 p.m. for lunch with prayer by Freddie Rasberry, after which it reconvened for its next Special Order at 1:15 p.m. with prayer by Michele Howie.

Committee on Council Boundaries and Relations

Frank Mitchener reported for the Committee, and presented the following recap of the committee’s work:

The Administrative Board’s Committee on Council Boundaries and Relations (CoCoBaR) was created in the fall of 2011 and was given “broad responsibilities for considering the relationship(s) of our presbytery and its congregations to other councils and Reformed bodies,

and matters related to the implementation of the new Form of Government and our future vitality.” The immediate past Moderator of the Presbytery, the current Moderator, and Moderator-Elect were asked to appoint the committee, which then held its organizational meeting in February, 2012.

The Committee is composed of Ruling Elders Frank Mitchener, Moderator, Rex Buffington, and Aubrey Patterson; and Teaching Elders Ann Houston Kelly, Tom Bryson, and Chip Hatcher. It has been reappointed by subsequent Boards, and has met a total of nine times since its creation.

Most of CoCoBaR’s discussions and recommendations to the Board have related to discussions with members and in some cases entities of the presbyteries to our north (Mid-South) and south (Mississippi), both of which have lost a significant number of congregations and percentage of their membership, and neither of which now employs a full-time Executive Presbyter.

Among other results, these discussions have led to the sharing of two staff members in 2015 – Rev. Julie Bailey, a member of Mid-South Presbytery’s staff for collegiate and young adult ministry has provided support to our Education, Worship, and Nurture Committee, and Rev. Greg Goodwiller has provided staff support to the Presbytery of Mid-South’s Committee on Ministry and its Transition Task Force. Discussions with our neighbors about our “shared futures” are ongoing.

At its Fall, 2014 Stated Meeting, in response to actions of the 221st General Assembly, the Presbytery of St. Andrew directed the Administrative Board to develop an overture that would limit the GA’s ability to render Authoritative Interpretations. Since that time, other presbyteries (notably Foothills Presbytery in South Carolina) have also developed overtures related to how General Assemblies, and the church in general, function.

He then moved the adoption of four overtures to the 222nd General Assembly, which are attached to these minutes [Appendices 2 – 5].

Frank Beck moved to divide the question and consider each overture separately. The motion was seconded and approved by voice vote.

Greg Goodwiller then spoke briefly to each overture, and following discussion, all four overtures were adopted by voice vote.

Nominations and Representation Committee (cont.)

In accordance with the rules, the body recessed briefly to meet in geographic clusters for the purpose of developing a slate of nominees for the Class of 2018 of the Nominations and Representation Committee, after which the names listed below for that committee were placed in nomination.

The following individuals were then placed in nomination for election to service as indicated, and were elected for terms of service on the Presbytery’s entities.

Administrative Board

Rev. Chip Hatcher, Presbytery Moderator-Elect
Rev. Bill Connolly, Administrative Board Moderator

Administration and Stewardship Committee

Charles Braddock (Ripley, New Prospect) (2014) – Moderator (First Term)

Class of 2017

Rev. Wil Howie (2016)

Class of 2018

Martha Knichel (2016)
Jim Waltress (Pontotoc, First) (2016)
Rev. Michael Wood (2016)

Camps and Conferences

Class of 2018

Nancy Bryson (Starkville, First) (2013)
Allison Ashmore (Grenada, First) (2013) – Moderator (First Term)
Cat Walker (Starkville, First) (2016)
Elizabeth Coon (Oxford, First) (2016)

Campus Ministry

Rev. Michael Wood (2015) – Moderator, First Term

Class of 2016

Britton Walker (Starkville, First) (2016)

Class of 2017

Steve Bryson (Tupelo, First) (2016)

Class of 2018

John Alvarez (Cleveland, First) (2016)
Heather Crotwell (Columbus, First) (2015)
Jodie Huddleston (Leland) (2016)

Education, Worship and Nurture

Judy Kidd (Pontotoc) (2014) – Moderator, Second Term

Class of 2016

Karen Vaughan (Hernando, First) (2016)

Class of 2017

Martha Goodwin (Senatobia) (2016)

Class of 2018

Rev. Nick Phillips (2013)

Rev. Meg Dudley (2013)

David Simmons (Leland) (2016)

Evaluation

Sue Hatcher (Columbus, First) (2015) – Moderator (First Term)

Class of 2018

Rev. Chip Hatcher (2013)

Richard Macy (Greenwood, First) (2013)

Evangelism and Church Development

Class of 2018

Murphy Jones (Greenville, First) (2013) – Moderator (third term)

Rev. Jerry Long (2016)

Lottie Mae Dawkins (Greenville, First) (2016)

Paul Millsaps (First, Starkville) (2016)

Governing Body Relations

Sam Kemp (Biggersville, New Hope) (2014) – Moderator (First term)

Class of 2017

Al Stroupe (Ripley, New Prospect) (2016)

Class of 2018

Rev. Tom Cheatham (2016)

Bob Rogers (Starkville, Osborn) (2013)

Commission on Ministry

Class of 2018

Rev. Frank Beck

Cathy Yeoman (Pontotoc, First) (2013)

Rev. Tom Bryson (2014) – Moderator, Second Term

Charles Tindall (Greenville, First) (2016)

Alpha

Beta

Gamma

Delta

Missions

Class of 2016

Carmille Hovious (Oxford, First) (2012)

Class of 2018

Jean Magee (Tupelo, First) (2013)
Rev. Mat Taylor (2016)
Rev. Ann Kelly (2016) – Moderator (First Term)

Nominations and Representation

Rev. Mat Taylor (2015) – Moderator (First Term)

Class of 2018

Rev. Don Wilson	Alpha
Rev. Howard Dudley	Beta
Gail Dalrymple (Aberdeen)	Gamma
Billy Fountain (Greenville, First)	Delta

Commission on Preparation for Ministry

Class of 2016

Rev. Howard Dudley (2016)

Class of 2018

Rev. John Semmes (2016)
Sherry Clark (Greenwood, First) (2013)
Rev. Michael McLaughlin (2013) - Moderator (First Term)

Reports of Other Standing Committees

Missions

Kendall Cox reported that the Missions committee last met on Thursday, August 27, 2015 and included the following information:

Reverend Wil Howie gave us an update on the work he is involved with on fossil fuel divestment. For more information for your congregation, we encourage you to contact Reverend Howie and visit the PC(USA) link below: http://www.pcusa.org/site_media/media/uploads/acswp/pdf/energyreport.pdf

Hunger Grants 2016: Our 2016 grant deadline is January 8. The centsability (2 cents a meal) funds your congregation collects and turns in by the end of 2015 will be the funds allocated for these grants so we encourage everyone to participate.

Living Waters for the World update: LWW's new development officer, Jennifer Zehnder, will be bringing our Presbytery an update at our October meeting.

Mission Resources to share: We invite your Mission committee to visit the St Andrew website <http://standrewpresbytery.org> where you will find resources to help your congregation discern their call to Mission. Here is just one of a number of resources listed there—a series of webinars on mission created by the Office on Equipping for Mission Involvement: <http://www.presbyterianmission.org/ministries/world-mission/webinars/>
She ended with a short video of Lynn Kszos encouraging support of LWW.

Evangelism and Church Development

The following items were provided in a written report for information:

The Evangelism and Church Development Committee continues to discuss ways to facilitate the development of a health ministry both as a mission effort of the presbytery and as a way to attract potential ministers to our racial ethnic congregations. Since funding for the startup phase of such a ministry does not appear to be available within the presbytery, the committee is now exploring other funding options.

The committee is also exploring ways to be helpful in assisting the Commission on Ministry with the task of identifying and training ruling elders in our smaller congregations so that they can approved to celebrate the Sacrament of the Lord's Supper in churches being served by pastors from other traditions.

Evaluation

Ann Kelly reported for the committee, noting that the 2015 Entity Effectiveness Review will be available online following today's meeting. She then reported on the committee's review of the 2014 and noted the following:

- Greg Goodwiller will compile data on meeting attendance by entity for 2015 in preparation for the review process early next year.
- Greg Goodwiller will work on an Administrative Commission member exit survey, to be distributed each time a special commission completes its work.

Education, Worship and Nurture

Judy Kidd reported the following for information:

1. The Presbytery of St. Andrew and the Presbytery of the Mid-South will jointly sponsor the Tapestry event to be held in 2017.
2. *Clergy lectionary study group:* After a break during the summer, a group of six has resumed meeting via Adobe Connect on Tuesdays at 1:00 p.m.

3. *Clergy/spouse retreat*: Julie Bailey, Bob Sharman and Ashley Bryson will be planning the 2016 retreat. The team expects to determine the specific dates soon.
4. *Presbyterian Youth Council*: The 2015-2016 Youth Council held its first meeting in August and reported overall plans, including the dates for the upcoming retreats, to the EWN committee at the September meeting. The middle school retreat will be held January 29-31, 2016, and the high school retreat will be held February 19-21, 2016. The PYC has two new advisors: Alex Russell, Pontotoc, and Katie Hatcher, Hernando.

Campus Ministry

Howard Dudley reported on items for information:

- Ukirk Ole Miss recently received a Lily Foundation grant in the amount of \$100,000 for a five year program for Juniors/Seniors in college to recognize how they can make a difference in ministry. Partner with congregations to complete a project (teaching, music, etc.) Pilgrimage to Scotland. Plans to return to Haiti. Plans to start a Ukirk.
- UKirk at Ole Miss began the fall semester. Over the first three weeks, UKirk has had attendance of 56, 42 and 52 for Tuesday Night Dinner & Worship meetings. UKirk will be sending another Mission Team to Haiti from March 11-19, 2016. Campus Minister Howard Dudley will be training to become a New Worshipping Communities Coach for Campus Ministry, helping other Campus Ministry start-ups in the PC(USA).
- Delta State UKirk meets in the home of John Alvarez, a professor at Delta State, and is supported by the Rev. Michael McLaughlin and First Presbyterian Church of Cleveland. FPC Cleveland will begin offering worship opportunities for their students on Thursday Nights.
- Heather Crotwell continues with her work with UKirk at the W. The size of Heather's group has grown, and they continue to meet every Monday Night.
- There are efforts underway to get a ministry started at Mississippi State. Tom Bryson is leading these efforts, and Howard Dudley is supporting him. Small communities of students have been identified.

Camps and Conferences

Nancy Bryson reported the following for information:

- Summer Camp 2015 was another great summer! Camper attendance increased by 9% with 19 churches from our presbytery represented and 13 churches providing camper scholarships.
- The Sacrament of the Lord's Supper was administered to Hopewell staff members on June 11, 2015 by the Reverend Wil Howie.
- The 2016 Summer Camp schedule, rates and theme were approved by the Administrative Board.
- Facilities:

A new Eno Village, located above the prayer chapel, was made possible with a grant from Novo Nordisk. Their employees joined the Hopewell summer staff and built the hut, picnic tables and fire pit.

- Wil Howie and summer staff have cleared, marked, and mapped trails and installed markers that will be painted for all Hopewell trails.
- Camp Hopewell's 2016 Budget has been approved by the Administrative Board, and is attached as Appendix 6.
- The Sept. 27 Friends Day at Hopewell was very successful and raised \$4600. Posters are available to take back to the churches.

Administration and Stewardship

In the absence of the moderator, Greg Goodwiller, the Presbytery's Treasurer, gave the report and reviewed the financial reports in the packet.

Items Presented for Information:

1. Financial reports of the Presbytery of St. Andrew and Camp Hopewell through August, 2015 have been reviewed by the committee and filed for audit. They are presented here for review by the presbytery.
2. Per capita assessments from the General Assembly and the Synod of Living Waters for 2016 are as follows, and the presbytery will be assessed these amounts based on each session's reported membership as of December 31, 2014, which was 5,339 members:

General Assembly:	\$7.12
Synod of Living Waters:	\$3.62

This figure (along with an unchanged Presbytery assessment of \$4.94 for a total per capita assessment of \$15.68) is reflected in the income and expense lines of the proposed 2016 budget).

3. The 2014 Financial Review has been completed and reviewed by the committee. Copies of the Review are available in the presbytery office. The Administration and Stewardship Committee will review the document in its next meeting cycle.
4. In accordance with the Presbytery's policy, payments into a retirement savings account will commence as of June, 2015 for Ellen Kellum, who has completed three years of employment. This benefit is also reflected in the proposed 2016 budget.

He then moved on behalf of the Committee that the 2016 Budget for the Presbytery of St. Andrew (Appendix 7) be adopted as presented with the understanding that adjustments may be

necessary based on 2015 actual giving and expenditures and 2016 giving commitments. The motion was adopted by voice vote.

Governing Body Relations – Bob Rogers gave the following informational report:

GBR FINDINGS-SUMMER 2015

1. 62 CONGREGATIONS IN PRESBYTERY, WEB PAGE LISTS 64 CONGREGATIONS.
2. 26 CONGREGATIONS SUBMITTED SESSION MINUTES FOR REVIEW IN MAY FOR 2014.
3. 36 CONGREGATIONS DID NOT SUBMIT SESSION MINUTES FOR REVIEW IN MAY FOR 2014.
4. 7 HAVE SAID THAT THEY WILL BRING SESSION MINUTES FOR REVIEW AT OCT. MEETING OF PRESBYTERY.
5. 47 HAVE PAID PER CAPITA AND MAYBE OTHER MONEY.
6. 15 DID NOT PAY ANY MONEY TO PRESBYTERY FOR 2014.
7. 1 SAID DO WHATEVER WE WANTED TO DO THAT THEY WERE NOT GOING TO DO ANYTHING.
8. 17 ARE TO BE PERSONALLY CONTACTED BY PRESBYTERY OFFICIALS AND/OR COM OR MAYBE HAVE ALREADY BEEN CONTACTED SINCE COM MEETING ON 9/1/2015.
9. PRESBYTERY DOES NOT KNOW IF MANY CHURCHES HAVE BEEN SERVING COMMUNION OR PROPERLY SERVING COMMUNION FOR SEVERAL YEARS.
10. PRESBYTERY DID NOT KNOW WHO TO CONTACT AT SEVERAL CHURCHES UNTIL THEY DID AN EXTENSIVE SEARCH AND STILL WE CAN'T FIND A CONTACT AT SOME OF THE CHURCHES BY ROUTINE METHODS SUCH AS PHONE OR E-MAIL.
11. SOME DATA ON THE WEB PAGES IS INCORRECT ABOUT PASTOR NAME OR CLERK'S NAME

Reports of Special Commissions and Committees

Ann Laird Jones reported on progress of the Administrative Commission to close Rosedale Presbyterian Church, which is close to completing its work.

Tom Bryson reported that the Administrative Commission to close FPC, West Point has sold the building and hopes to have a final report at the next presbytery meeting.

Bob Sharman reported for the Administrative Commission to settle differences at FPC, Starkville, noting that legal proceedings are progressing with both FPC, Starkville and FPC, Greenwood.

Joe Ray Underwood and Michael Wood then sang the following song of thanks to FPC, Columbus for their hospitality, food, and fellowship as the report of the Committee on Thanks (to the tune of *For the Beauty of the Earth*):

We now rise to give our thanks, to FPC among the trees.
For the love that's shown today through your hospitality.
For all the care you've shown today, We thank you and give God the praise.

For the beauty of stained glass, For the welcoming spirit cast.
For the food and fellowship here, With our friends-in-Christ so dear.
Lord of all with Grace You please, Bless this church among the trees. Amen.

There being no further business, the meeting was then adjourned with prayer by Michael McLaughlin at 3:41 p.m.

Approved April 21, 2016

A handwritten signature in black ink, appearing to be "J. W. Underwood" or similar, written in a cursive style.

9:30 AM
09/17/15
Cash Basis

Presbytery of St. Andrew
Balance Sheet
As of August 31, 2015

	<u>Aug 31, 15</u>
ASSETS	
Current Assets	
Checking/Savings	
120.10 · St. Andrew Presbytery General	132,033.15
Total Checking/Savings	<u>132,033.15</u>
Other Current Assets	
120.75 · A/R - Camp Hopewell	50,317.73
Total Other Current Assets	<u>50,317.73</u>
Total Current Assets	182,350.88
Fixed Assets	
122.10 · Real Estate - Office	199,489.00
122.20 · Real Estate - Louisville	89,750.00
122.30 · Real Estate - Providence	149,559.00
123.10 · Office Equipment	92,161.56
Total Fixed Assets	<u>530,959.56</u>
Other Assets	
120.40 · Salary Emergency Fund	86,721.69
124.10 · Investment in Camp Hopewell	5,434,122.33
124.20 · Crumpton Fund	10,405.57
124.30 · Louise Childers Fund	3,585.90
124.40 · Jim Stanford Youth Leadership	6,274.42
125.10 · Gift Annuity	803.00
Total Other Assets	<u>5,541,912.91</u>
TOTAL ASSETS	<u>6,255,223.35</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
200.10 · Other Current Liability	1,501.00
240.00 · Payroll Liabilities	2,010.96
Total Other Current Liabilities	<u>3,511.96</u>
Total Current Liabilities	<u>3,511.96</u>
Total Liabilities	3,511.96
Equity	
300.10 · Beginning Fund Balance Entry Ac	6,364,509.89
32000 · Unrestricted Net Assets	7,105.98
Net Income	<u>-119,904.48</u>
Total Equity	<u>6,251,711.39</u>
TOTAL LIABILITIES & EQUITY	<u>6,255,223.35</u>

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Cash Basis

Presbytery of St. Andrew Fund Activity Report-Restricted December 31, 2014 through August 31, 2015

	300.10 · Beginning Fund B...	412.00 · Donations	603.00 · Funds Expenses	TOTAL
Designated				
Campeche Partnership Fund	2,200.00	0.00	0.00	2,200.00
New Church Development	114,674.46	0.00	0.00	114,674.46
Office Equipment Reserve	28.05	0.00	0.00	28.05
Office Repair Reserve	12,565.84	0.00	0.00	12,565.84
Presbytery Resource Center Fund	1,316.00	122.09	0.00	1,438.09
Stewardship Fund	255.33	0.00	0.00	255.33
Total Designated	131,039.68	122.09	0.00	131,161.77
Pass Thru				
Belhaven College	0.00	50.00	-50.00	0.00
Camp Hopewell	0.00	4,250.00	-3,400.00	850.00
Christmas Joy Offering	0.00	2,767.00	-2,767.00	0.00
Columbia Seminary	0.00	1,159.50	-1,109.50	50.00
CWU	0.00	35.00	-35.00	0.00
French Camp Academy	0.00	408.32	-283.31	125.01
Hopewell Pool Fund	0.00	5,008.98	-5,008.98	0.00
Living Waters for the World	0.00	1,381.50	-718.50	663.00
Louisville Seminary	0.00	799.50	-699.50	100.00
Medical Benevolence	0.00	450.00	-450.00	0.00
Mission Haven	0.00	2,435.00	-2,285.00	150.00
Missionary Support	0.00	1,525.00	-1,112.50	412.50
One Great Hour of Sharing	0.00	4,724.00	-2,148.00	2,576.00
Palmer Home	0.00	170.00	-170.00	0.00
Pentecost Offering	0.00	698.00	-489.00	209.00
Presbyterian Disaster Assist	0.00	650.00	-650.00	0.00
PW Synod Support	0.00	162.00	0.00	162.00
Rhodes College	0.00	50.00	-50.00	0.00
Theological Education	0.00	3,385.00	-1,760.00	1,625.00
Total Pass Thru	0.00	30,108.80	-23,186.29	6,922.51
Restricted Funds				
2 Cents a Meal	20,568.55	7,358.99	-10,200.00	17,727.54
Campus Ministry	24,925.27	1,291.64	0.00	26,216.91
Campus Ministry Expansion	470.38	0.00	0.00	470.38
Continuing Ed - Goodwiller	49.41	0.00	0.00	49.41
CPM - Memory of Leslie Tucker	4,310.00	0.00	0.00	4,310.00
Emergency Food Relief	3,000.00	44.95	-3,000.00	44.95
Legal Fees	0.00	500.00	0.00	500.00
Ministers Emergency Fund	16,493.87	0.00	0.00	16,493.87
MS Disaster Relief	8,762.01	11,375.00	-11,375.00	8,762.01
NTEM	11.40	0.00	0.00	11.40
Other Special Fund	32,597.60	0.00	0.00	32,597.60
Retained Peacemaking Offering	3,554.45	0.00	0.00	3,554.45
Total Restricted Funds	114,742.94	20,570.58	-24,575.00	110,738.52

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Cash Basis

Presbytery of St. Andrew
Fund Activity Report-Restricted
December 31, 2014 through August 31, 2015

	<u>300.10 · Beginning Fund B...</u>	<u>412.00 · Donations</u>	<u>603.00 · Funds Expenses</u>	<u>TOTAL</u>
Restricted Investments				
Childers Fund	3,585.90	0.00	0.00	3,585.90
Crumpton Fund	10,405.57	0.00	0.00	10,405.57
Gift Annuity Fund	803.00	0.00	0.00	803.00
Salary Reserve Fund	86,721.69	0.00	0.00	86,721.69
Stanford Endowment	6,274.42	0.00	0.00	6,274.42
Total Restricted Investments	<u>107,790.58</u>	<u>0.00</u>	<u>0.00</u>	<u>107,790.58</u>
Undesignated Funds				
Coffeeville Fund	2,101.94	0.00	0.00	2,101.94
E. N. Bruce	365.00	0.00	0.00	365.00
St. Andrew Services	13,144.90	16,188.69	0.00	29,333.59
St. Stephen Church Fund	61,347.39	0.00	-55,215.17	6,132.22
Total Undesignated Funds	<u>76,959.23</u>	<u>16,188.69</u>	<u>-55,215.17</u>	<u>37,932.75</u>
TOTAL	<u>430,532.43</u>	<u>66,990.16</u>	<u>-102,976.46</u>	<u>394,546.13</u>

09/17/15
Cash Basis

Presbytery of St. Andrew Revenue & Expense Budget vs. Actual January through August 2015

	Jan - Aug 15	Budget	\$ Over Budget
Income			
411.00 · Per Capita Assessments	46,600.10	82,097.00	-35,496.90
411.05 · Unified Giving	167,300.19	300,000.00	-132,699.81
411.61 · Synod Grant - Campus Ministry	14,370.00	21,500.00	-7,130.00
411.80 · Reserves for Campus Ministry	0.00	10,000.00	-10,000.00
411.90 · Event Fees	6,554.60	11,800.00	-5,245.40
411.95 · St. Andrew Services	0.00	45,000.00	-45,000.00
411.98 · Reserves to Balance	0.00	35,640.00	-35,640.00
411.99 · Miscellaneous Income	119.62	25.00	94.62
Total Income	234,944.51	506,062.00	-271,117.49
Expense			
510.00 · Higher Governing Body Commits			
510.10 · GA Unified Giving	1,250.00	5,000.00	-3,750.00
510.30 · GA Per Capita Assessment	9,772.50	39,090.00	-29,317.50
510.40 · Synod Unified Giving	4,500.00	18,000.00	-13,500.00
510.50 · Synod Per Capita Assessment	5,003.75	20,015.00	-15,011.25
Total 510.00 · Higher Governing Body Commits	20,526.25	82,105.00	-61,578.75
521.00 · Executive/Stated Clerk			
521.10 · Executive/Stated Clerk Salary	38,386.08	57,579.00	-19,192.92
521.11 · Executive/Stated Clerk Housing	23,990.72	35,986.00	-11,995.28
522.10 · Executive/Stated Clerk Cont. Ed	0.00	1,500.00	-1,500.00
522.11 · Executive/Stated Clerk BOP Ins	22,767.52	34,151.00	-11,383.48
522.12 · Executive/Stated Clerk SECA	4,678.08	7,017.00	-2,338.92
Total 521.00 · Executive/Stated Clerk	89,822.40	136,233.00	-46,410.60
523.00 · Support Staff			
523.10 · Support Staff Salaries	55,056.00	82,584.00	-27,528.00
523.11 · Support Staff BOP Ins.	17,084.80	25,440.00	-8,355.20
523.12 · Support Staff Payroll Taxes	9,729.70	6,700.00	3,029.70
523.13 · Hourly Support Staff	760.00	2,000.00	-1,240.00
Total 523.00 · Support Staff	82,630.50	116,724.00	-34,093.50
532.00 · Administrative Cost			
532.10 · Committees & Commissions	865.64	4,000.00	-3,134.36
532.11 · Inquirer/Candidate Expenses	350.00	1,000.00	-650.00
532.12 · Office Operations	18,043.72	22,000.00	-3,956.28
532.13 · Travel and Expenses	6,474.34	15,000.00	-8,525.66
532.14 · Communications and Technology	8,992.62	14,000.00	-5,007.38
532.15 · Legal Costs and Audit	0.00	2,500.00	-2,500.00
Total 532.00 · Administrative Cost	34,726.32	58,500.00	-23,773.68

09/17/15
Cash Basis

Presbytery of St. Andrew Revenue & Expense Budget vs. Actual January through August 2015

	Jan - Aug 15	Budget	\$ Over Budget
535.00 · Revitalization Grants & Program			
535.15 · Staff Associate - Holly Springs	7,500.00	7,500.00	0.00
535.21 · Staff Assoc - New Prospect	16,666.64	25,000.00	-8,333.36
Total 535.00 · Revitalization Grants & Program	24,166.64	32,500.00	-8,333.36
555.00 · Campus Ministry Support			
555.15 · Program Support Ole Miss	6,666.64	10,000.00	-3,333.36
555.17 · Program Support - MUW	5,333.28	8,000.00	-2,666.72
555.18 · Ministry Development	600.00	1,000.00	-400.00
555.20 · Retreats/Camps & Conferences	560.00	3,000.00	-2,440.00
Total 555.00 · Campus Ministry Support	13,159.92	22,000.00	-8,840.08
561.00 · Camp/Education Programming			
561.10 · Camp Hopewell - Direct Support	30,000.00	30,000.00	0.00
561.20 · Clergy/Spouse Events	0.00	5,800.00	-5,800.00
561.30 · Tapestry	11,629.77	10,000.00	1,629.77
561.40 · Continuing Education Events	412.00	2,000.00	-1,588.00
561.50 · Youth Ministries	6,495.86	8,200.00	-1,704.14
561.60 · Resource Center	1,081.25	2,000.00	-918.75
Total 561.00 · Camp/Education Programming	49,618.88	58,000.00	-8,381.12
Total Expense	314,650.91	506,062.00	-191,411.09
Net Income	-79,706.40	0.00	-79,706.40

Hopewell Camp & Conference Center
Balance Sheet
 As of August 31, 2015

	Aug 31, 15
ASSETS	
Current Assets	
Checking/Savings	
120.00 · BancorpSouth	5,177.73
Total Checking/Savings	5,177.73
Other Current Assets	
130.00 · Investment Accounts	
130.10 · Bryson Fund - Foundation	110,983.00
130.15 · Nunan Fund - 644 - Foundation	8,761.96
130.16 · Nunan Fund - 647 - Foundation	8,791.80
130.20 · Run for Hope Endow - Vanguard	77,081.97
130.30 · Hopewell Endowment - Vanguard	2,706,640.32
Total 130.00 · Investment Accounts	2,912,259.05
Total Other Current Assets	2,912,259.05
Total Current Assets	2,917,436.78
Fixed Assets	
135.00 · Land	91,157.00
135.10 · Building	692,748.00
135.20 · Equipment	156,748.64
135.30 · Improvements	73,206.00
135.40 · Cornerstone Lodge	210,919.00
135.41 · Overlook Lodge	387,376.92
135.42 · Williamson Expansion	255,989.79
135.43 · Pool	361,565.53
135.44 · Capital Improvements	324,447.58
Total Fixed Assets	2,554,158.46
TOTAL ASSETS	5,471,595.24
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
20001 · Old Accounts Payable	1,011.06
24000 · Payroll Liabilities	2,965.60
Total Other Current Liabilities	3,976.66
Total Current Liabilities	3,976.66
Long Term Liabilities	
200.50 · Pool Liability	50,317.73
Total Long Term Liabilities	50,317.73
Total Liabilities	54,294.39
Equity	
300.11 · Beginning Fund Balance Entry	5,414,119.71
Net Income	3,181.14
Total Equity	5,417,300.85
TOTAL LIABILITIES & EQUITY	5,471,595.24

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Cash Basis

Hopewell Camp & Conference Center Fund Activity Report

	<u>300.11 · Beginning Fund Balance Entry</u>	<u>412.00 · Fund Income</u>	<u>600.10 · Fund Expenses</u>	<u>600.20 · Fund Transfers</u>	<u>TOTAL</u>
Designated Fund					
Capital Improvements	16,818.62	21,559.34	-27,543.10	0.00	10,834.86
Total Designated Fund	16,818.62	21,559.34	-27,543.10	0.00	10,834.86
Restricted Funds					
Diabetic Fund	9,582.34	12,114.80	-835.94	-20,522.06	339.14
Grants	0.00	2,000.00	-534.83	0.00	1,465.17
Scholarship Fund	1,697.61	12,800.00	0.00	-14,350.00	147.61
Total Restricted Funds	11,279.95	26,914.80	-1,370.77	-34,872.06	1,951.92
TOTAL	<u>28,098.57</u>	<u>48,474.14</u>	<u>-28,913.87</u>	<u>-34,872.06</u>	<u>12,786.78</u>

09/21/15
Cash Basis

Hopewell Camp & Conference Center Revenue & Expense Budget vs. Actual January through August 2015

	Jan - Aug 15	Budget	\$ Over Budget
Income			
411.01 · Presbytery	30,000.00	30,000.00	0.00
411.02 · Annual Ministry	18,992.08	23,000.00	-4,007.92
411.03 · Resident Camp	132,088.62	128,000.00	4,088.62
411.05 · Presbyterian Rental	44,395.55	93,000.00	-48,604.45
411.06 · Other Rental	32,080.82	78,000.00	-45,919.18
411.08 · Concession	6,487.43	8,000.00	-1,512.57
411.10 · Transfers - Diabetic Fund	20,522.06	19,000.00	1,522.06
411.12 · Transfers - Scholarship Fund	14,350.00	17,000.00	-2,650.00
411.14 · Transfers - Endowment Fund	87,500.00	105,000.00	-17,500.00
411.15 · Interest	2.67	0.00	2.67
Total Income	386,419.23	501,000.00	-114,580.77
Expense			
520.00 · PAYROLL EXPENSES	10,524.67	13,771.00	-3,246.33
530.00 · OFFICE			
530.02 · Registrar	15,166.72	22,750.00	-7,583.28
530.10 · Telephone	5,449.64	7,000.00	-1,550.36
530.20 · Postage	1,006.60	1,600.00	-593.40
530.30 · Supplies	2,851.36	1,700.00	1,151.36
530.40 · Publicity	2,013.45	3,000.00	-986.55
530.50 · Equipment & Service	230.02	200.00	30.02
530.60 · Committee Expense	0.00	100.00	-100.00
530.70 · Credit Merchant Fees	86.60	100.00	-13.40
530.90 · Audit	0.00	1,200.00	-1,200.00
530.95 · Worker's Comp Ins.	7,361.79	9,000.00	-1,638.21
Total 530.00 · OFFICE	34,166.18	46,650.00	-12,483.82
540.00 · CAMP PROGRAM			
540.02 · Director - Salary	21,421.28	32,132.00	-10,710.72
540.03 · Director - Insurance	9,317.20	13,975.00	-4,657.80
540.04 · Director - Continuing Ed	500.45	2,000.00	-1,499.55
540.05 · Director - Travel	826.78	1,250.00	-423.22
540.06 · Camp Staff Salaries	42,363.47	43,000.00	-636.53
540.10 · Arts & Crafts	146.15	500.00	-353.85
540.20 · Curriculum/Library	160.58	500.00	-339.42
540.30 · Program Equipment	219.20	1,000.00	-780.80
540.40 · First Aid	886.18	1,000.00	-113.82
540.50 · Staff Travel	275.35	200.00	75.35
540.70 · Program Supplies - Camp	1,214.70	2,000.00	-785.30
540.80 · Program Travel	3,768.06	8,000.00	-4,231.94
540.81 · Camp T-Shirts	7,914.25	5,000.00	2,914.25
540.82 · Camp Photos	654.00	1,000.00	-346.00
540.90 · Staff Training	2,281.33	2,000.00	281.33
541.00 · Refunds	1,054.74	0.00	1,054.74
541.01 · Program Supplies - Retreat	509.64	500.00	9.64
541.02 · Supplies - Special Events	0.00	200.00	-200.00

09/21/15
Cash Basis

Hopewell Camp & Conference Center Revenue & Expense Budget vs. Actual January through August 2015

	Jan - Aug 15	Budget	\$ Over Budget
541.10 · Retreat Leadership	942.64	4,000.00	-3,057.36
542.10 · Accredit/License Fee	2,290.15	2,200.00	90.15
542.50 · Accident - Resident Camp	1,627.00	1,200.00	427.00
545.00 · Staff Recruiting/Retention	416.83	500.00	-83.17
546.00 · Background Check	501.50	200.00	301.50
547.00 · Incentives	448.26	1,000.00	-551.74
Total 540.00 · CAMP PROGRAM	99,739.74	123,357.00	-23,617.26
550.00 · FOOD SERVICE			
550.02 · Food Service Manager	17,553.28	26,330.00	-8,776.72
550.03 · Food Service Benefits	6,054.00	9,838.00	-3,784.00
550.10 · Food - Retreat	16,143.48	34,000.00	-17,856.52
550.20 · Food - Camp	50,270.45	43,000.00	7,270.45
550.50 · Cooks - Retreat	4,366.59	10,000.00	-5,633.41
550.60 · Cooks - Camp	11,874.93	11,000.00	874.93
550.70 · Kitchen Supplies	6,382.77	6,300.00	82.77
Total 550.00 · FOOD SERVICE	112,645.50	140,468.00	-27,822.50
560.00 · SOUVENIERS			
560.60 · Concession/Souvenirs	4,958.02	4,000.00	958.02
Total 560.00 · SOUVENIERS	4,958.02	4,000.00	958.02
570.00 · MAINTENANCE			
570.02 · Site Director- Salary	19,533.28	29,300.00	-9,766.72
570.03 · Site Director - Insurance	9,530.64	14,296.00	-4,765.36
570.04 · Site Director - Continuing Ed	125.99	1,500.00	-1,374.01
570.05 · Maintenance Assist/Cleaning	5,606.74	5,500.00	106.74
570.06 · Outdoor Equipment	2,376.55	2,500.00	-123.45
570.10 · Vehicle Care/Repair	382.78	2,500.00	-2,117.22
570.20 · Fuel	1,809.09	4,000.00	-2,190.91
570.30 · Grounds Care	1,546.27	4,000.00	-2,453.73
570.40 · Equipment Care/Repair	1,090.59	1,000.00	90.59
570.50 · Building Care/Repair	10,985.78	12,000.00	-1,014.22
570.60 · Cleaning Supplies	3,565.51	3,500.00	65.51
570.61 · Laundry	445.00	1,700.00	-1,255.00
570.70 · Tools & Equipment	1,626.96	1,500.00	126.96
570.80 · Pool Care/Repair	4,252.47	6,000.00	-1,747.53
571.10 · Waste Removal	904.00	1,200.00	-296.00
571.30 · Property & Liability Insurance	15,700.12	20,330.00	-4,629.88
571.35 · Auto Insurance	1,801.83	2,500.00	-698.17
571.40 · Equity Allowance	0.00	3,000.00	-3,000.00
Total 570.00 · MAINTENANCE	81,283.60	116,326.00	-35,042.40

09/21/15
Cash Basis

Hopewell Camp & Conference Center
Revenue & Expense Budget vs. Actual
January through August 2015

	<u>Jan - Aug 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>
590.00 · UTILITIES			
590.10 · Electricity	26,486.41	40,000.00	-13,513.59
590.20 · Gas	12,306.58	14,000.00	-1,693.42
590.30 · Water	1,303.26	2,600.00	-1,296.74
Total 590.00 · UTILITIES	<u>40,096.25</u>	<u>56,600.00</u>	<u>-16,503.75</u>
Total Expense	<u>383,413.96</u>	<u>501,172.00</u>	<u>-117,758.04</u>
Net Income	<u>3,005.27</u>	<u>-172.00</u>	<u>3,177.27</u>

Overture on the Advisory Committee on the Constitution and Authoritative Interpretation of the Constitution

The Presbytery of Saint Andrew overtures the 222nd General Assembly (2016) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative vote:

Shall G-6.02 of the *Book of Order* be amended as follows: [Text to be added is shown in ***bold, Italics***, and text to be deleted is shown as ~~strikeout~~]:

G-6.02 Interpreting the Constitution

The General Assembly may provide authoritative interpretation of the *Book of Order*, which shall be binding on the councils of the church when rendered in the manner described in this section or through a decision of the General Assembly Permanent Judicial Commission in a remedial or disciplinary case.

The General Assembly shall elect an Advisory ~~Committee~~ ***Commission*** on the Constitution composed of nine persons, teaching elders and ruling elders in numbers as nearly equal as possible, ***who shall be former members of the General Assembly's Permanent Judicial Commission***. The Stated Clerk of the General Assembly shall be a member *ex officio* without vote. No person who has served on the Advisory ~~Committee~~ ***Commission*** on the Constitution for a full term of six years shall be eligible for reelection until four years have elapsed after the expired six-year term. ~~The General Assembly shall provide by its own rule for the qualifications of members of the Advisory Committee on the Constitution.~~

All questions requiring an interpretation by the General Assembly of the *Book of Order* arising from councils of the church shall be communicated in writing to the Stated Clerk of the General Assembly no later than 120 days prior to the convening of the next session of the General Assembly. The Stated Clerk shall refer all such questions of interpretation to the Advisory ~~Committee~~ ***Commission*** on the Constitution, except those pertaining to matters pending before a judicial commission. ~~The Advisory Committee on the Constitution shall communicate its report and recommendations to the next session of the General Assembly, no less than sixty days prior to the General Assembly.~~

Upon receipt of a referral from the Stated Clerk of the General Assembly, the Advisory Commission on the Constitution shall make a preliminary determination of whether or not the question posed requires General Assembly consideration because the constitutional provision in question is ambiguous or seemingly in tension with one or more other constitutional provisions.

If the Advisory Commission on the Constitution determines that the question does not require the General Assembly's consideration, it shall report this fact to the Stated Clerk who shall communicate the determination to the council that submitted the request. If the Advisory Commission on the Constitution determines that the question does require the General Assembly's consideration, it shall function as a committee

and communicate its report and recommendations to the next session of the General Assembly, no fewer than sixty days prior to the General Assembly.

Determinations of the Advisory Commission on the Constitution may be challenged in accordance with the Rules of Discipline.

Proviso:

If the amended language is adopted, it is further agreed that the membership of the current Advisory Committee on the Constitution will compose the initial Commission, with new membership requirements going into effect as the current members rotate off of the Commission or are replaced due to their resignations.

Rationale:

Interpretation of the constitution is a matter that has been considered by the General Assembly on many occasions over the years. Prior to the reunion of the UPCUSA and the PCUS in 1983, the UPCUSA's *Book of Order* acknowledged the General Assembly's responsibility to interpret the constitution authoritatively to the Church, but included no process for how requests for such interpretations would be rendered except for a statement that it could consider matters regarding, among other things, "interpretation of the Constitution" only after it had "first decided that a question of doctrine or the interpretation of the Constitution of the Church is involved."

The *Book of Church Order* in the PCUS, on the other hand, required both requests for constitutional amendment and requests for constitutional interpretation to be submitted to the General Assembly's Permanent Judicial Commission for their input prior to their consideration by the Assembly.

At reunion in 1983, with the awareness that there would likely be a significant number of amendments proposed to the initial constitution of the reunited church, the PC(USA) constitution created an Advisory Committee on the Constitution (ACC). Initially, the ACC was composed of six members, all of whom were required to be former members of the GAPJC. This ensured that the ACC's members were not only constitutionally knowledgeable, but were individuals with experience in our judicial system and familiarity with a broad range of constitutional issues and their ramifications. In 1985, the ACC was expanded to 9 members, and its election process was altered and clarified, but for the rest of the decade, the ACC gained respect and its counsel was sought and highly respected.

In 1990, an overture from the Synod of the Covenant expressed "concern that limiting membership on the Advisory Committee on the Constitution to former members of the Permanent Judicial Commission unduly restricts the number of individuals eligible for nomination to it and makes it difficult for the General Assembly Nominating Committee to function within the guidelines for representation." As a result, the constitution was amended to include "stated clerks or former stated clerks of synods or presbyteries, or other qualified persons with knowledge of and experience with the *Constitution* and polity of the church" as those eligible to serve on the ACC, and then the new Form of Government in 2011 delegated qualifications for service on the ACC to General Assembly rules. The current (2014) rules of the General Assembly describe those qualifications as follows: "stated clerks or former stated clerks

of synods or presbyteries, former members of the Permanent Judicial Commission of the General Assembly, polity professors, or other qualified persons with knowledge of and experience with the Constitution and polity of the church.”

This amendment first returns the church to its original stance at reunion that not only constitutional knowledge but the broad experience of its application that results from service on the General Assembly’s Permanent Judicial Commission is a necessary qualification for service on this most important entity.

Furthermore, in an era in which it is argued that constitutional interpretation is being used as a means to effectively change the constitution without the affirmative concurrence of the presbyteries, this amendment turns the ACC into a *commission* that is responsible for making the first determination as in the UPCUSA denomination that a constitutional issue exists that requires interpretation. Again, past service on the General Assembly’s Permanent Judicial Commission is seen as a necessary qualification for participating in such determinations.

Overture on General Assembly Meeting Process

The Presbytery of Saint Andrew overtures the 222nd General Assembly (2016) to direct the Committee on the Office of the General Assembly (COGA) to bring to the 223rd General Assembly a proposal for constitutional changes, revisions to the *Manual of the General Assembly*, and necessary implementation provisos that would:

1. Move the election of a General Assembly Moderator and Vice-Moderator to the *end* of the meeting of each General Assembly, with the result that the newly elected Moderator and Vice-Moderator, having demonstrated leadership through the week of the Assembly meeting, would be elected to serve as its ambassadors for the next two years, working to build the *next* assembly's agenda and business, over which they would then preside.
2. Create a system by means of which General Assembly committees can convene at least six months prior to the Assembly at which they will serve as Commissioners to organize and begin their work, culminating in reports and action recommendations at their meetings once the General Assembly itself has convened. It is assumed that evolving electronic meeting technology will be employed to make this process possible.

Rationale

In the current General Assembly process, Moderators are elected on the basis of a very brief time of “campaigning” at the beginning of each assembly, and a 90 minute period of questions and answers mostly on theoretical questions of what they would do if elected. Furthermore, once the Assembly adjourns, its Moderator and Vice-Moderator have essentially completed their work, save the tasks of *interpreting* the Assembly's actions to the church and serving as its ambassadors to both the PC(USA) membership, and the world.

This proposal would first give each Assembly the opportunity to experience its potential leaders in action, and then determine at the *end* of the Assembly week who should be elected to serve in these critically important roles at the *next* Assembly, and in the months leading up to it.

Second, the proposal would change the current process of coming together for a total of one week with the expectation that commissioners will reach good and well-reasoned decisions on a myriad of matters enumerated in thousands of pages of overtures, responses, reports, and recommendations. In an age in which not only can reports can be distributed electronically, but entire meetings can be conducted electronically in full compliance with *Robert's Rules of Order*, there is no reason that a system cannot be created to allow General Assembly committees to organize, meet, assign work groups, and accomplish much of their work before the Assembly week occurs.

In developing a process for implementing this proposal, the Committee on the Office of the General Assembly (COGA) should have the freedom to contemplate creative options – including shortening the length of Assembly meetings themselves – to create the possibility of individual in-person committee meetings well before the Assembly week for the purposes of group formation and organization, which could be held relatively inexpensively by utilizing the Presbyterian Center, Camp and Conference facilities and/or churches.

This process would also give the Moderator and Vice-Moderator particular roles in facilitating and coordinating these meetings and work.

Overture on Denominational Structure

The Presbytery of Saint Andrew overtures the 222nd General Assembly (2016) to:

1. Authorize the Moderators of the 222nd and 221st General Assemblies, the Moderator of the Committee on the Office of the General Assembly, and the Moderator of the Presbyterian Mission Agency Board, in consultation with the Stated Clerk and the Executive Director of the Presbyterian Mission Agency, to hire a top tier national consultant with expertise in organizational analysis to assess and make recommendations on the nature, function, and relationship of the Office of the General Assembly and the Presbyterian Mission Agency to each other and to the presbyteries and congregations of the PC(USA), including the need for their continued existence as two distinct entities, and
2. Direct the Advisory Committee on the Constitution to receive the report of the consultant and make recommendations regarding the implementation of the report's recommendations to the 223rd General Assembly.

Rationale

The charge given to the Mid-Council Commission appointed by the 220th General Assembly in 2012 (MCII), included the charge to: "Review the nature and function of the Presbyterian Mission Agency (PMA) and the Office of the General Assembly (OGA) with respect to their relationship with and support of mid councils" (*Minutes*, 2012, Part I, pp. 21–22).

This portion of the charge was, presumably, the 220th General Assembly's response to a section of the first Mid-Council Commission's report that stated:

In addition, even the Office of the General Assembly and the General Assembly Mission Council need to be reviewed as to how their practices serve presbyteries in their mission to serve congregations. Over and over again, stories were told about the pervasive distrust of General Assembly, about the amount of resources that go into our six-part structure, the lack of an effective and clear national strategy toward immigrant populations, and the ways in which the GAMC "competes" with presbyteries and synods for giving dollars. A flatter hierarchy with a focus on the congregation as the center of the mission of the church will not be complete until the church reconsiders the bureaucratic structures of GAMC and eliminates any competition for power or resources between the GAMC and OGA. These conditions foster a bureaucratic mentality at a time when we need to do get back to mission and ministry, doing "whatever it takes" to revitalize local congregations. It is not within the purview of Commission to make such recommendations, so we call on the 220th General Assembly to establish a task force to review the nature and functions of the General Assembly offices and departments in light of the charge given to us (MCC Final Report, pg. 38 ll. 8-21).

In response to its charge, MCII appointed a sub-committee to conduct an assessment of these entities from the perspective of presbyteries and synods. That sub-committee concluded that:

This admittedly limited review of the relationships that characterize the presbyteries and synods with the PMA and OGA respectively offers some insights even though it was neither broad enough nor deep enough to be definitive. Positively, the collected data do not reveal any acute or critical points of tension. Yet, the review did reflect a rather disquieting and widespread malaise concerning a sense of shared identity of the church as a whole. In the present moment, there was expressed a concern for whether the church can afford, financially and in terms of human resources, the continued existence of what are seen as two large and expensive national agencies, as well as two levels of mid council structures . . . (MCII Report, Section V.C.).

However, although MCII reached the conclusion that we *do* need “two levels of mid council structures” moving forward, it did not make any recommendations regarding the reported “concern for whether the church can afford, financially and in terms of human resources, the continued existence” of the two separate and distinct entities.

We believe that the time has come to step back and take a look at the big picture of the PC(USA)’s governance and structure for mission – which were created in an era that nearly everyone agrees is no longer our reality.

We further believe that an outside, objective assessment, while its results may need to then be interpreted in light of our Reformed faith and polity, is nevertheless not only warranted but necessary.

Overture on Committee Membership

The Presbytery of Saint Andrew overtures the 222nd General Assembly (2016) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative vote:

Shall G-3.0109 of the *Book of Order* be amended as follows: [Text to be deleted is shown as strikeout]:

Councils may designate by their own rule such committees and commissions as they deem necessary and helpful for the accomplishment of the mission of the church, and may create such structures jointly with other councils, in consultation with the next higher council. In appointing such committees and commissions councils shall be mindful of the principles of unity in diversity consistent with the provisions of this Constitution (F-1.0403, G-3.0103).

A committee shall study and recommend action or carry out decisions already made by a council. It shall make a full report to the council that created it, and its recommendations shall require action by that body. ~~Committees of councils higher than the session shall consist of both teaching elders and members of congregations, with at least one half being members of congregations.~~

A commission is empowered to consider and conclude matters referred to it by a council. The designating council shall state specifically the scope of the commission's powers and any restrictions on those powers . . .

Rationale:

The requirement for parity in our system of government is historic and is grounded in our theological understanding of the nature of the Christian Church. But while parity is essential in *decision making*, requiring it of all *committees* (which by definition do not make decisions, but only study matters assigned to them, make recommendations, and carry out decisions made by councils or their commissions), is an unnecessary restriction placed on councils. In particular, it is a burdensome requirement in the matter of committees of counsel, which, as defined in D-6.0302, may be composed of no more than three persons.

Indeed, the current constitutional language is even *more* restrictive for committees than it is for commissions, where, if they are composed of an uneven number of members, they may in fact have a slight majority of teaching elders.

While the Presbytery of St. Andrew would prefer that the entire sentence be deemed unnecessary and deleted, it respectfully requests the deletion of at least the final clause (“with at least one half being members of congregations”).

Camp Hopewell 2016 Projected Budget

<u>INCOME</u>	2013 Budget	2013 Actuals	2014 Budget	2014 Actuals	2015 Budget	2015 YTD	2016 Budget	
411.01 Presbytery	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$ 30,000.00	\$ 30,000.00	
411.02 Annual Ministry Gifts	\$26,000.00	\$22,689.35	\$28,000.00	\$20,987.12	\$23,000.00	\$ 18,992.00	\$ 28,000.00	
411.03 Resident Camp Hopewell	\$137,000.00	\$119,951.49	\$123,000.00	\$123,232.35	\$128,000.00	\$ 132,088.00	\$ 142,000.00	9% increase
411.05 Presbyterian Rental	\$80,000.00	\$87,061.00	\$86,000.00	\$91,877.15	\$93,000.00	\$ 44,395.00	\$ 87,000.00	
411.06 Other Rental	\$75,000.00	\$68,439.27	\$91,500.00	\$55,082.91	\$78,000.00	\$ 32,080.00	\$ 67,000.00	
411.08 Concessions	\$10,000.00	\$5,334.16	\$6,000.00	\$7,042.95	\$8,000.00	\$ 6,471.00	\$ 8,000.00	
411.10 Transfers - Diabetic Fund	\$13,000.00	\$24,724.00	\$24,000.00	\$17,000.00	\$19,000.00	\$ 20,522.00	\$ 20,000.00	More scholarship request
411.12 Transfers - Scholarship Fund	\$1,000.00	\$18,777.50	\$19,000.00	\$15,733.50	\$17,000.00	\$ 14,350.00	\$ 15,000.00	
411.14 Transfers - Endowment Fund	\$98,000.00	\$98,124.10	\$98,000.00	\$137,400.04	\$105,000.00	\$ 87,500.00	\$ 105,000.00	
411.15 Interest		\$4.49		\$3.33	\$0.00	\$ 2.47		
Total: Regular Income	\$470,000.00	\$475,105.36	\$505,500.00	\$498,359.35	\$501,000.00	\$ 386,400.47	\$ 502,000.00	

520.00 **PAYROLL EXPENSES**

\$ 10,524.00 \$ 14,435.00

Office:

530.01 Social Security	\$1,024.00	\$1,383.24	\$1,700.00	\$1,705.92	\$1,740.00			
530.02 Registrar - Salary	\$13,390.00	\$18,081.65	\$22,300.00	\$22,299.84	\$22,750.00	\$ 15,166.72	\$ 23,205.00	
530.03 Registrar - Benefits				\$0.00	\$0.00	\$ -		
530.10 Telephone	\$5,500.00	\$7,102.82	\$7,000.00	\$7,956.40	\$7,000.00	\$ 5,984.00	\$ 6,500.00	
530.20 Postage	\$2,000.00	\$1,388.56	\$1,500.00	\$1,654.22	\$1,600.00	\$ 1,006.00	\$ 1,500.00	
530.30 Supplies	\$2,000.00	\$1,202.25	\$1,500.00	\$1,912.79	\$1,700.00	\$ 2,851.00	\$ 2,000.00	
530.40 Publicity	\$6,000.00	\$2,719.03	\$3,000.00	\$3,731.59	\$3,000.00	\$ 2,013.00	\$ 3,000.00	
530.50 Equipment & Services	\$500.00	\$267.41	\$500.00	\$117.65	\$200.00	\$ 281.00	\$ 200.00	
530.60 Committee Expense	\$100.00	\$0.00	\$100.00	\$40.00	\$100.00	\$ -	\$ 100.00	
530.70 Credit Management Fees	\$200.00	\$80.69	\$200.00	\$99.50	\$100.00	\$ 76.00	\$ 100.00	
530.90 Audit	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$ -	\$ 1,200.00	
530.95 Workers Comp Insurance	\$6,800.00	\$8,193.56	\$8,000.00	\$8,816.84	\$9,000.00	\$ 7,361.79	\$ 9,400.00	
Total: Office	\$38,714.00	\$41,619.21	\$47,000.00	\$49,534.75	\$48,390.00	\$ 34,739.51	\$ 47,205.00	

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Camp Program:

Camp Hopewell 2016 Projected Budget

540.01 Social Security	\$5,000.00	\$5,197.22	\$5,280.00	\$5,708.71	\$5,825.00						6140
540.02 Director - Salary	\$28,360.00	\$28,359.84	\$30,030.00	\$30,030.00	\$32,132.00	\$	21,421.00	\$	32,774.00		
540.03 Director - Insurance	\$10,350.00	\$11,803.20	\$14,300.00	\$13,263.72	\$13,800.00	\$	9,317.00	\$	14,000.00		
540.04 Director - Cont. Ed.	\$2,000.00	\$1,731.18	\$2,000.00	\$2,337.52	\$2,000.00	\$	500.00	\$	2,000.00		
540.05 Camp Staff Salaries	\$37,000.00	\$39,648.57	\$41,000.00	\$41,494.20	\$43,000.00	\$	35,705.00	\$	43,000.00		
540.10 Arts & Crafts	\$750.00	\$648.69	\$750.00	\$213.16	\$500.00	\$	146.00	\$	500.00		
540.20 Curriculum/Library	\$600.00	\$410.02	\$500.00	\$253.70	\$500.00	\$	160.00	\$	500.00		
540.30 Program Equipment	\$500.00	\$1,001.22	\$1,000.00	\$1,141.73	\$1,000.00	\$	219.00	\$	1,000.00		
540.40 First Aid	\$1,000.00	\$1,016.37	\$1,000.00	\$898.27	\$1,000.00	\$	886.00	\$	1,000.00		
540.50 Staff Travel	\$300.00	\$121.48	\$200.00	\$157.57	\$200.00	\$	275.00	\$	300.00		
540.70 Program Supplies - Camp	\$2,000.00	\$2,014.69	\$2,000.00	\$1,802.45	\$2,000.00	\$	1,214.00	\$	1,500.00		
540.75 Director-Travel	1,250.00	\$1,109.87	\$1,250.00	\$1,261.93	\$1,250.00	\$	826.00	\$	1,250.00		
540.80 Program Travel	\$7,000.00	\$9,160.46	\$8,000.00	\$6,340.05	\$8,000.00	\$	3,768.00	\$	5,000.00		
540.81 Camp T-shirts	\$6,000.00	\$6,310.86	\$6,500.00	\$4,422.31	\$5,000.00	\$	7,914.00	\$	5,500.00	PYC	
540.82 Camp Photos	\$1,500.00	\$981.44	\$1,000.00	\$1,070.61	\$1,000.00	\$	654.00	\$	800.00		
540.90 Staff Training	\$2,000.00	\$1,293.82	\$1,500.00	\$2,043.19	\$2,000.00	\$	2,281.00	\$	2,000.00		
541.00 Refunds		\$2,035.00		\$22.50	\$0.00	\$	1,054.00				
541.01 Program Supplies - Retreat	\$600.00	\$223.45	\$500.00	\$372.76	\$500.00	\$	464.00	\$	500.00		
541.02 Special Events	\$200.00	\$232.00	\$200.00	\$568.71	\$200.00	\$	-	\$	200.00		
541.10 Retreat Leadership	\$1,500.00	\$1,730.59	\$4,000.00	\$3,732.64	\$4,000.00	\$	985.00	\$	4,500.00		
542.10 Accreditation/License Fees	\$2,200.00	\$2,154.00	\$2,200.00	\$775.00	\$2,200.00	\$	2,290.00	\$	2,300.00		
542.50 Accident: Resident Camp	\$2,000.00	\$1,475.00	\$1,500.00	\$1,079.50	\$1,200.00	\$	1,627.00	\$	1,650.00		
545.00 Staff Recruiting/Retention	\$400.00	\$454.68	\$500.00	\$434.16	\$500.00	\$	416.00	\$	500.00		
546.00 Background Checks	\$200.00	\$209.25	\$200.00	\$188.00	\$200.00	\$	501.00			500 ACA require	
547.00 Incentives	\$1,500.00	\$707.32	\$1,000.00	\$1,005.23	\$1,000.00	\$	448.00	\$	600.00		
Total: Camp Program	\$114,210.00	\$120,030.22	\$126,410.00	\$120,617.62	\$129,007.00	\$	93,071.00	\$	121,874.00		

Food Service:

550.01 Social Security	\$3,220.00	\$3,271.55	\$3,400.00	\$3,599.57	\$3,550.00						3737
550.02 Food Service Mgr - Salary	\$25,065.00	\$25,064.88	\$25,815.00	\$25,814.88	\$26,330.00	\$	17,553.00	\$	26,856.00		
550.03 Food Service Mgr - Benefits	\$8,271.00	\$8,309.44	\$8,900.00	\$22,776.95	\$10,680.00	\$	6,054.00	\$	10,900.00		
550.10 Food-Retreat	\$35,000.00	\$30,950.81	\$34,000.00	\$33,098.09	\$34,000.00	\$	16,143.00	\$	30,000.00		

Camp Hopewell 2016 Projected Budget

550.20 Food-Camp	\$35,000.00	\$47,835.89	\$42,000.00	\$44,220.58	\$43,000.00	\$ 50,270.00	\$ 49,000.00	
550.50 Cooks-Retreat	\$8,000.00	\$2,656.45	\$9,000.00	\$10,317.22	\$10,000.00	\$ 4,366.00	\$ 10,500.00	
550.60 Cooks-Camp	\$9,000.00	\$15,690.22	\$11,000.00	\$11,040.22	\$11,000.00	\$ 11,874.00	\$ 11,500.00	
550.70 Kitchen Supplies	\$5,000.00	\$7,516.62	\$6,000.00	\$7,111.33	\$6,300.00	\$ 6,383.00	\$ 5,300.00	Rubbermaid
Total: Food Service	\$128,556.00	\$141,295.86	\$140,115.00	\$157,978.84	\$144,860.00	\$ 112,643.00	\$ 144,056.00	

Concession:

560.20 Drinks	\$300.00	\$47.08	\$200.00	\$0.00	\$0.00			
560.30 T-Shirts	\$0.00	\$0.00	\$0.00		\$0.00			
560.40 Photos	\$0.00	\$0.00	\$0.00		\$0.00			
560.60 Souvenirs	\$4,000.00	\$3,810.85	\$4,000.00	\$5,651.26	\$4,000.00	\$ 4,958.00	\$ 5,000.00	
Total: Concessions	\$4,300.00	\$3,857.93	\$4,200.00	\$5,651.26	\$4,000.00		\$ 5,000.00	

Maintenance:

570.01 Site Director - Social Sec	\$2,450.65	\$1,404.50	\$2,200.00	\$2,461.52	\$2,700.00			
570.02 Site Director - Salary	\$27,852.00	\$16,247.00	\$28,700.00	\$28,699.92	\$29,300.00	\$ 19,533.00	\$ 29,886.00	
570.03 Site Director - Insurance	\$10,000.00	\$11,742.24	\$14,000.00	\$13,104.00	\$13,600.00	\$ 9,530.00	\$ 13,900.00	
570.04 Site Dr- Cont. Ed./Travel	\$1,500.00	\$1,615.21	\$1,500.00	\$1,754.42	\$1,500.00	\$ 126.00	\$ 1,500.00	
570.05 Maint Assts/Cleaning	\$5,000.00	\$4,720.85	\$6,000.00	\$4,954.08	\$5,500.00	\$ 12,264.00	\$ 6,500.00	
570.06 Outdoor Equipment	\$1,500.00	\$3,876.64	\$2,000.00	\$2,920.35	\$2,500.00	\$ 2,376.00	\$ 2,500.00	
570.10 Vehicle Care/Repair	\$2,500.00	\$2,110.67	\$2,500.00	\$3,209.06	\$2,500.00	\$ 383.00	\$ 2,000.00	
520.20 Fuel	\$4,000.00	\$3,209.17	\$3,500.00	\$4,448.65	\$4,000.00	\$ 1,809.00	\$ 3,000.00	
570.30 Grounds Care	\$4,000.00	\$4,403.99	\$4,000.00	\$4,096.78	\$4,000.00	\$ 1,546.00	\$ 3,000.00	
570.40 Equipment Care/Repair	\$3,000.00	\$955.52	\$2,000.00	\$566.31	\$1,000.00	\$ 1,090.00	\$ 1,000.00	
570.50 Building Care/Repair	\$15,000.00	\$20,444.67	\$17,000.00	\$11,583.70	\$12,000.00	\$ 10,985.00	\$ 12,000.00	
570.60 Cleaning Supplies	\$5,000.00	\$4,211.84	\$4,000.00	\$3,597.50	\$3,500.00	\$ 3,565.00	\$ 3,000.00	
570.61 Laundry	\$1,500.00	\$1,473.05	\$1,500.00	\$1,697.60	\$1,700.00	\$ 445.00	\$ 1,000.00	
570.70 Tools & Equipment	\$1,500.00	\$1,454.90	\$1,500.00	\$1,684.29	\$1,500.00	\$ 1,626.00	\$ 1,500.00	
570.80 Pool Care/Repair	\$5,000.00	\$6,609.43	\$6,000.00	\$5,717.00	\$6,000.00	\$ 4,252.00	\$ 6,000.00	
571.00 Capital Improvements	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$ -		

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Camp Hopewell 2016 Projected Budget

571.02 Loan Repayment	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$	-
571.10 Waste Removal	\$1,200.00	\$1,106.00	\$1,200.00	\$1,186.00	\$1,200.00	\$ 904.00	\$ 1,200.00
571.30 Property & Liability Ins.	\$28,500.00	\$19,142.46	\$20,000.00	\$19,440.22	\$20,400.00	\$ 15,700.00	\$ 22,000.00
571.35 Auto Insurance	\$2,520.00	\$1,320.66	\$1,500.00	\$2,920.00	\$2,200.00	\$ 1,801.00	\$ 2,300.00
571.40 Equity Allowance (SD & D)	\$2,000.00	\$2,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$	\$ 3,000.00
Total: Maintenance	\$134,022.65	\$108,048.80	\$132,100.00	\$117,041.40	\$118,100.00	\$ 87,935.00	\$ 115,286.00
 <i>Utilities:</i>							
590.10 Electricity	\$35,000.00	\$39,598.36	\$39,000.00	\$39,837.13	\$40,000.00	\$ 26,486.00	\$ 40,000.00
590.20 Gas	\$13,000.00	\$14,164.05	\$14,000.00	\$14,238.22	\$14,000.00	\$ 12,306.00	\$ 12,000.00 decreased cost
590.30 Water	\$2,500.00	\$3,532.94	\$2,500.00	\$2,613.76	\$2,600.00	\$ 1,303.00	\$ 2,100.00
Total: Utilities	\$50,500.00	\$57,295.35	\$55,500.00	\$56,689.11	\$56,600.00	\$ 40,095.00	\$ 54,100.00
Total: All Expenses	\$470,302.65	\$472,147.37	\$505,325.00	\$507,512.98	\$500,957.00		\$ 501,956.00



Presbytery of St. Andrew - 2016 Proposed Budget

<i>Income</i>	2014 Actual	2015 Revised	2016 Proposed
Per Capita Assessments	\$ 77,490.20	\$ 82,097.00	\$ 75,343.00
Unified Giving (Ecclesiastical and Mission)	\$ 322,820.93	\$ 300,000.00	\$ 346,311.00
Grants - Synod and General Assembly:			
Synod Grant - Campus Ministry	\$ 21,555.00	\$ 21,500.00	\$ 21,500.00
Mission Program Grant (Synod & GA)			
Reserves for Campus Ministry	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Event Fees	\$ -	\$ 11,800.00	\$ 5,000.00
Miscellaneous Income	\$ 24.49	\$ 25.00	\$ 25.00
St. Andrew Services	\$ 50,000.00	\$ 45,000.00	\$ 32,000.00
Reserves to Balance		\$ 35,640.00	\$ -
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	\$ 481,890.62	\$ 506,062.00	\$ 490,179.00

Expenses

ECCLESIASTICAL MINISTRY DIVISION

1. Higher Council Commitments

Synod Commitments:			
Synod Per Capita Assessment	\$ 20,510.00	\$ 20,015.00	\$ 19,327.00
Synod Unified Giving	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
General Assembly Commitments:			
GA Per Capita Assessment	\$ 39,775.00	\$ 39,090.00	\$ 38,014.00
GA Unified Giving	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
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	\$ 83,285.00	\$ 82,105.00	\$ 80,341.00

2. Staff

Executive / Stated Clerk - Effective Salary:			
Salary	\$ 57,578.88	\$ 57,579.00	\$ 57,579.00
Housing	\$ 34,150.80	\$ 35,986.00	\$ 37,857.00
Executive / Stated Clerk - Benefits:			
Continuing Ed.	\$ 1,409.96	\$ 1,500.00	\$ 1,500.00
Board of Pensions	\$ 33,369.25	\$ 34,151.00	\$ 34,834.00
SECA	\$ 7,016.88	\$ 7,017.00	\$ 7,300.00
Support Staff:			
Salaries	\$ 80,544.00	\$ 82,584.00	\$ 84,235.00
Hourly Support Staff	\$ 680.00	\$ 2,000.00	
Board of Pensions / Insurance / Retirement	\$ 22,958.19	\$ 25,440.00	\$ 27,999.00
Payroll Taxes	\$ 6,591.98	\$ 6,700.00	\$ 6,834.00

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	\$ 244,299.94		\$ 252,957.00		\$ 258,138.00

3. Administrative Costs

Committees and Commissions	\$ 3,889.38	\$ 4,000.00	\$ 2,000.00
Inquirer / Candidate Expenses	\$ -	\$ 1,000.00	\$ 1,000.00
Office Operations	\$ 23,101.50	\$ 22,000.00	\$ 22,000.00
Travel and Expenses	\$ 18,688.19	\$ 15,000.00	\$ 15,000.00
Communications and Technology	\$ 13,482.97	\$ 14,000.00	\$ 14,000.00
Legal Costs and Audit	\$ 1,905.00	\$ 2,500.00	\$ 2,500.00
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	\$ 61,067.04	\$ 58,500.00	\$ 56,500.00

MISSION PROGRAM DIVISION

1. Revitalization Grants and Program:

Staff Associate - Holly Springs (Res. Ctr)	\$ 18,000.00	\$ 7,500.00	\$ -
Staff Associate - Louisville Churches	\$ 5,793.75	\$ -	\$ -
Staff Associate - New Prospect (Campus)	\$ 24,999.96	\$ 25,000.00	\$ 25,000.00
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	\$ 48,793.71	\$ 32,500.00	\$ 25,000.00

2. Evangelism / Mission Programs:

Mission Development		\$ -	\$ 1,000.00
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	\$ -	\$ -	\$ 1,000.00

3. Campus Ministry Support:

Program Support - Ole Miss	\$ 6,000.00	\$ 10,000.00	\$ 10,000.00
Program Support - MS State	\$ 6,000.00	\$ -	\$ 1,000.00
Program Support - Delta State	\$ -	\$ -	\$ 1,000.00
Program Support - MUW	\$ -	\$ 8,000.00	\$ 8,000.00
Ministry Development	\$ 2,992.23	\$ 1,000.00	\$ -
Retreats/Camps and Conferences	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
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	\$ 17,992.23	\$ 22,000.00	\$ 23,000.00

CAMPS, CONFERENCES, AND NURTURE DIVISION

1. Program Costs

Camp Hopewell - Direct Support	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
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Clergy / Spouse Events	\$ -	\$ 5,800.00	\$ 5,000.00
Tapestry	\$ 1,612.60	\$ 10,000.00	\$ 1,000.00
Continuing Education Events	\$ 350.00	\$ 2,000.00	\$ 1,000.00
Youth Ministry	\$ 7,928.09	\$ 8,200.00	\$ 8,200.00
Resource Center	\$ 2,037.63	\$ 2,000.00	\$ 1,000.00
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	\$ 41,928.32	\$ 58,000.00	\$ 46,200.00

total - All Expenses

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	\$ 497,366.24	\$ 506,062.00	\$ 490,179.00

Difference

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	\$ (15,475.62)	\$ -	\$ -